

Institution: University of Oklahoma Norman Campus (207500)
User ID: P2075005

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction			236		236
Instruction/research/public service	681	243			924
Primarily instruction + Instruction/research/public service	681	243	236	0	1,160
Primarily research			277		277
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	681	243	513	0	1,437
Executive/administrative/managerial	37	1	6	237	281
Other professionals (support/service)	19	9		1,716	1,744
Technical and paraprofessionals				211	211
Clerical and secretarial				786	786
Skilled crafts				237	237
Service/Maintenance				502	502
Total full time	737	253	519	3,689	5,198
Total from prior year	718	237	507	3,628	5,090

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	1		213		214	840
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	1	0	213	0	214	840
Primarily research			55		55	972
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	268	0	269	1,812
Executive/administrative/managerial				4	4	
Other professionals (support/service)				41	41	
Technical and paraprofessionals				27	27	
Clerical and secretarial				138	138	
Skilled crafts				2	2	
Service/Maintenance				17	17	
Total part time	1	0	268	229	498	1,812
Total from prior year	1		289	181	471	1,887

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity							
As of November 1, 2011							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	236	243	214	242	840	878	1,290
<u>Instruction/research/public service</u>	924	892	0		0		924
Primarily instruction + Instruction/research/public service	1,160	1,135	214	242	840	878	2,214
<u>Primarily research</u>	277	260	55	47	972	1,009	1,304
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,437	1,395	269	289	1,812	1,887	3,518
<u>Executive/administrative/managerial</u>	281	285	4	5	0		285
<u>Other professionals (support/service)</u>	1,744	1,700	41	39	0		1,785
<u>Technical and paraprofessionals</u>	211	205	27	23	0		238
<u>Clerical and secretarial</u>	786	782	138	104	0		924
<u>Skilled crafts</u>	237	235	2	1	0		239
<u>Service/Maintenance</u>	502	488	17	10	0		519
Grand total	5,198	5,090	498	471	1,812	1,887	7,508

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		270	54	324
Associate professors		175	19	194
Assistant professors		147	11	158
Instructors		43	1	44
Lecturers		28	4	32
No academic rank				0
Total men	0	663	89	752
Total men from prior year		652	88	
Women				
Professors		58	14	72
Associate professors		122	12	134
Assistant professors		119	6	125
Instructors		55	4	59
Lecturers		17	1	18
No academic rank				0
Total women	0	371	37	408
Total women from prior year		359	36	
Total (men + women)	0	1,034	126	1,160
Total from EAP				1,160
Total from prior year (Salaries section)		1,011	124	1,135

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011					
Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	264		6		270
Associate Professors	162	10	3		175
Assistant Professors		131	16		147
Instructors			43		43
Lecturers			28		28
No academic rank					
Total men	426	141	96	0	663
Total men prior year	414	139	99	0	652
Women					
Professors	57		1		58
Associate Professors	105	7	10		122
Assistant Professors		92	27		119
Instructors			55		55
Lecturers			17		17
No academic rank					
Total women	162	99	110	0	371
	155	84	120	0	359

Total women prior year					
Total (men + women)	588	240	206	0	1,034

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011					
Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	53		1		54
Associate Professors	17		2		19
Assistant Professors		2	9		11
Instructors			1		1
Lecturers			4		4
No academic rank					
Total men	70	2	17	0	89
Total men prior year	71	3	14	0	88
Women					
Professors	14				14
Associate Professors	9	1	2		12
Assistant Professors			6		6
Instructors			4		4
Lecturers			1		1
No academic rank					
Total women	23	1	13	0	37
	25	1	10	0	36

Total women prior year					
Total (men + women)	93	3	30	0	126

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	270	30,982,364	114,749	111,768
Associate professors	175	13,641,192	77,950	75,994
Assistant professors	147	9,750,995	66,333	63,863
Instructors	43	1,758,204	40,888	39,981
Lecturers	28	1,283,225	45,829	45,810
No academic rank				
Total men	663	57,415,980	86,600	84,228
Women				
Professors	58	5,650,408	97,421	93,987
Associate professors	122	8,703,704	71,342	68,262
Assistant professors	119	7,563,080	63,555	60,827
Instructors	55	1,857,045	33,764	33,553
Lecturers	17	762,992	44,882	46,558
No academic rank				
Total women	371	24,537,229	66,138	62,918
Total (men + women)	1,034	81,953,209	79,258	76,661

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	54	8,547,058	158,279	151,679
Associate professors	19	2,143,355	112,808	112,889
Assistant professors	11	986,307	89,664	80,467
Instructors	1	38,782	38,782	68,820
Lecturers	4	247,003	61,751	62,000
No academic rank				
Total men	89	11,962,505	134,410	131,350
Women				
Professors	14	2,015,954	143,997	143,202
Associate professors	12	1,199,304	99,942	99,930
Assistant professors	6	366,667	61,111	67,188
Instructors	4	223,295	55,824	45,999
Lecturers	1	60,000	60,000	
No academic rank				
Total women	37	3,865,220	104,465	106,218
Total (men + women)	126	15,827,725	125,617	124,054

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	5	13					18
Hispanic/Latino	12						12
American Indian or Alaska Native	3	6					9
Asian	40	11					51
Black or African American	2	6					8
Native Hawaiian or Other Pacific Islander							0
White	252	136					388
Two or more races		1					1
Race and ethnicity unknown	3	6					9
Total men	317	179	0	0	0	0	496
Women							
Nonresident alien		8					8
Hispanic/Latino	3	5					8
American Indian or Alaska Native	2	3					5
Asian	6	5					11
Black or African American	1	6					7
							0

Native Hawaiian or Other Pacific Islander							
White	59	86					145
Two or more races		1					1
Race and ethnicity unknown							0
Total women	71	114	0	0	0	0	185
Total (men+women)	388	293	0	0	0	0	681
Total from EAP							681

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		2	27				29
Hispanic/Latino			4				4
American Indian or Alaska Native			3				3
Asian		2	8				10
Black or African American			5				5
Native Hawaiian or Other Pacific Islander							0
White		6	79				85
Two or more races							0
Race and ethnicity unknown			7				7
Total men	0	10	133	0	0	0	143
Women							
Nonresident alien		1	11				12
Hispanic/Latino			2				2
American Indian or Alaska Native			4				4
Asian			7				7
Black or African American		1	2				3
							1

Native Hawaiian or Other Pacific Islander			1				
White		6	60				66
Two or more races			3				3
Race and ethnicity unknown			2				2
Total women	0	8	92	0	0	0	100
Total (men+women)	0	18	225	0	0	0	243
Total from EAP							243

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien				2	8	88	98
Hispanic/Latino				2		5	7
American Indian or Alaska Native			2	6		1	9
Asian	1			1		14	16
Black or African American			1			1	2
Native Hawaiian or Other Pacific Islander							0
White	5	5	22	32	23	86	173
Two or more races	1						1
Race and ethnicity unknown				1	1		2
Total men	7	5	25	44	32	195	308
Women							
Nonresident alien		1	1	7	3	32	44
Hispanic/Latino			1	8	2	2	13
American Indian or Alaska Native				5		2	7
Asian		1		2		6	9
Black or African American		4	2	1		1	8

Native Hawaiian or Other Pacific Islander							0
White	1	6	28	35	13	35	118
Two or more races						3	3
Race and ethnicity unknown			1	1		1	3
Total women	1	12	33	59	18	82	205
Total (men+women)	8	17	58	103	50	277	513
Total from EAP							513

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	145	64	209
<u>Hispanic/Latino</u>	23	23	46
<u>American Indian or Alaska Native</u>	21	16	37
<u>Asian</u>	77	27	104
<u>Black or African American</u>	15	18	33
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1
<u>White</u>	646	329	975
<u>Two or more races</u>	2	7	9
<u>Race and ethnicity unknown</u>	18	5	23
Total	947	490	1,437

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
 - Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
 (excluding instruction/research/public service staff)**

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien		27				1	28
Hispanic/Latino	2	18	2	4	2	16	44
American Indian or Alaska Native	2	26	6	8	22	26	90
Asian	5	18		2		3	28
Black or African American	3	42	3	10	2	21	81
Native Hawaiian or Other Pacific Islander			1			1	2
White	123	571	127	87	199	224	1,331
Two or more races	3	8	2		5	4	22
Race and ethnicity unknown	1	11	3	1	2		18
Total men	139	721	144	112	232	296	1,644
Women							
Nonresident alien		14		1			15
Hispanic/Latino	4	36	3	17		20	80
American Indian or Alaska Native	10	60	3	59		15	147
Asian	3	24	2	1		15	45
Black or African American	4	48	3	56		20	131
							0

Native Hawaiian or Other Pacific Islander							
White	118	802	52	523	5	132	1,632
Two or more races	3	23	2	9		1	38
Race and ethnicity unknown		16	2	8		3	29
Total women	142	1,023	67	674	5	206	2,117
Total (men+women)	281	1,744	211	786	237	502	3,761
Total from EAP	281	1,744	211	786	237	502	3,761

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	5		
<u>Hispanic/Latino</u>	3		
<u>American Indian or Alaska Native</u>	2		2
<u>Asian</u>	4		
<u>Black or African American</u>	5		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	121	3	7
<u>Two or more races</u>			1
<u>Race and ethnicity unknown</u>	1		
Total men	141	3	10
Women			
<u>Nonresident alien</u>	10		2
<u>Hispanic/Latino</u>	5		
<u>American Indian or Alaska Native</u>	4		1
<u>Asian</u>	5		2
<u>Black or African American</u>			1
<u>Native Hawaiian or Other Pacific Islander</u>	1		
<u>White</u>	101	1	25
<u>Two or more races</u>	1		
<u>Race and ethnicity unknown</u>	1		

Total women	128	1	31
Total (men+women)	269	4	41
Total from EAP	269	4	41

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien		1		
Hispanic/Latino		1		
American Indian or Alaska Native		1		2
Asian		1		1
Black or African American		1		1
Native Hawaiian or Other Pacific Islander				
White	16	33	2	3
Two or more races		2		1
Race and ethnicity unknown	2	1		
Total men	18	41	2	8
Women				
Nonresident alien	1			
Hispanic/Latino	1	5		
American Indian or Alaska Native	1	4		
Asian		1		
Black or African American		1		1
Native Hawaiian or Other Pacific Islander		1		

White	4	82		7
Two or more races	1	1		
Race and ethnicity unknown	1	2		1
Total women	9	97	0	9
Total (men+women)	27	138	2	17
Total from EAP	27	138	2	17

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	6	390	396
<u>Hispanic/Latino</u>	4	27	31
<u>American Indian or Alaska Native</u>	7	14	21
<u>Asian</u>	6	23	29
<u>Black or African American</u>	7	24	31
<u>Native Hawaiian or Other Pacific Islander</u>	0	2	2
<u>White</u>	185	560	745
<u>Two or more races</u>	4	11	15
<u>Race and ethnicity unknown</u>	4	16	20
Total men	223	1,067	1,290
Women			
<u>Nonresident alien</u>	13	206	219
<u>Hispanic/Latino</u>	11	24	35
<u>American Indian or Alaska Native</u>	10	30	40
<u>Asian</u>	8	15	23
<u>Black or African American</u>	3	30	33
<u>Native Hawaiian or Other Pacific Islander</u>	2	1	3
<u>White</u>	220	413	633
<u>Two or more races</u>	3	9	12
<u>Race and ethnicity unknown</u>	5	17	22

Total women	275	745	1,020
Total (men+women)	498	1,812	2,310
Total from EAP	498	1,812	2,310

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	173	79	396	219	569	298
<u>Hispanic/Latino</u>	67	103	31	35	98	138
<u>American Indian or Alaska Native</u>	111	163	21	40	132	203
<u>Asian</u>	105	72	29	23	134	95
<u>Black or African American</u>	96	149	31	33	127	182
<u>Native Hawaiian or Other Pacific Islander</u>	2	1	2	3	4	4
<u>White</u>	1,977	1,961	745	633	2,722	2,594
<u>Two or more races</u>	24	45	15	12	39	57
<u>Race and ethnicity unknown</u>	36	34	20	22	56	56
Grand total	2,591	2,607	1,290	1,020	3,881	3,627

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien		3	17		20
Hispanic/Latino					0
American Indian or Alaska Native		1			1
Asian					0
Black or African American		1			1
Native Hawaiian or Other Pacific Islander					0
White	3	14	17		34
Two or more races					0
Race and ethnicity unknown		1			1
Total men	3	20	34	0	57
Women					
Nonresident alien		1	5		6
Hispanic/Latino			2		2
American Indian or Alaska Native			1		1
Asian		1			1
					0

Black or African American					0
Native Hawaiian or Other Pacific Islander					25
White	1	17	7		0
Two or more races					
Race and ethnicity unknown			1		1
Total women	1	19	16	0	36
Total (men+women)	4	39	50	0	93

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and
 still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident alien		1					1
Hispanic/Latino		2				2	4
American Indian or Alaska Native		1				3	4
Asian		1		1			2
Black or African American		3			1	3	7
Native Hawaiian or Other Pacific Islander							0
White	1	21	6	5	15	24	72
Two or more races			1		1		2
Race and ethnicity unknown		1					1
Total men		1	30	7	6	17	93
Women							
Nonresident alien		1					1
Hispanic/Latino		1		1		4	6
American Indian or Alaska Native		1	1	1			3
Asian							0
Black or African American		4		2		1	7
							0

Native Hawaiian or Other Pacific Islander							
White	1	29	4	24		27	85
Two or more races		1					1
Race and ethnicity unknown							0
Total women	1	37	5	28	0	32	103
Total (men+women)	2	67	12	34	17	64	196

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity			
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)			
	Total men	Total women	Total (men+women)
Nonresident alien	21	7	28
Hispanic/Latino	4	8	12
American Indian or Alaska Native	5	4	9
Asian	2	1	3
Black or African American	8	7	15
Native Hawaiian or Other Pacific Islander	0	0	0
White	106	110	216
Two or more races	2	1	3
Race and ethnicity unknown	2	1	3
Grand total	150	139	289

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,198	498	5,364
Professional staff	3,462	314	3,567
Staff whose primary responsibility is instruction, research, and/or public service	1,437	269	1,527
Primary instruction	236	214	307
Instruction/research/public service	924	0	924
Primarily research	277	55	295
Primarily public service	0	0	0
Executive/administrative/managerial	281	4	282
Other professionals (support/service)	1,744	41	1,758
Non-professional staff	1,736	184	1,797
Technical and paraprofessional	211	27	220
Clerical/secretarial	786	138	832
Skilled crafts	237	2	238
Service/Maintenance	502	17	508

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	1,034	\$81,953,209	126	\$15,827,725	1,160	\$81,813
Professor	328	\$36,632,772	68	\$10,563,012	396	\$114,332
Associate professor	297	\$22,344,896	31	\$3,342,659	328	\$76,463
Assistant professor	266	\$17,314,075	17	\$1,352,974	283	\$65,092
Instructor	98	\$3,615,249	5	\$262,077	103	\$37,181
Lecturer	45	\$2,046,217	5	\$307,003	50	\$45,948
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Edit Report				
Human Resources				
Institution: University of Oklahoma Norman Campus (207500)				
Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The total number of employees in EAP for part-time clerical and secretarial entered, 138, has an expected range of between 73 and 135. Please explain this difference. (Error #1522)	Explanation	Yes	Back to survey data
Reason: This total is only 3 people outside the range. Due to the small size of our part time staff the ranges are very narrow. This segment only grew by 34 individuals out of a total staff of almost 7,000.				
Related <u>Totals</u>				
Screens:				
Screen: Salaries 11/12 mo				
Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 38,782, is not within the expected range of between 55,056 and 82,584 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
Reason: The number submitted is correct. Last year, the Instructor listed on the survey was in the College of Business; this year, the instructor is in the department of Modern Languages. These pay in these disciplines are very different.				
Related <u>Salaries 11/12 mo</u>				
Screens:				
Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 55,824, is not within the expected range of between 36,800 and 55,198 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
Reason: The number submitted is correct. Last year we had 4 instructors listed; the instructor with the lowest salary was replaced with another instructor.				

Related Salaries 11/12 mo
Screens: