

Institution: University of Oklahoma Norman Campus (207500)  
User ID: P2075004

Overview

Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.	
<b>Recent changes</b>	
<ul style="list-style-type: none"><li>New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."</li><li>A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."</li><li>Survey became part of the IPEDS Spring data collection.</li></ul>	
<b>Resources:</b>	
<ul style="list-style-type: none"><li>The NEW IPEDS HR/SOC Information Center can be found at the following website: <a href="http://nces.ed.gov/ipeds/resource/soc.asp">http://nces.ed.gov/ipeds/resource/soc.asp</a>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)</li><li>To download the survey materials for this component: <a href="#">Survey Materials</a></li></ul>	
<b>Data reporting reminders:</b>	
<ul style="list-style-type: none"><li>Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.</li><li>Report staff members difficult to categorize in the “Human Resources Survey Evaluation” box at the end of the survey.</li></ul>	
You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.	
To access your prior year data submission for this component: <a href="#">Reported Data</a>	
If you have questions about completing this survey, please contact the <b>IPEDS Help Desk at 1-877-225-2568</b> .	

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/>	Yes		<input type="radio"/>	No
--	----------------------------------	-----	--	-----------------------	----

Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/>	Yes		<input type="radio"/>	No
--	----------------------------------	-----	--	-----------------------	----

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?  
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.  
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

<input type="radio"/>	No, I will not report data by gender and race/ethnicity this year
<input checked="" type="radio"/>	Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you’ve reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
----------------------------------	-----	-----------------------	----

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
----------------------------------	-----	-----------------------	----

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
----------------------------------	-----	-----------------------	----

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	7	21					28
Hispanic/Latino	10	1					11
American Indian or Alaska Native	3	5					8
Asian	42	10					52
Black or African American	3	2					5
Native Hawaiian or Other Pacific Islander							0
White	245	133					378
Two or more races	1						1
Race and ethnicity unknown	3	7					10
Total men	314	179	0	0	0	0	493
Women							
Nonresident alien	1	8					9
Hispanic/Latino	3	3					6
American Indian or Alaska Native	1	4					5
Asian	7	6					13
Black or African American	2	5					7
							0

Native Hawaiian or Other Pacific Islander							
White	60	92					152
Two or more races		2					2
Race and ethnicity unknown							0
Total women	74	120	0	0	0	0	194
Total (men+women)	388	299	0	0	0	0	687

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		1	23				24
Hispanic/Latino			3				3
American Indian or Alaska Native			3				3
Asian		3	5				8
Black or African American			7				7
Native Hawaiian or Other Pacific Islander							0
White		1	71				72
Two or more races							0
Race and ethnicity unknown			6				6
Total men	0	5	118	0	0	0	123
Women							
Nonresident alien			14				14
Hispanic/Latino			3				3
American Indian or Alaska Native			3				3
Asian			7				7
Black or African American		1	1				2
			1				1

Native Hawaiian or Other Pacific Islander							
White		6	61				67
Two or more races			2				2
Race and ethnicity unknown			2				2
Total women	0	7	94	0	0	0	101
Total (men+women)	0	12	212	0	0	0	224

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>multi-year contract</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien					1		1
Hispanic/Latino				1			1
American Indian or Alaska Native			2	2			4
Asian	1			1			2
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	4	11	24	11	6		56
Two or more races							0
Race and ethnicity unknown			1		1		2
Total men	5	11	28	15	8	0	67
Women							
Nonresident alien		1	1	1	1		4
Hispanic/Latino			1	2	1		4
American Indian or Alaska Native				3			3
Asian		1		1			2
Black or African American	1	2	1				4
							0



Native Hawaiian or Other Pacific Islander							
White	1	8	23	8	7		47
Two or more races							0
Race and ethnicity unknown			1				1
Total women	2	12	27	15	9	0	65
Total (men+women)	7	23	55	30	17	0	132

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>annual contract</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1	1		2
Two or more races							0
Race and ethnicity unknown					1		1
Total men	0	0	0	1	2	0	3
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
							0

Native Hawaiian or Other Pacific Islander							
White				2	1		3
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	2	1	0	3
Total (men+women)	0	0	0	3	3	0	6

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>less than annual contract</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien				2	6		8
Hispanic/Latino				1			1
American Indian or Alaska Native				4			4
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2	20	15		37
Two or more races							0
Race and ethnicity unknown				1	1		2
Total men	0	0	2	28	23	0	53
Women							
Nonresident alien				4	1		5
Hispanic/Latino				6	1		7
American Indian or Alaska Native				1			1
Asian				1			1
Black or African American				1			1
							0

Native Hawaiian or Other Pacific Islander							
White				24	9		33
Two or more races					1		1
Race and ethnicity unknown				1			1
Total women	0	0	0	38	12	0	50
Total (men+women)	0	0	2	66	35	0	103

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity	
As of November 1, 2012	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total men	0
Women	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	0
Total (men+women)	0

Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function							
As of November 1, 2012							
	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	687	224	132	6	103	0	1,152
Instruction	0	0	132	6	103	0	241
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							241
Instruction/research/public service	687	224					911

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff by gender and race/ethnicity			
As of November 1, 2012			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	61	32	93
Hispanic/Latino	16	20	36
American Indian or Alaska Native	19	12	31
Asian	63	23	86
Black or African American	13	14	27
Native Hawaiian or Other Pacific Islander	0	1	1
White	545	302	847
Two or more races	1	5	6
Race and ethnicity unknown	21	4	25
Total	739	413	1,152



Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity			
As of November 1, 2012			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	61	95	
Hispanic/Latino	16	4	
American Indian or Alaska Native	19	1	
Asian	63	13	
Black or African American	13	2	
Native Hawaiian or Other Pacific Islander	0		
White	545	85	
Two or more races	1	1	
Race and ethnicity unknown	21	1	
Total men	739	202	0
Women			
Nonresident alien	32	23	
Hispanic/Latino	20	1	
American Indian or Alaska Native	12	3	
Asian	23	6	
Black or African American	14	1	
Native Hawaiian or Other Pacific Islander	1		
White	302	40	
Two or more races	5	2	

Race and ethnicity unknown	4		
Total women	413	76	0
Total (men+women)	1,152	278	0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity				
As of November 1, 2012				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien		1		
Hispanic/Latino				2
American Indian or Alaska Native				4
Asian				1
Black or African American				11
Native Hawaiian or Other Pacific Islander				
White	4	7		71
Two or more races				
Race and ethnicity unknown				
Total men	4	8	0	89
Women				
Nonresident alien				
Hispanic/Latino	1	1		14
American Indian or Alaska Native	2	1		9
Asian	1	2		7
Black or African American				24

Native Hawaiian or Other Pacific Islander				
White	12	28		173
Two or more races				5
Race and ethnicity unknown				3
Total women	16	32	0	235
Total (men+women)	20	40	0	324

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity					
As of November 1, 2012					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien		4	17	1	
Hispanic/Latino	2	5	8	4	
American Indian or Alaska Native	4	5	14	3	1
Asian	3	5	13	2	
Black or African American	6	9	9	11	2
Native Hawaiian or Other Pacific Islander					
White	119	123	265	130	14
Two or more races	3	5	3	2	
Race and ethnicity unknown	1	2	5	8	
Total men	138	158	334	161	17
Women					
Nonresident alien		4	7	4	
Hispanic/Latino	5	7	3	9	
American Indian or Alaska Native	11	25	7	13	
Asian	5	7	8	1	1
Black or African American	5	12	1	12	1

Native Hawaiian or Other Pacific Islander					
White	149	291	85	184	15
Two or more races	2	5	3	5	
Race and ethnicity unknown	2	6	3	3	
Total women	179	357	117	231	17
Total (men+women)	317	515	451	392	34

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity						
As of November 1, 2012						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien						179
Hispanic/Latino	18		3	4	1	67
American Indian or Alaska Native	26		8	19	3	107
Asian	2		1			103
Black or African American	20		9	4	1	97
Native Hawaiian or Other Pacific Islander	1					1
White	239		83	199	50	1,934
Two or more races	4		1	4	1	25
Race and ethnicity unknown	2		3		1	44
Total men	312	0	108	230	57	2,557
Women						
Nonresident alien			1			71
Hispanic/Latino	24		13			98
American Indian or Alaska Native	11		47			141
Asian	15		2			78
	18		59		1	148

Black or African American						1
Native Hawaiian or Other Pacific Islander						
White	155		510	6	14	
Two or more races	2		14	1		44
Race and ethnicity unknown	4		7		1	33
Total women	229	0	653	7	16	2,578
Total (men+women)	541	0	761	237	73	5,135



Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research				277	1		278
Postsecondary Teachers - Public Service							0
Archivists, Curators, and Museum Technicians						20	20
Librarians						40	40
Library Technicians							0
Other Teachers and Instructional Support Staff						324	324
Management Occupations						317	317
Business and Financial Operations Occupations						515	515
Computer, Engineering, and Science Occupations						451	451
Community Service, Legal, Arts, and Media Occupations						392	392
Healthcare Practitioners and Technical Occupations						34	34


Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	687	224	132	283	104	0	1,430
Instruction	0	0	132	6	103	0	241
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			132	6	103		241
Instruction/research/public service	687	224					911
Research				277	1		278
Public Service							0
Archivists, Curators, and Museum Technicians						20	20
Librarians						40	40
Library Technicians							0
Other Teachers and Instructional Support Staff						324	324
Management Occupations						317	317
Business and Financial Operations Occupations						515	515
Computer, Engineering, and Science Occupations						451	451
Community Service, Legal, Arts, and Media Occupations						392	392
Healthcare Practitioners and Technical Occupations						34	34
Service Occupations							541
Sales and Related Occupations							0
Office and Administrative Support Occupations							761
Natural Resources, Construction, and Maintenance Occupations							237
Production, Transportation, and Material Moving Occupations							73
Total							5,135

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months								
As of November 1, 2012								
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors	262			57	319	3,042	319	0
Associate professors	170			25	195	1,830	195	0
Assistant professors	138			10	148	1,362	148	0
Instructors	43			1	44	399	44	0
Lecturers	30			3	33	306	33	0
No academic rank					0	0	0	0
Total men	643	0	0	96	739	6,939	739	0
Women								
Professors	64			12	76	720	76	0
Associate professors	125			14	139	1,293	139	0
Assistant professors	114			7	121	1,110	121	0
Instructors	51			4	55	507	55	0
Lecturers	21			1	22	201	22	0
No academic rank					0	0	0	0
Total women	375	0	0	38	413	3,831	413	0
Total (men + women)	1,018	0	0	134	1,152	10,770	1,152	0

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank				
As of November 1, 2012				
Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	 Salary Outlays	Weighted average Salaries per month
Men				
Professors	319	3,042	<div>39,343,017</div>	12,933
Associate professors	195	1,830	<div>15,807,220</div>	8,638
Assistant professors	148	1,362	<div>10,219,670</div>	7,503
Instructors	44	399	<div>1,784,518</div>	4,472
Lecturers	33	306	<div>1,587,686</div>	5,189
No academic rank	0	0	<div></div>	
Total men	739	6,939	68,742,111	9,907
Women				
Professors	76	720	<div>7,939,440</div>	11,027
Associate professors	139	1,293	<div>10,331,375</div>	7,990
Assistant professors	121	1,110	<div>7,775,916</div>	7,005
Instructors	55	507	<div>1,966,608</div>	3,879
Lecturers	22	201	<div>927,738</div>	4,616
No academic rank	0	0	<div></div>	
Total women	413	3,831	28,941,077	7,554
Total (men + women)	1,152	10,770	97,683,188	9,070

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category		
As of November 1, 2012		
Occupational category	? Number of full-time staff	? Total salary outlays
<u>Postsecondary Teachers - Research</u>	278	14,504,186
<u>Postsecondary Teachers - Public Service</u>	0	
<u>Library and Instructional Support Occupations</u>	384	16,058,353
<u>Management Occupations</u>	317	28,189,789
<u>Business and Financial Operations Occupations</u>	515	25,085,340
<u>Computer, Engineering, and Science Occupations</u>	451	24,387,052
<u>Community Service, Legal, Arts, and Media Occupations</u>	392	21,911,248
<u>Healthcare Practitioners and Technical Occupations</u>	34	2,433,437
<u>Service Occupations</u>	541	13,689,466
<u>Sales and Related Occupations</u>	0	
<u>Office and Administrative Support Occupations</u>	761	22,180,070
<u>Natural Resources, Construction, and Maintenance Occupations</u>	237	8,147,038
<u>Production, Transportation, and Material Moving Occupations</u>	73	2,130,963

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity			
As of November 1, 2012			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	6	5	
Hispanic/Latino	2		
American Indian or Alaska Native	2		
Asian	5	2	
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	104	23	
Two or more races	2		
Race and ethnicity unknown	2		
Total men	129	30	0
Women			
Nonresident alien	7	13	
Hispanic/Latino	5	1	
American Indian or Alaska Native	6		
Asian	3	3	
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	97	20	
Two or more races	1	1	
Race and ethnicity unknown	1		

Total women	122	38	0
Total (men+women)	251	68	0

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity					
As of November 1, 2012					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1
Women					
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native				1	1
Asian					0
Black or African American					0



Native Hawaiian or Other Pacific Islander					0
White				7	7
Two or more races				1	1
Race and ethnicity unknown					0
Total women	0	0	0	10	10
Total (men+women)	0	0	0	11	11

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity					
As of November 1, 2012					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native				1	
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5	14	4	1	
Two or more races			1		
Race and ethnicity unknown				2	
Total men	5	15	5	4	0
Women					
Nonresident alien			1		
Hispanic/Latino		1			
American Indian or Alaska Native					1
Asian			1		1
Black or African American		1			

Native Hawaiian or Other Pacific Islander					
White	2	6	5	5	6
Two or more races				1	
Race and ethnicity unknown			1		
Total women	2	8	8	6	8
Total (men+women)	7	23	13	10	8

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity						
As of November 1, 2012						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien						11
Hispanic/Latino			1			3
American Indian or Alaska Native	1				1	5
Asian	1					9
Black or African American			1			7
Native Hawaiian or Other Pacific Islander						0
White	4		20	4	6	186
Two or more races						3
Race and ethnicity unknown						4
Total men	6	0	22	4	7	228
Women						
Nonresident alien						21
Hispanic/Latino			6			14
American Indian or Alaska Native	1		3			12
Asian			1			9
	2		1		1	7

Black or African American						0
Native Hawaiian or Other Pacific Islander						
White	3		64		4	219
Two or more races			1			5
Race and ethnicity unknown			2			4
Total women	6	0	78	0	5	291
Total (men+women)	12	0	100	4	12	519

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity									
As of November 1, 2012									
•Report Hispanic/Latino individuals of any race as Hispanic/Latino									
•Report race for non-Hispanic/Latino individuals only									
Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	123	226							349
Hispanic/Latino	15	9							24
American Indian or Alaska Native	10	9							19
Asian	10	17							27
Black or African American	5	19							24
Native Hawaiian or Other Pacific Islander	1								1
White	306	244							550
Two or more races	7	6							13
Race and ethnicity unknown	7	2							9
Total men	484	532	0	0	0	0	0	0	1,016
Women									
Nonresident alien	74	115							189
Hispanic/Latino	13	6							19
American Indian or Alaska Native	20	10							30
Asian	11	12							23
Black or African American	10	19							29
		1							1

Native Hawaiian or Other Pacific Islander									
White	228	210							438
Two or more races	11	8							19
Race and ethnicity unknown	6	4							10
Total women	373	385	0	0	0	0	0	0	758
Total (men+women)	857	917	0	0	0	0	0	0	1,774

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	5	0	2	73	239	0	319
Instruction	0	0	2	6	238	0	246
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			2	6	238		246
Instruction/research/public service	5						5
Research				67	1		68
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						11	11
Management Occupations						7	7
Business and Financial Operations Occupations						23	23
Computer, Engineering, and Science Occupations						13	13
Community Service, Legal, Arts, and Media Occupations						10	10
Healthcare Practitioners and Technical Occupations						8	8



Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	5	0	2	73	239	0	319
Instruction	0	0	2	6	238	0	246
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			2	6	238		246
Instruction/research/public service	5						5
Research				67	1		68
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						11	11
Management Occupations						7	7
Business and Financial Operations Occupations						23	23
Computer, Engineering, and Science Occupations						13	13
Community Service, Legal, Arts, and Media Occupations						10	10
Healthcare Practitioners and Technical Occupations						8	8
Service Occupations							12
Sales and Related Occupations							0
Office and Administrative Support Occupations							100
Natural Resources, Construction, and Maintenance Occupations							4
Production, Transportation, and Material Moving Occupations							12
Graduate Assistants							1,774
Teaching							857
Research							917
Management							0
Business and Financial Operations							0
Computer, Engineering, and Science							0
							0

Community Service, Legal, Arts, and Media		
Library and Instructional Support		0
Healthcare Practitioners and Technical		0
Total		2,293

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Men							
Nonresident alien		5			1		6
Hispanic/Latino		0					0
American Indian or Alaska Native							0
Asian		2			1		3
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	1	7	1		7		16
Two or more races							0
Race and ethnicity unknown			1		1		2
Total men	1	16	2	0	10	0	29
Women							
Nonresident alien		4			2		6
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian		2					2
Black or African American		1					1

Native Hawaiian or Other Pacific Islander							0
White	3	11	0		3		17
Two or more races					0		0
Race and ethnicity unknown							0
Total women	3	19	0	0	5	0	27
Total (men+women)	4	35	2	0	15	0	56

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only				
Gender and race/ethnicity	<u>Instructional Staff</u> (carried forward from Part H, screen 1)	<u>Postsecondary Teachers</u> <u>Research</u> <u>Public Service</u>		<u>Library and Instructional Support Occupations</u>
Men				
Nonresident alien	6	10		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	3	3		
Black or African American	2	1		1
Native Hawaiian or Other Pacific Islander	0			
White	16	5		1
Two or more races	0	1		
Race and ethnicity unknown	2			
Total men	29	20	0	2
Women				
Nonresident alien	6	4		
Hispanic/Latino	1	1		0
American Indian or Alaska Native	0	0		1
Asian	2			1
Black or African American	1			2
Native Hawaiian or Other Pacific Islander	0			

White	17			
		4		10
Two or more races	0			
				0
Race and ethnicity unknown	0			
Total women	27	9	0	14
Total (men+women)	56	29	0	16

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity					
(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino			0		
American Indian or Alaska Native					
Asian		1			
Black or African American		0			
Native Hawaiian or Other Pacific Islander					
White	3	4	8	7	
Two or more races		1	0		
Race and ethnicity unknown				1	
Total men	3	6	8	8	0
Women					
Nonresident alien		0			
Hispanic/Latino			1		
American Indian or Alaska Native	1				
Asian			0		

Black or African American					
Native Hawaiian or Other Pacific Islander					
White		3	4	12	1
Two or more races					
Race and ethnicity unknown			1	1	
Total women	1	3	6	13	1
Total (men+women)	4	9	14	21	1



Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident alien						16
Hispanic/Latino	0			1		1
American Indian or Alaska Native	1			1		2
Asian						7
Black or African American	0					4
Native Hawaiian or Other Pacific Islander						0
White	11		3	6	1	65
Two or more races	1					3
Race and ethnicity unknown			0			3
Total men	13	0	3	8	1	101
Women						
Nonresident alien						10
Hispanic/Latino	1		0			4
American Indian or Alaska Native			1			3
Asian	0		1			4

Black or African American			4			7
Native Hawaiian or Other Pacific Islander						0
White	10		11	1		73
Two or more races			3			3
Race and ethnicity unknown						2
Total women	11	0	20	1	0	106
Total (men+women)	24	0	23	9	1	207

Institution: University of Oklahoma Norman Campus (207500)  
User ID: P2075004

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

Prepared by

This survey component was prepared by:

Keyholder

SFA Contact

HR Contact

Finance Contact

Other

Name:

Email:

How long did it take to prepare this survey component?

hours

minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution’s CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

Number of staff by employment status and occupational category: Fall 2012			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,135	519	5,308
Postsecondary Teachers	1,430	319	1,536
Instructional Staff	1,152	251	1,236
Instruction	241	246	323
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	241	246	323
Instruction/research/public service	911	5	913
Research	278	68	301
Public Service	0	0	0
Library and Instructional Support Occupations	384	11	388
Librarians, Curators, and Archivists	60	0	60
Archivists, Curators, and Museum Technicians	20	0	20
Librarians	40	0	40
Library Technicians	0	0	0
Other Teachers and Instructional Support Staff	324	11	328
Management Occupations	317	7	319
Business and Financial Operations Occupations	515	23	523
Computer, Engineering, and Science Occupations	451	13	455
Community Service, Legal, Arts, and Media Occupations	392	10	395
Healthcare Practitioners and Technical Occupations	34	8	37
Service Occupations	541	12	545
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	761	100	794

**Number of staff by employment status and occupational category:  
Fall 2012**

Natural Resources, Construction, and Maintenance Occupations	237	4	238
Production, Transportation, and Material Moving Occupations	73	12	77

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	1,018			134	1,152	10,770	\$97,683,188	\$9,070
Professor	326			69	395	3,762	\$47,282,457	\$12,568
Associate professor	295			39	334	3,123	\$26,138,595	\$8,370
Assistant professor	252			17	269	2,472	\$17,995,586	\$7,280
Instructor	94			5	99	906	\$3,751,126	\$4,140
Lecturer	51			4	55	507	\$2,515,424	\$4,961
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Human Resources

University of Oklahoma Norman Campus (207500)

There are no errors for the selected survey and institution.