

Institution: University of Oklahoma-Norman Campus (207500)
User ID: P2075002

Overview

Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.	
Recent changes	
There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.	
Several Occupational Categories have been renamed, to better describe who should be reported in them: <ul style="list-style-type: none">New: Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)Old: Community Service, Legal, Arts, and Media Occupations	
<ul style="list-style-type: none">New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)Old: Other Teaching and Instructional Support Occupations	
One contract type category has been expanded: <ul style="list-style-type: none">New: Multi-year or continuing or at-will contractOld: Multi-year contract	
See the instructions for the NEW Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources component.	
Resources: <ul style="list-style-type: none">To download the survey materials for this component: Survey MaterialsThe IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.	
Data reporting reminders: <ul style="list-style-type: none">Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.Report staff members difficult to categorize in the “Human Resources Survey Evaluation” box at the end of the survey.	
To access your prior year data submission for this component: Reported Data	
If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568 .	

Human Resources Screening Questions

Does your institution have any part-time staff?


If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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 Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

Yes

No

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes

No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes

No

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Tenured</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	8	19					27
Hispanic/Latino	9	3					12
American Indian or Alaska Native	4	3					7
Asian	44	9					53
Black or African American	2	4					6
Native Hawaiian or Other Pacific Islander							0
White	243	131					374
Two or more races	1						1
Race and ethnicity unknown	4	9					13
Total men	315	178	0	0	0	0	493
Women							
Nonresident alien	1	11					12
Hispanic/Latino	3	3					6
American Indian or Alaska Native	3	1					4
Asian	9	5					14

Black or African American	3	3					6
Native Hawaiian or Other Pacific Islander							0
White	59	97					156
Two or more races		2					2
Race and ethnicity unknown	0	1					1
Total women	78	123	0	0	0	0	201
Total (men+women)	393	301	0	0	0	0	694
Total from prior year							687

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>On Tenure Track</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien		1	16				17
Hispanic/Latino			2				2
American Indian or Alaska Native			3				3
Asian		3	7				10
Black or African American			6				6
Native Hawaiian or Other Pacific Islander							0
White		4	77				81
Two or more races			1				1
Race and ethnicity unknown		0	4				4
Total men	0	8	116	0	0	0	124
Women							
Nonresident alien			15				15
Hispanic/Latino			3				3
American Indian or Alaska Native			3				3
Asian			7				7

Black or African American		1	2				3
Native Hawaiian or Other Pacific Islander			1				1
White		5	53				58
Two or more races			2				2
Race and ethnicity unknown			2				2
Total women	0	6	88	0	0	0	94
Total (men+women)	0	14	204	0	0	0	218
Total from prior year							224

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year or Continuing or At-will Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Professors	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien					1		1
Hispanic/Latino							0
American Indian or Alaska Native			2	2			4
Asian							3
	1		1	1			1
Black or African American			1				0
Native Hawaiian or Other Pacific Islander							0
White	4	13	19	10	6		52
Two or more races							0
Race and ethnicity unknown			1		1		2
Total men	5	13	24	13	8	0	63
Women							
Nonresident alien		1	1	1	1		4
Hispanic/Latino			2	2			4
American Indian or Alaska Native				3			3
Asian		1		1			2

Black or African American	1	1	2				4
Native Hawaiian or Other Pacific Islander							0
White	1	6	24	6	7		44
Two or more races							0
Race and ethnicity unknown			1				1
Total women	2	9	30	13	8	0	62
Total (men+women)	7	22	54	26	16	0	125
Total from prior year							132

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Professors	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	1			2
Two or more races							0
Race and ethnicity unknown					1		1
Total men	0	0	1	1	2	0	4
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1	1		2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	1	1	0	2
Total (men+women)	0	0	1	2	3	0	6
Total from prior year							6

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track - Less Than Annual Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Professors	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien				2	5		7
Hispanic/Latino				2	1		3
American Indian or Alaska Native				2			2
Asian					2		2
Black or African American				2			2
Native Hawaiian or Other Pacific Islander							0
White			2	23	18		43
Two or more races							0
Race and ethnicity unknown			1	1	0		2
Total men	0	0	3	32	26	0	61
Women							
Nonresident alien				4	1		5
Hispanic/Latino				2			2
American Indian or Alaska Native				1	1		2
Asian				1	1		2



Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White			2	24	10		36
Two or more races					2		2
Race and ethnicity unknown			0	2	0		2
Total women	0	0	2	35	15	0	52
Total (men+women)	0	0	5	67	41	0	113
Total from prior year							103

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff	
Without Faculty Status	
As of November 1, 2013	
<div>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</div> <div>•Report race for non-Hispanic/Latino individuals only</div> <div>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</div>	
Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	<div>0</div>
Hispanic/Latino	<div></div>
American Indian or Alaska Native	<div></div>
Asian	<div></div>
Black or African American	<div></div>
Native Hawaiian or Other Pacific Islander	<div></div>
White	<div></div>
Two or more races	<div></div>
Race and ethnicity unknown	<div></div>
Total men	0
Women	
Nonresident alien	<div></div>
Hispanic/Latino	<div></div>
American Indian or Alaska Native	<div></div>
Asian	<div></div>
Black or African American	<div></div>
Native Hawaiian or Other Pacific Islander	<div></div>
White	<div></div>
Two or more races	<div></div>
Race and ethnicity unknown	<div></div>

Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff							
As of November 1, 2013							
•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below							
	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Not on Tenure Track</u> <u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	694	218	125	6	113	0	1,156
Primarily Instruction	0	0	125	6	113	0	244
 Exclusively credit							0
 Exclusively not-for-credit							0
Combined credit/not-for-credit			125	6	113		244
Instruction/research/public service staff	694	218					912

Part A3 - Full-time Instructional Staff - Totals


Total number of Full-time Instructional Staff			
As of November 1, 2013			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	52	36	88
Hispanic/Latino	17	15	32
American Indian or Alaska Native	16	12	28
Asian	69	25	94
Black or African American	15	14	29
Native Hawaiian or Other Pacific Islander	0	1	1
White	552	296	848
Two or more races	2	6	8
Race and ethnicity unknown	22	6	28
Total	745	411	1,156

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category			
As of November 1, 2013			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	52	100	
Hispanic/Latino	17	3	
American Indian or Alaska Native	16	1	
Asian	69	17	
Black or African American	15	1	
Native Hawaiian or Other Pacific Islander	0	0	
White	552	95	
Two or more races	2		
Race and ethnicity unknown	22	1	
Total men	745	218	0
Women			
Nonresident alien	36	28	
Hispanic/Latino	15		
American Indian or Alaska Native	12	2	
Asian	25	8	
Black or African American	14	3	
Native Hawaiian or Other Pacific Islander	1		
White	296	38	
Two or more races	6	2	

Race and ethnicity unknown	6	1	
Total women	411	82	0
Total (men+women)	1,156	300	0
Total from prior year		278	

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category				
As of November 1, 2013				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				
Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
Nonresident alien		1		
Hispanic/Latino				2
American Indian or Alaska Native				3
Asian				2
Black or African American				7
Native Hawaiian or Other Pacific Islander				
White	5	8		56
Two or more races				1
Race and ethnicity unknown	0			0
Total men	5	9	0	71
Women				
Nonresident alien		1		1
Hispanic/Latino		1		9
American Indian or Alaska Native	2	1		13
Asian				

	1	1		5
Black or African American				25
Native Hawaiian or Other Pacific Islander				1
White	12	28		147
Two or more races				6
Race and ethnicity unknown				3
Total women	15	32	0	210
Total (men+women)	20	41	0	281
Total from prior year	20	40		324

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category					
As of November 1, 2013					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien		4	16	1	1
Hispanic/Latino	3	5	8	4	
American Indian or Alaska Native	5	5	12	5	
Asian	4	4	8	1	
Black or African American	5	14	12	11	2
Native Hawaiian or Other Pacific Islander					
White	127	159	267	136	15
Two or more races	5	6	7	3	
Race and ethnicity unknown	2	2	6	8	0
Total men	151	199	336	169	18
Women					
Nonresident alien		6	7	4	
Hispanic/Latino	5	10	4	10	
American Indian or Alaska Native	10	22	8	14	
Asian					

	6	9	6		1
Black or African American	5	18	2	10	1
Native Hawaiian or Other Pacific Islander	0				
White	143	345	85	198	18
Two or more races	2	6	5	6	
Race and ethnicity unknown	3	8	2	2	0
Total women	174	424	119	244	20
Total (men+women)	325	623	455	413	38
Total from prior year	317	515	451	392	34

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category						
As of November 1, 2013						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien						175
Hispanic/Latino	16		2	4	1	65
American Indian or Alaska Native	25		10	17	3	102
Asian	4		1			110
Black or African American	23		15	3	1	109
Native Hawaiian or Other Pacific Islander						0
White	237		91	193	55	1,996
Two or more races	4		3	6	1	38
Race and ethnicity unknown	4		1	2	2	50
Total men	313	0	123	225	63	2,645
Women						
Nonresident alien			1			84
Hispanic/Latino	22		17			93
American Indian or Alaska Native	13		49			146
Asian	13		4			79

Black or African American		<div>17</div>	<div></div>	<div>51</div>	<div></div>	<div>1</div>	147
Native Hawaiian or Other Pacific Islander		<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	2
White		<div>158</div>	<div></div>	<div>482</div>	<div>5</div>	<div>20</div>	1,975
Two or more races		<div>3</div>	<div></div>	<div>12</div>	<div>1</div>	<div></div>	49
Race and ethnicity unknown		<div>5</div>	<div></div>	<div>6</div>	<div>0</div>	<div>1</div>	37
Total women		231	0	622	6	22	2,612
Total (men+women)		544	0	745	231	85	5,257
Total from prior year		541		761	237	73	5,135

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff							
As of November 1, 2013							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Not on Tenure Track</u> <u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff				298	2		300
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						20	20
Librarians 25-4020						41	41
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						281	281
Management Occupations 11-0000						325	325
Business and Financial Operations Occupations 13-0000						623	623
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						455	455
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						413	413
Healthcare Practitioners and Technical Occupations 29-0000						38	38
Total	0	0	0	298	2	2,196	2,496

Total from prior year				277	1	2,093 2,371
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Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff							
As of November 1, 2013							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	125	6	113	0	244
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			125	6	113		244
Instruction/research/public service staff	694	218					912
Research staff				298	2		300
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						20	20
Librarians 25-4020						41	41
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						281	281
Management Occupations 11-0000						325	325
Business and Financial Operations Occupations 13-0000						623	623
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						455	455
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						413	413
Healthcare Practitioners and Technical Occupations 29-0000						38	38
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							544
Sales and Related Occupations 41-0000							0
							745

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		231
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		85
Total		5,257

Part G - Salary Worksheet



Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months								
Annual Salary, 2013-14								
<div>•Report number of instructional staff by the number of months to be worked.</div> <div>•Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).</div> <div>•Include ONLY full-time, non-medical instructional staff.</div> <div>•Include instructional staff <i>with</i> faculty status and <i>without</i> faculty status</div> <div>•Include instructional staff regardless of tenure status.</div> <div>•Balance column should include instructional staff whose annual salary covers less than 9 months.</div>								
Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	<input type="text" value="55"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="265"/>	320	3,045		
Associate professors	<input type="text" value="28"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="171"/>	199	1,875		
Assistant professors	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="135"/>	144	1,323		
Instructors	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="45"/>	46	417		
Lecturers	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="33"/>	36	333		
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0		
Total men	96	0	0	649	745	6,993	745	0
Women								
Professors	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="69"/>	80	753		
Associate professors	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="125"/>	138	1,281		
Assistant professors	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="113"/>	120	1,101		
Instructors	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="46"/>	49	450		
Lecturers	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="23"/>	24	219		
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0		
	35	0	0	376	411	3,804	411	0

Total women								
Total (men + women)	131	0	0	1,025	1,156	10,797	1,156	0

Part G - Salary outlays for instructional staff

Salary Outlays				
for Full-time Non-medical Instructional Staff				
Annual Salary Outlays, 2013-14				
•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.				
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Salary Outlays	? Weighted Average Monthly Salaries
Men				
Professors	320	3,045	<div>39,931,302</div>	13,114
Associate professors	199	1,875	<div>16,376,633</div>	8,734
Assistant professors	144	1,323	<div>10,162,587</div>	7,681
Instructors	46	417	<div>1,886,066</div>	4,523
Lecturers	36	333	<div>1,909,940</div>	5,736
No academic rank	0	0	<div></div>	
Total men	745	6,993	70,266,528	10,048
Women				
Professors	80	753	<div>8,552,417</div>	11,358
Associate professors	138	1,281	<div>10,400,951</div>	8,119
Assistant professors	120	1,101	<div>7,964,685</div>	7,234
Instructors	49	450	<div>1,984,737</div>	4,411
Lecturers	24	219	<div>945,937</div>	4,319
No academic rank	0	0	<div></div>	
Total women	411	3,804	29,848,727	7,847
Total (men + women)	1,156	10,797	100,115,255	9,273

Part G - Salary outlays for non-instructional staff

Salary Outlays		
For Full-time Non-medical Non-instructional Staff		
Annual Salary Outlays, 2013-14		
Occupational category	 Number of full-time staff (carried forward from previous screens)	 Total salary outlays
<u>Research staff</u>	300	<div>15,241,944</div>
<u>Public Service staff</u>	0	<div></div>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	342	<div>14,863,655</div>
<u>Management Occupations</u> 11-0000	325	<div>29,291,162</div>
<u>Business and Financial Operations Occupations</u> 13-0000	623	<div>30,124,233</div>
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	455	<div>25,390,810</div>
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	413	<div>23,430,018</div>
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	38	<div>2,602,018</div>
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	544	<div>13,851,047</div>
<u>Sales and Related Occupations</u> 41-0000	0	<div></div>
<u>Office and Administrative Support Occupations</u> 43-0000	745	<div>21,978,624</div>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	231	<div>7,970,247</div>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	85	<div>2,415,361</div>

Part D - Part-time staff

Number of Part-time Staff				
As of November 1, 2013				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				
Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff	
Men				
Nonresident alien	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>	
Hispanic/Latino	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text"/>	
Asian	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text"/>	
Black or African American	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	
White	<input type="text" value="109"/>	<input type="text" value="27"/>	<input type="text"/>	
Two or more races	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	
Total men	136	35	0	
Women				
Nonresident alien	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text"/>	
Hispanic/Latino	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text"/>	
Asian	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	
White	<input type="text" value="90"/>	<input type="text" value="20"/>	<input type="text"/>	
Two or more races	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	

Race and ethnicity unknown	2	0	
Total women	116	31	0
Total (men+women)	252	66	0
Total from prior year	251	68	

Part D - Part-time staff

Number of Part-time Staff					
As of November 1, 2013					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					2
		1		1	
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	0	1	2
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native				1	
Asian					0

Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				5	5
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	6	6
Total (men+women)	0	1	0	7	8
Total from prior year				11	11

Part D - Part-time staff

Number of Part-time Staff					
As of November 1, 2013					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native				1	
Asian					
Black or African American					1
Native Hawaiian or Other Pacific Islander					
White	3	13	7	1	
Two or more races		1	0		
Race and ethnicity unknown		0		2	
Total men	3	14	8	4	1
Women					
Nonresident alien			1		
Hispanic/Latino		1			
American Indian or Alaska Native					1
Asian		1	4		1

Black or African American	<div></div>	<div>1</div>	<div></div>	<div></div>	<div></div>
Native Hawaiian or Other Pacific Islander	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
White	<div>2</div>	<div>9</div>	<div>4</div>	<div>8</div>	<div>5</div>
Two or more races	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>
Race and ethnicity unknown	<div></div>	<div>0</div>	<div>2</div>	<div></div>	<div></div>
Total women	2	12	11	8	7
Total (men+women)	5	26	19	12	8
Total from prior year	7	23	13	10	8

Part D - Part-time staff

Number of Part-time Staff						
As of November 1, 2013						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Men						
Nonresident alien						11
Hispanic/Latino						3
American Indian or Alaska Native	0		1			7
Asian	1			1		10
Black or African American			1			6
Native Hawaiian or Other Pacific Islander						0
White	5		23	4	1	195
Two or more races			1			5
Race and ethnicity unknown	0		0		1	5
Total men	6	0	26	5	2	242
Women						
Nonresident alien						12
Hispanic/Latino			4			15
American Indian or Alaska Native	1		4			13
Asian			1	1		12
	1		1			4




Black or African American						
Native Hawaiian or Other Pacific Islander						0
White	3		68		4	218
Two or more races			2			5
Race and ethnicity unknown			1		0	5
Total women	5	0	81	1	4	284
Total (men+women)	11	0	107	6	6	526
Total from prior year	12		100	4	12	519

Part D - Graduate assistants

[illegible]

Black or African American	5	18							1
Native Hawaiian or Other Pacific Islander		1							
White	241	208							449
Two or more races	10	14							24
Race and ethnicity unknown	7	3							10
Total women	397	374	0	0	0	0	0	0	771
Total (men+women)	909	871	0	0	0	0	0	0	1,780
Total from prior year	857	917							1,774

Part E - Part-time staff

Number of Part-time Staff							
As of November 1, 2013							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Not on Tenure Track Annual contract</u>	<u>Less-than-annual contract</u>		
Primarily Instruction	0	0	3	7	238	0	248
 Exclusively credit							0
 Exclusively not-for-credit							0
Combined credit/not-for-credit							248
Instruction/research/public service staff	3	1	3	7	238		4
Research staff				66			66
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020						1	1
Library Technicians 25-4030							0
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						7	7
Management Occupations 11-0000						5	5
Business and Financial Operations Occupations 13-0000						26	26
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						19	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						12	12
Healthcare Practitioners and Technical Occupations 29-0000						8	8

Total	3	1	3	73	238	78	396
Total from prior year	5	0	2	73	239	72	391

Part F - Part-time summary non-medical

Summary of Part-time Staff							
As of November 1, 2013							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	3	7	238	0	248
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			3	7	238		248
Instruction/research/public service staff	3	1					4
Research staff				66			66
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							
Librarians						1	1
25-4020							
Library Technicians							0
25-4030							
Student and Academic Affairs and Other Education Services Occupations						7	7
25-2000 + 25-3000 + 25-9000							
Management Occupations						5	5
11-0000							
Business and Financial Operations Occupations						26	26
13-0000							
Computer, Engineering, and Science Occupations						19	19
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						12	12
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						8	8
29-0000							
Service Occupations							11
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							107

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		6
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		6
Graduate Assistants		1,780
Teaching 25-1191		909
Research		871
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		2,306

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Men							
Nonresident alien		3			3		6
Hispanic/Latino					1		1
American Indian or Alaska Native					1		1
Asian		3			2		5
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	3	22	2		8		35
Two or more races		1					1
Race and ethnicity unknown	0	1	0		0		1
Total men	3	31	2	0	15	0	51
Women							
Nonresident alien		6			1		7
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian	1	1					2
Black or African American		1	1				2
Native Hawaiian or Other Pacific Islander							0
White		4	3		7		14
Two or more races					1		1
Race and ethnicity unknown	0	0	0		1		1
Total women	1	12	4	0	10	0	27
Total (men+women)	4	43	6	0	25	0	78

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff					
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Men					
Nonresident alien	6	11			
Hispanic/Latino	1				
American Indian or Alaska Native	1				
Asian	5	2		1	
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander	0				
White	35	5		4	
Two or more races	1				
Race and ethnicity unknown	1	0		0	
Total men	51	18	0	6	
Women					
Nonresident alien	7	4		1	
Hispanic/Latino	0				
American Indian or Alaska Native	0			2	
Asian	2				
	2				

Black or African American					1
Native Hawaiian or Other Pacific Islander	0				1
White	14	5		4	
Two or more races	1				
Race and ethnicity unknown	1	0		1	
Total women	27	9	0	10	
Total (men+women)	78	27	0	16	

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff					
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian				1	
Black or African American	1				1
Native Hawaiian or Other Pacific Islander					
White	1	10	6	14	
Two or more races		2	1		
Race and ethnicity unknown	1	0	1	0	0
Total men	3	12	9	15	1
Women					
Nonresident alien					
Hispanic/Latino				1	
			1		

American Indian or Alaska Native					
Asian	1	1			
Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
White	2	8	5	8	
Two or more races			1		
Race and ethnicity unknown	1	0	0	0	
Total women	4	9	8	10	0
Total (men+women)	7	21	17	25	1

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						17
Hispanic/Latino						2
American Indian or Alaska Native			3			4
Asian						9
Black or African American	2		1			7
Native Hawaiian or Other Pacific Islander						0
White	4		5	4		88
Two or more races	1					5
Race and ethnicity unknown	1		0	0		4
Total men	8	0	9	4	0	136
Women						
Nonresident alien						12
Hispanic/Latino			3			4
American Indian or Alaska Native	1		2			6

Asian				1			5
Black or African American				1			6
Native Hawaiian or Other Pacific Islander							1
White		11		18			75
Two or more races				1			3
Race and ethnicity unknown		0		0			3
Total women		12	0	26	0	0	115
Total (men+women)		20	0	35	4	0	251

Institution: University of Oklahoma-Norman Campus (207500)
User ID: P2075002

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution’s CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,257	526	5,432
Instructional Staff	1,156	252	1,240
Primary Instruction	244	248	327
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	244	248	327
Instruction/research/public service	912	4	913
Research Staff	300	66	322
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	342	8	345
Librarians, Curators, and Archivists SOC 25-4000	61	1	61
Archivists, Curators, and Museum Technicians SOC 25-4010	20	0	20
Librarians SOC 25-4020	41	1	41
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	281	7	283
Management Occupations SOC 11-0000	325	5	327

Human Resources

University of Oklahoma-Norman Campus (207500)

There are no errors for the selected survey and institution.