Human Resources 2013-14

Institution: University of Oklahoma-Norman Campus (207500)

User ID: P2075002

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website:
 http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Re	sources	Screening Questions		
Does your ins	stitution ha	ave any <u>part-time</u> staff?		
If you answer	Yes to this	question, you will be provided the screens to report part	rt-time staff.	
			Yes	No
Does your ins	stitution ha	ave 15 or more <u>full-time</u> staff?		
			Yes	O No
O Do ALL of	the instru	ctional staff at your institution fall into any of the fo	llowing categories?	
		of the questions below, you will NOT be required to rep Il still be required for reporting data for full-time non-ins		or instructional
N.		A All file . in the office of the first of the control of		
⊙ No	Yes	Are ALL of the instructional staff military personnel?		
⊙ No	Yes	Do ALL of the instructional staff contribute their service	es (e.g., members of a	religious order)?
o No	Yes	Do ALL of the instructional staff teach pre-clinical or cl	inical medicine?	
You may use	the space	below to provide context for the data you've report	ted above.	



User ID: P2075002

Human Resources Screening Questions
Does your institution have a tenure system?
If you answer Vos to this question, you will be provided the screens to report some data by tenure s

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes No

Yes

No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

e si	taff, you v	vill be pro	vided the s	screens to
	•	Yes	O	No



Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status **Tenured**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity		Associate	Academic Rank Assistant			No academic rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men							
	8	19					27
Hispanic/Latino	9	3					12
American Indian or Alaska Native	4	3					7
Asian	44	9					53
Black or African American	2	4					6
Native Hawaiian or Other Pacific							0
Islander White	243	131					374
Two or more races	1						_ 1
Race and ethnicity unknown	4	9					13
Total men	315	178	0	0	0	(493
Women							
Nonresident alien	1	11					_ 12
Hispanic/Latino	3	3					_ 6
American	3	1					. 4
Asian	9	5					_ 14

Black or African American	3	3				6
Native Hawaiian or Other Pacific Islander						0
White	59	97				156
Two or more races		2				2
Race and ethnicity unknown	0	1				1
Total women	78	123	0	0	0	201
Total (men+women)	393	301	0	0	0	694
Total from prior year						687

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Professors	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		1	16				_ 17
Hispanic/Latino			2				_ 2
American Indian or Alaska Native			3				_ 3
Asian		3	7				_ 10
Black or African American			6				6
Native Hawaiian or Other Pacific							_ 0
<u>Islander</u> <u>White</u>		4	77				81
Two or more races			1				_ 1
Race and ethnicity unknown		0	4				_ 4
Total men	0	8	110	6 (0 124
Women							
Nonresident alien			15				_ 15
Hispanic/Latino			3				_ 3
American Indian or Alaska Native			3				_ 3
Asian			7				_ 7

Black or African American		1	2				_ 3
Native Hawaiian or Other Pacific			1				_ 1
Islander White		5	53				_ 58
Two or more races			2				2
Race and ethnicity unknown			2				_ 2
Total women	0	6	88	0	0		0 94
Total (men+women)	0	14	204	0	0	(0 218
Total from prior year							224

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and		No academic					
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 1
alien		<u> </u>	<u> </u>	L	1		0
Hispanic/Latino							_ 0
American							_ 4
Indian or			2	2			
Alaska Native							_ 3
<u>Asian</u>	1		1	1			_ 3
Black or							_ 1
African			1				
American							_ 0
Native Hawaiian or							_ 0
Other Pacific					-		
Islander							
White							_ 52
	4	13	19	10	6		
Two or more							_ 0
races Race and		1	1		1		2
ethnicity			1		1		
unknown	'	'	'	,	'		
Total men		5 13	24	13	8	(0 63
Women							
Nonresident							_ 4
alien		1	1	1	1		4
Hispanic/Latino			2	2			_ 4
American		<u> </u>		2	I		_ 3
Indian or				3			
Alaska Native	,	·					
Asian							_ 2
		1		1			

Black or African American	1	1	2				4
Native Hawaiian or Other Pacific Islander							0
White	1	6	24	6	7		44
Two or more races							0
Race and ethnicity unknown			1				1
Total women	2	9	30	13	8	0	62
Total (men+women)	7	22	54	26	16	0	125
Total from prior year							132

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status **Not on Tenure Track - Annual Contract**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien			L		<u> </u>	<u> </u>	
Hispanic/Latino							_ 0
American							_ 0
Indian or Alaska Native							
<u>Asian</u>					1		_ 1
Black or							_ 0
African American							
Native							_ 0
Hawaiian or							
Other Pacific Islander							
White							_ 2
			1	1	Į Į	Į.	
Two or more races							_ 0
Race and							_ 1
ethnicity			L		1		
unknown Total men	0	0	1	1	2		0 4
Women	ŭ	J	·	'			U T
Nonresident							0
alien							
Hispanic/Latino							_ 0
American							_ 0
Indian or						<u> </u>	
Alaska Native Asian							0
Asian							_ 0
	1		1	L			

Black or African American							. 0
Native Hawaiian or Other Pacific							. 0
Islander							2
White				1	1		. 2
Two or more							. 0
races							
Race and							. 0
ethnicity							
unknown			0	4			
Total women	Ü	0	0	1		0	
Total	0	0	1	2	3	3 0	6
(men+women)							
Total from prior year							6

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and		No academic					
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident				2	5		_ 7
alien Hispanic/Latino]	Z	Jo		3
				2	1		
<u>American</u>							_ 2
Indian or Alaska Native				2	_		
Asian Asian							_ 2
7 tolall					2		
Black or							_ 2
African				2			
American							_ 0
Native Hawaiian or							_
Other Pacific		1		'			
Islander							
White			2	23	18		_ 43
T			Z	23]18		0
Two or more races							_ 0
Race and							_ 2
ethnicity			1	1	0		
unknown							0 04
Total men	0	0		32	2		0 61
Women							F
Nonresident alien				4	1		_ 5
Hispanic/Latino							2
i noparno/Latino				2			
American							_ 2
Indian or				1	1		
Alaska Native							_ 2
Asian				1	1		_ 2
		1		1.	1.		

Black or African American				1			. 1
Native Hawaiian or Other Pacific							_ 0
Islander White			2	24	10		36
Two or more races					2		2
Race and ethnicity unknown			0	2	0		2
Total women	0	0	2	35	15	0	52
Total (men+women)	0	0	5	67	41	0	113
Total from prior year							103

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	



Total women	0
Total (men+women)	0
Total from prior year	

art A2 - Full-time Instructional Staff								
		Nun	nber of Full-time Instruction	onal Staff				
			As of November 1, 20	13				
•Report Primarily Instruction	n and Instruction Combined	with Research and/or Public	Service separately, as indi	cated below				
			With Faculty status			Without Faculty status	Total	
	<u>Tenured</u>	On Tenure Track		Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Total carried forward from	694	218	125	6	113		1,156	
previous screens								
Primarily Instruction	0	0	125	6	113		244	
Exclusively credit							_ 0	
Exclusively not-for- credit							0	
Combined credit/not-for- credit			125	6	113		244	
Instruction/research/public service staff	694	218					912	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff					
As of	November 1, 2013				
Race/ethnicity	Total men	Total women	Total (men+women)		
Nonresident alien	52	36	88		
Hispanic/Latino	17	15	32		
American Indian or Alaska Native	16	12	28		
Asian	69	25	94		
Black or African American	15	14	29		
Native Hawaiian or Other Pacific Islander	0	1	1		
White	552	296	848		
Two or more races	2	6	8		
Race and ethnicity unknown	22	6	28		
Total	745	411	1,156		



Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	52	100	
Hispanic/Latino	17	3	
American Indian or Alaska Native	16	1	
Asian	69	17	
Black or African American	15	1	
Native Hawaiian or Other Pacific Islander	0	0	
<u>White</u>	552	95	
Two or more races	2		
Race and ethnicity unknown	22	1	
Total men	745	218	0
Women			
Nonresident alien	36	28	
Hispanic/Latino	15		
American Indian or Alaska Native	12	2	
Asian	25	8	
Black or African American	14	3	
Native Hawaiian or Other Pacific Islander	1		
White	296	38	
Two or more races	6	2	,
		,	,



Race and ethnicity unknown	6	1	
Total women	411	82	0
Total (men+women)	1,156	300	0
Total from prior year		278	

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	non-Hispanic/Latino individ	duals only		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien		1		
Hispanic/Latino				2
American Indian or Alaska Native				3
Asian				2
Black or African American				7
Native Hawaiian or Other Pacific Islander				
White	5	8		56
Two or more races				1
Race and ethnicity	0			0
unknown Total men	5	9	C	71
Women				
Nonresident alien		1		1
Hispanic/Latino		1		9
American Indian or Alaska Native	2	1		13
Asian				



	1	1		5
Black or African American				25
Native Hawaiian or				1
Other Pacific Islander				
White	12	28		147
Two or more races				6
Race and ethnicity				3
unknown				
Total women	15	32	0	210
Total (men+women)	20	41	0	
Total from prior year	20	40		324

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien		4	16	1	1
Hispanic/Latino	3	5	8	4	
American Indian or Alaska Native	5	5	12	5	
Asian Asian					
	4	4	8	1	
Black or African American	5	14	12	11	2
Native Hawaiian or					
Other Pacific Islander					
White	127	159	267	136	15
Two or more					
races	5	6	7	3	
Race and ethnicity	2	2	6	8	0
unknown Total men	151	199	336	169	18
Women					
Nonresident alien		6	7	4	
Hispanic/Latino	5	10	4	10	
American Indian or Alaska Native	10	22	8	14	
Asian					

	6	9	6		1
Black or African American	5	18	2	10	1
Native Hawaiian or Other Pacific	0				
Islander White	143	345	85	198	18
Two or more races	2	6	5	6	
Race and ethnicity unknown	3	8	2	2	0
Total women	174	424	119	244	20
Total (men+women)		623	455	413	38
Total from prior year	317	515	451	392	34

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

·	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full time staff)
Men						
Nonresident 						17
alien			<u> </u>			6
Hispanic/Latino	16		2	4	1	_ 0.
American						102
Indian or	25		10	17	3	
Alaska Native Asian						110
<u> Asiari</u>	4		1			
Black or						109
African	23		15	3	1	
American						
<u>Native</u> Hawaiian or						
Other Pacific Islander	,	,	'	,	,	
White						1,99
_	237		91	193	55	0.0
Two or more races	4		3	6	1	_ 38
Race and						50
ethnicity	4		1	2	2	
unknown						
Total men	313	3	0 123	3 225	63	3 2,64
Women						0
Nonresident alien			1			_ 84
alleri Hispanic/Latino	<u> </u>]] '			9:
noparno, Latino	22		17			
American			10			_ 140
Indian or Alaska Native	13		49			
Asian						_ 79
	13		4			

Black or African American	17	[51		1	147
Native Hawaiian or Other Pacific Islander						2
White	158		482	5	20	1,975
Two or more races	3		12	1		49
Race and ethnicity unknown	5		6	0	1	37
Total women	231	0	622	6	22	2,612
Total (men+women)	544	0	745	231	85	5,257
Total from prior year	541		761	237	73	5,135

Part B2 - Full-time n	on matructionars		nber of Full-time Non-instr	uctional Staff			
			As of November 1, 2	013			
			Marie Esta la state			William I Francisco	Tatal
Occupational category			With Faculty status			Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Research staff							300
Nesearch stail				298	2		_ 000
Public Service staff							_ 0
Archivists, Curators, and							20
Museum Technicians 25-4010						20	
Librarians 25-4020						41	_ 41
<u>Library Technicians</u> 25-4030							_ 0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						281	281
Management						325	_ 325
Occupations 11-0000						323	
Business and Financial Operations Occupations						623	_ 623
13-0000		,					
Computer, Engineering, and Science						455	_ 455
Occupations 15-0000 + 17-0000 + 19- 0000							
Community, Social						413	413
Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-						1413	
Healthcare Practitioners and Technical Occupations						38	_ 38
29-0000			0	00	00	0.40	6 2 400
Total	0		0	29	2	2,19	6 2,496

Total from prior year 277 1 2,093 2,371

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff							
As of November 1, 2013							
	AS OT N	ovembe	r 1, 2013				
Occupational category			With Facult	ty status		Without	Total
	Tenured	On		on Tenu		Faculty status	
		Tenure Track	Multi-year, continuing, or at-will contract		Less-than-annual contract	Status	
Primarily Instruction	0	0	125	6	113	0	244
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			125	6	113		244
Instruction/research/public service staff	694	218					912
Research staff				298	2		300
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						20	20
Librarians 25-4020						41	41
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						281	281
Management Occupations 11-0000						325	
Business and Financial Operations Occupations 13-0000						623	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						455	455
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						413	413
Healthcare Practitioners and Technical Occupations 29-0000						38	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							544
Sales and Related Occupations 41-0000							745
							745



Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	231
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	85
Total	5,257

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Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2013-14

- •Report number of instructional staff by the number of months to be worked.
- •Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- •Include ONLY full-time, non-medical instructional staff.
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status.
- •Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		Month	s worked		☑ Total	0	Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	time, non- medical, instructional staff from Part A	(All other full-time instructional staff)
Men								
Professors	55			265		3,045		
Associate professors	20			171	. 199	1,875		
Assistant professors				135	144	1,323		
Instructors	1			45	. 46	417		
Lecturers	3			33	. 36			
No academic rank					. 0			
Total men	96	0	(649	745	6,993	745	0
Women								
Professors	11			69	. 80			
Associate professors	13			125		1,281		
Assistant professors				113	120			
Instructors	3			46	. 49			
Lecturers	1			23	. 24			
No academic rank					. 0	0		
	35	0	(376	411	3,804	411	0

Total							
women							
Total	131	0	0	1,025	1,156	10,797	1,156
(men +							
women)							

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	reporting (from Part G, screen	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	320	3,045	39,931,302	. 13,114
Associate professors	199	1,875	16,376,633	8,734
Assistant professors	144	1,323	10,162,587	7,681
Instructors	46	417	1,886,066	4,523
Lecturers	36	333	1,909,940	5,736
No academic rank	0	C		
Total men	745	6,993	70,266,528	10,048
Women				
Professors	80	753	8,552,417	11,358
Associate professors	138	1,281	10,400,951	8,119
Assistant professors	120	1,101	7,964,685	7,234
Instructors	49	450	1,984,737	4,411
Lecturers	24	219	945,937	4,319
No academic rank	0	C		
Total women	411	3,804	29,848,727	7,847
Total (men + women)	1,156	10,797	7 100,115,255	9,273

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51-0000 + 53-0000

Part G - Salary outlays for non-instructional staff

Salary Outlays For Full-time Non-medical Non-instructional Staff **Annual Salary Outlays, 2013-14** Occupational category Number of Total salary outlays full-time staff (carried forward from previous screens) 300 Research staff 15,241,944 Public Service staff 342 Library and Student and Academic Affairs and Other Education 14,863,655 Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 325 **Management Occupations** 29,291,162 11-0000 623 **Business and Financial Operations Occupations** 30,124,233 13-0000 455 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 25,390,810 413 Community, Social Service, Legal, Arts, Design, Entertainment, 23,430,018 Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 38 Healthcare Practitioners and Technical Occupations 2,602,018 29-0000 544 Service Occupations 13,851,047 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 745 Office and Administrative Support Occupations 21,978,624 43-0000 Natural Resources, Construction, and Maintenance Occupations 231 7,970,247 45-0000 + 47-0000 + 49-0000 85 Production, Transportation, and Material Moving Occupations

2,415,361

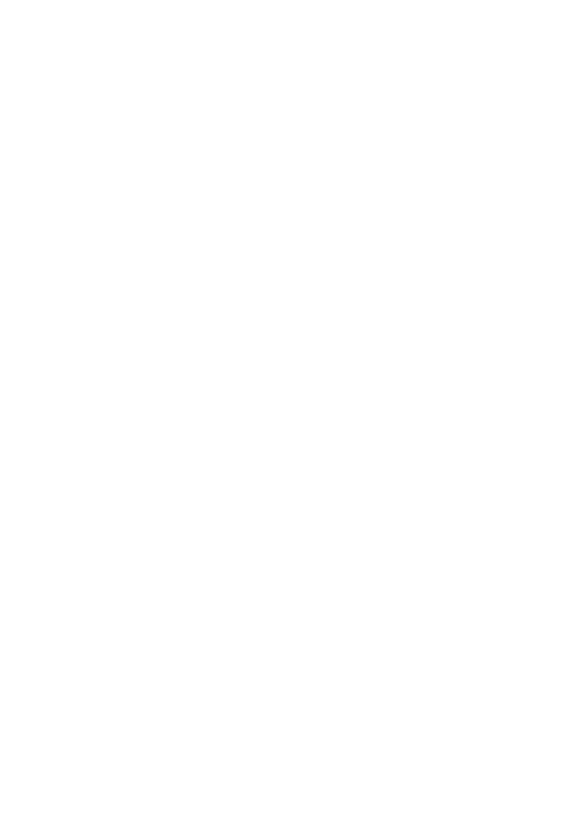


Part D - Part-time staff

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Primarily Instruction and race/ethnicity				
Nonresident alien		<u>Primarily Instruction</u> and Instruction/Research/Public Service Staff	Research staff	Public Service staff
S	Men			
3		5	5	
Alaska Native 5 0 Asian 5 3 Black or African 4 0 American 0 0 Native Hawaiian or Other Pacific Islander 0 0 White 109 27 Two or more races 3 0 Race and ethnicity unknown 2 0 Total men 136 35 Women 136 35 Women 5 1 American Indian or Alaska Native 5 1 Asian 1 3 Black or African American American American American Pacific 0 0		3	0	
5	Alaska Native	5	0	
American		5	3	
Other Pacific Islander 0	American	4	0	
109	Other Pacific Islander	0	0	
3	<u>White</u>	109	27	
unknown 2 0 Total men 136 35 Women Nonresident alien 6 5 Hispanic/Latino 9 1 American Indian or Alaska Native 5 1 Asian 1 3 Black or African American 1 0 Native Hawaiian or Other Pacific 0 0	Two or more races	3	0	
Women Nonresident alien 6 Hispanic/Latino 9 1 American Indian or Alaska Native 5 1 Asian 1 Black or African American American American Other Pacific 0 0	Race and ethnicity unknown			
Nonresident alien 6	Total men	136	35	0
Hispanic/Latino 9 1 American Indian or Alaska Native Asian 1 Black or African American American American Other Pacific 6 5 1 3 3 0 0 0 0	Women			
American Indian or Alaska Native Asian 1 Black or African American American Native Hawaiian or Other Pacific 9 1 3 Black or African 0 0 0		6	5	
Alaska Native Asian 1 Black or African American Native Hawaiian or Other Pacific 5 1 0 0 0		9	1	
Black or African American Native Hawaiian or Other Pacific 1 3 0 0 0	Alaska Native	5	1	
American 1 0		1	3	
Other Pacific 0	American	1	0	
	Other Pacific Islander	0	0	
White 90 20	White	90	20	
Two or more races 2	Two or more races	2	1	



Race and ethnicity unknown	2	0	
Total women	116	31	0
Total (men+women)	252	66	0
Total from prior year	251	68	

ut time staff

Part D - Pai	rt-time staff							
		Number of Pa	rt-time Staff					
		As of Novem	ber 1, 2013					
•Report Hispani	ic/Latino individuals of any r	ace as Hispanic/Latino						
	non-Hispanic/Latino individ							
rioport ruco roi	non mopuno, <u>L</u> umo mant	audio omy						
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations			
Men					0			
Nonresident alien					0			
Hispanic/Latino					0			
American					0			
Indian or								
Alaska Native Asian					0			
7 tolall								
Black or African American					0			
Native					0			
Hawaiian or								
Other Pacific Islander								
White					2			
VVIIIC		1		1	_			
Two or more					0			
races					0			
Race and ethnicity					0			
unknown			J.					
Total men	0	1	0	1	2			
Women								
Nonresident					0			
alien				J.	0			
Hispanic/Latino					J			
American					1			
Indian or				1				
Alaska Native					0			
Asian					0			



Black or African American					0
Native Hawaiian or					0
Other Pacific Islander					
White				5	5
Two or more races					0
Race and ethnicity					0
unknown Total women	0	0	0	6	6
Total	0	1	0	7	8
(men+women)			J. Company	,	J
Total from prior year				11	11

Part D - Part-time staff

Part D - Part-time staff									
Number of Part-time Staff									
As of New when 4, 2040									
As of November 1, 2013									
Report Hispanic/Latino individuals of any race as Hispanic/Latino									
•Report race for	r non-Hispanic/Latino individ	luals only							
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000				
Men									
Nonresident alien			1						
Hispanic/Latino									
American				1					
Indian or Alaska Native				<u> </u>					
Asian									
Black or African					1				
American				1					
Native									
Hawaiian or Other Pacific									
Islander									
White									
_	3	13	7	1					
Two or more races		1	0						
Race and									
ethnicity		0		2					
unknown Total men	3	14	8	4	1				
Women									
Nonresident									
alien			1						
Hispanic/Latino		1							
American									
Indian or					1				
Alaska Native									
Asian		1	4		1				
			1	1	1.				

Black or African American Native Hawaiian or Other Pacific		1			
Islander					
White	2	9	4	8	5
Two or more races					
Race and ethnicity unknown		0	2		
Total women	2	12	11	8	7
Total (men+women)	5	26		12	8
Total from prior year	7	23	13	10	8

Part D -	Part-time	staff
----------	-----------	-------

	rt-time staff	Number o	of Part-time Staff			
		As of No	ovember 1, 2013			
•Report Hispan	ic/Latino individuals of any race as Hispan	ic/Latino				
Report race fo	r non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Men						
Nonresident alien						11
Hispanic/Latino						_ 3
American Indian or Alaska Native	0		1			7
Asian	1			1		10
Black or African American			1			_ 6
Native Hawaiian or Other Pacific Islander						0
White	5		23	4	1	195
Two or more races			1			_ 5
Race and ethnicity unknown	0		0		1	_ 5
Total men	6	6	26	6	5	2 242
Women						
Nonresident alien						12
Hispanic/Latino			4			15
American Indian or Alaska Native	1		4			13
Asian			1	1		12
	1		1			_ 4

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White	3		68		4	218
Two or more races			2			5
Race and ethnicity unknown			1		0	5
Total women	5	0	81	1	4	284
Total (men+women)	11	0	107	6	6	526
Total from prior year			100	4	12	519

				Number of Graduate	e Assistants				
				As of November	· 1, 2013				
Report Hispan	ic/Latino individuals of any	race as Hispanic/Latino							
Report race for	r non-Hispanic/Latino indiv	iduals only							
Gender and ace/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Tota
Men									
Nonresident alien Hispanic/Latino	126	222							_ 34
American	15	9		<u> </u>		J		<u> </u>	_ 2
ndian or Alaska Native	14	8							_ 2
<u>Asian</u>	10	16							- 2
Black or African American	9	12	,			,		,	2
Native Hawaiian or Other Pacific slander	1								
<u>White</u>									55
-	327	223							
Two or more races Race and	6	3							
ethnicity unknown	512	4 	7 0	0	0		0		0 1,00
Fotal men Nomen	512	2 49	7	0	U	·	0	(1,00
Nonresident									_ 19
alien	79	112		<u> </u>					
Hispanic/Latino	18	9							_ 2
American ndian or Alaska Native	20	4							_ 2
Asian									_ 2
	17	5				1		I	

Black or African American	5	18						
Native Hawaiian or Other Pacific Islander		1						1
White	241	208						449
Two or more races	10	14						24
Race and ethnicity unknown	7	3						10
Total women	397	374	0	0	0	0	0	
Total (men+women)	909		0	0	0	0	0	1,780
Total from prior year	857	917						1,774

Part	E -	Part-time	staff

Part E - Part-time staff		Num	ber of Part-time Staff				
		As o	of November 1, 2013				
Occupational estagen			With Faculty status			Without Faculty status	Total
Occupational category	Tenured	On Tenure Track	Willi <u>Faculty status</u>	Not on Tenure Track		Williout Faculty Status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	3	7	238	(0 248
Exclusively credit							_ 0
Exclusively not- for-credit							_ 0
Combined credit/not-for-credit		[3	3	7	238		_ 248
Instruction/research/public service staff	3						_ 4
Research staff				66			_ 66
Public Service staff							_ 0
Archivists, Curators, and Museum Technicians 25-4010							_ 0
Librarians 25-4020						1	_ 1
<u>Library Technicians</u> 25-4030							_ 0
Ostudent and Academic Affairs and Other Education Services Occupations						7	_ /
25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000						5	_ 5
Business and Financial Operations Occupations						26	26
13-0000 Computer, Engineering, and Science					,		_ 19
Occupations 15-0000 + 17-0000 + 19-0000						19	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						12	_ 12
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and							_ 8
Technical Occupations 29-0000						8	

Total	3	1	3	73	238	78 396
Total from prior year	5	0	2	73	239	72 391

Part F - Part-time summary non-medical

Summary of Part-time Staff							
	As o	of Noven	nber 1, 2013				
Occupational category			With Faculty	y status			Total
	Tenured		Not Multi-year, continuing, or at-will contract	contract	e Track Less-than-annual contract	Faculty status	
Primarily Instruction	0	0	3	7	238	0	248
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			3	7	238		248
Instruction/research/public service staff	3	1					4
Research staff				66			66
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020						1	1
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						7	7
Management Occupations 11-0000						5	5
Business and Financial Operations Occupations 13-0000						26	26
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						19	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						12	12
Healthcare Practitioners and Technical Occupations 29-0000						8	8
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							11
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations							107



40,0000	
43-0000	0
Natural Resources, Construction, and Maintenance Occupations	6
45-0000 + 47-0000 + 49-0000	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6
Graduate Assistants	1,780
Teaching 25-1191	909
Research	871
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	2,306

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and			With Faculty status			Without Faculty status	Tota
race/ethnicity	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien		3			3		_ 6
Hispanic/Latino					1		_ 1
<u>American</u>							_ 1
Indian or Alaska Native					1		
Asian							_ 5
		3			2		
Black or African		1					_ 1
American							_ 0
Native Hawaiian or							_ 0
Other Pacific Islander							
White							_ 35
	3	22	2		8		4
Two or more races		1					_ 1
Race and	0	1	0		0		_ 1
ethnicity unknown	JU		Į0]	ĮU		
Total men	;	3 31	2	(15		0 51
Women							
Nonresident							_ 7
alien Hispanic/Latino		6			1		_ 0
пізрапіс/цашто							_
American							_ 0
Indian or Alaska Native							

Asian	1	1					_ 2
Black or African American		1	1				_ 2
Native Hawaiian or Other Pacific							_ (
Islander White		4	3		7		_ 14
Two or more races					1		
Race and ethnicity unknown	0	0	0		1		
Total women	1	12	4	0	10		0 27
Total (men+women)	4	43	6	0	25	(0 78

Institution: University of Oklahoma-Norman Campus (207500) User ID: P2075002 **Part H - New Hires - Full-time staff Number of Newly Hired Full-time Staff** (Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013) •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Instructional Research staff Public Service staff Library and Student and Academic Gender and Staff (from Part Affairs and Other Education race/ethnicity Services Occupations H, screen 1) 25-4000 + 25-2000 + 25-3000 + 25 -9000 Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian

<u>Asian</u>	5	2		Г	1
Black or African American	1		,	ſ	1
Native Hawaiian or Other Pacific	0		,	ſ	
Islander White	35	5	Γ	[4
Two or more races	1				
Race and ethnicity	1	0		Ţ.	0
unknown					
unknown Total men	51	18	C		6
			C		6
Total men	51 7		C		1
Total men Women Nonresident					
Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska	7				
Total men Women Nonresident alien Hispanic/Latino American Indian	7	4			1



Black or African American Native Hawaiian or Other Pacific Islander	0			1	
White	14	5		4	
Two or more races	1				
Race and ethnicity unknown	1	0		1	
Total women	27	9	0		10
Total (men+women)	78	27	0		16

Part H - New Hires - Full-time non-instructional staff Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

	non-mapamo/Latino marvio				
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident					
alien					
Hispanic/Latino			1		
<u>American</u>					
Indian or Alaska Native					
Asian					
Asian				1	
Black or					
African	1				1
American					
<u>Native</u>					
Hawaiian or Other Pacific					
Islander					
White					
	1	10	6	14	
Two or more					
races		2	1		
Race and	1	0	1	0	0
ethnicity unknown	1	JO	1	lo .	lo .
Total men	3	12	9	15	1
Women					
Nonresident					
alien					
Hispanic/Latino					
				1	
			1		
			1	J	

American Indian or Alaska Native					
<u>Asian</u>	1	1			
Black or African American			1	1	
Native Hawaiian or Other Pacific					
Islander White	2	8	5	8	
Two or more races			1		
Race and ethnicity unknown	1	0	0	0	
Total women	4	9	8	10	0
Total (men+women)	7	21	17	25	1

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race fo	r non-Hispanic/Latino individuals only					
race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						_ 17
Hispanic/Latino						_ 2
American Indian or Alaska Native			3			_ 4
<u>Asian</u>						_ 9
Black or African American	2		1			_ 7
Native Hawaiian or Other Pacific Islander						0
White	4		5	4		88
Two or more races	1					5
Race and ethnicity unknown	1		0	0		_ 4
Total men	8		0	9		0 136
Women						
Nonresident alien						_ 12
Hispanic/Latino			3			_ 4
American Indian or Alaska Native	1		2			_ 6

Asian			1			5
Black or African American			1			6
Native Hawaiian or Other Pacific Islander						1
White	11		18			75
Two or more races			1			3
Race and ethnicity unknown	0		0			3
Total women	12	0	26	0	0	115
Total (men+women)	20	0	35	4	0	251

Institution: University of Oklahoma-Norman Campus (207500) User ID: P2075002
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

User ID: P2075002

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013					
Occupational category	Reporte	Reported values			
	Number of full-time staff	Number of part-time staff			
Total number of staff	5,257	526	5,432		
Instructional Staff	1,156	252	1,240		
Primary Instruction	244	248	327		
Exclusively credit	0	0	0		
Exclusively not-for-credit	0	0	0		
Combined credit/not-for-credit	244	248	327		
Instruction/research/public service	912	4	913		
Research Staff	300	66	322		
Public Service Staff	0	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	342	8	345		
Librarians, Curators, and Archivists SOC 25-4000	61	1	61		
Archivists, Curators, and Museum Technicians SOC 25-4010	20	0	20		
Librarians SOC 25-4020	41	1	41		
Library Technicians SOC 25-4030	0	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	281	7	283		
Management Occupations SOC 11-0000	325	5	327		



Number of staff by employment status a	nd occupational c	ategory:	
Fall 2013			
Business and Financial Operations Occupations SOC 13-0000	623	26	632
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	455	19	461
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	413	12	417
Healthcare Practitioners and Technical Occupations SOC 29-0000	38	8	41
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	544	11	548
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	745	107	781
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	231	6	233
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	85	6	87

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic rank	Months Covered by Annual Salary				Total Staff	Total		Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	131			1,025	1,156	10,797	\$100,115,255	\$9,273
Professor	66			334	400	3,798	\$48,483,719	\$12,766
Associate professor	41			296	337	3,156	\$26,777,584	\$8,485
Assistant professor	16			248	264	2,424	\$18,127,272	\$7,478
Instructor	4			91	95	867	\$3,870,803	\$4,465
Lecturer	4			56	60	552	\$2,855,877	\$5,174
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Oklahoma-Norman Campus (207500) User ID: P2075002

Edit Report

Human Resources

University of Oklahoma-Norman Campus (207500)

There are no errors for the selected survey and institution.