

Institution: University of Oklahoma-Norman Campus (207500)

User ID: P2075001

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

<input type="radio"/> No, I will not report data by gender and race/ethnicity this year
<input checked="" type="radio"/> Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* **AND** who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	8	21					29
Hispanic/Latino	8	3					11
American Indian or Alaska Native	4	3					7
Asian	45	7					52
Black or African American	1	5					6
Native Hawaiian or Other Pacific Islander							0
White	238	119					357
Two or more races	1	0					1
Race and ethnicity unknown	4	9					13
Total men	309	167	0	0	0	0	476

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	10					11
Hispanic/Latino	3	3					6
American Indian or Alaska Native	3	2					5
Asian	9	5					14
Black or African American	3	2					5
Native Hawaiian or Other Pacific Islander							0
White	61	92					153
Two or more races		3					3
Race and ethnicity unknown		1					1
Total women	80	118	0	0	0	0	198

Total (men+women)	389	285	0	0	0	0	674
Total from prior year							694

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			21				21
Hispanic/Latino			2				2
American Indian or Alaska Native			3				3
Asian		1	12				13
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		5	87				92
Two or more races			1				1
Race and ethnicity unknown			6				6
Total men	0	6	136	0	0	0	142

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			18				18
Hispanic/Latino			5				5
American Indian or Alaska Native			2				2
Asian		1	8				9
Black or African American		1	5				6
Native Hawaiian or Other Pacific Islander			1				1
White		6	60				66
Two or more races			2				2
Race and ethnicity unknown			4				4
Total women	0	8	105	0	0	0	113
Total (men+women)	0	14	241	0	0	0	255
Total from prior year							218

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year or Continuing or At-will Contract</u> As of November 1, 2014							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino							0
American Indian or Alaska Native			2	2			4
Asian	1		1				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3	14	19	9	6		51
Two or more races							0
Race and ethnicity unknown			1				1
Total men	4	14	23	11	7	0	59
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	1	2			4
Hispanic/Latino			1	1			2
American Indian or Alaska Native			1	2			3
Asian		1		1			2
Black or African American		1	2				3
Native Hawaiian or Other Pacific Islander							0
White	1	7	20	6	9		43
Two or more races							0
Race and ethnicity unknown							0
Total women	1	10	25	12	9	0	57
Total (men+women)	5	24	48	23	16	0	116
Total from prior year							125

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1	2		3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	2	0	0	3

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	1	1	0	2
Total (men+women)	0	0	1	3	1	0	5
Total from prior year							6

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u> As of November 1, 2014							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				3	7		10
Hispanic/Latino				2	1		3
American Indian or Alaska Native				2	1		3
Asian	1				1		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1		2	14	15		32
Two or more races							0
Race and ethnicity unknown			1	2	1		4
Total men	2	0	3	23	26	0	54
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				5	1		6
Hispanic/Latino				8			8
American Indian or Alaska Native					1		1
Asian				2			2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	26	9		36
Two or more races				1	1		2
Race and ethnicity unknown				1			1
Total women	0	0	1	43	12	0	56
Total (men+women)	2	0	4	66	38	0	110
Total from prior year							113

Part A1 - Full-time Instructional Staff - Without Faculty Status



Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2014	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Instructional staff</u>	674	255	116	5	110	0	1,160
Total carried forward from previous screens	674	255	116	5	110	0	1,160
<u>Primarily Instruction</u>	0	0	116	5	110	0	231
 Exclusively credit							0
 Exclusively not-for-credit							0
Combined credit/not-for-credit			116	5	110		231
<u>Instruction/research/public service staff</u>	674	255					929

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	61	40	101
Hispanic/Latino	16	21	37
American Indian or Alaska Native	17	11	28
Asian	69	27	96
Black or African American	10	14	24
Native Hawaiian or Other Pacific Islander	0	1	1
White	535	299	834
Two or more races	2	7	9
Race and ethnicity unknown	24	6	30
Total	734	426	1,160
Total from prior year			1,156

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	61	84	
Hispanic/Latino	16	3	
American Indian or Alaska Native	17	1	
Asian	69	23	
Black or African American	10	4	
Native Hawaiian or Other Pacific Islander	0		
White	535	99	
Two or more races	2		
Race and ethnicity unknown	24	1	
Total men	734	215	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	40	33	
Hispanic/Latino	21		
American Indian or Alaska Native	11	3	
Asian	27	14	
Black or African American	14	4	
Native Hawaiian or Other Pacific Islander	1		
White	299	39	
Two or more races	7	4	
Race and ethnicity unknown	6	2	
Total women	426	99	0

Total (men+women)	1,160	314	0
Total from prior year	1,156	300	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		
Hispanic/Latino				2
American Indian or Alaska Native				2
Asian		0		2
Black or African American		0		5
Native Hawaiian or Other Pacific Islander				
White	5	11		52
Two or more races				1
Race and ethnicity unknown				
Total men	5	12	0	64

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		1
Hispanic/Latino		1		6
American Indian or Alaska Native	2	1		16
Asian	1	1		6
Black or African American		1		23
Native Hawaiian or Other Pacific Islander				1
White	15	25		154
Two or more races				12
Race and ethnicity unknown				2
Total women	18	30	0	221
Total (men+women)	23	42	0	285
Total from prior year	20	41		281

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	3	15	2	1
Hispanic/Latino	3	8	9	6	
American Indian or Alaska Native	4	6	15	7	
Asian	4	4	11		1
Black or African American	6	13	11	10	1
Native Hawaiian or Other Pacific Islander		1			
White	136	172	270	145	20
Two or more races	5	5	9	3	
Race and ethnicity unknown	1	3	5	7	
Total men	160	215	345	180	23

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	5	6	4	
Hispanic/Latino	5	11	4	10	
American Indian or Alaska Native	9	25	7	14	
Asian	7	10	5		
Black or African American	5	19	4	11	1
Native Hawaiian or Other Pacific Islander		1			
White	149	359	82	193	15
Two or more races	2	7	5	7	
Race and ethnicity unknown	3	8		1	
Total women	181	445	113	240	16
Total (men+women)	341	660	458	420	39
Total from prior year	325	623	455	413	38

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						168
Hispanic/Latino	15		3	5	1	71
American Indian or Alaska Native	29		9	12	3	105
Asian	5		2			121
Black or African American	25		14	3	1	103
Native Hawaiian or Other Pacific Islander						1
White	239		98	176	55	2,013
Two or more races	6		4	5	1	41
Race and ethnicity unknown	3		1	2	2	49
Total men	322	0	131	203	63	2,672

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien			1			92
Hispanic/Latino	23		17			98
American Indian or Alaska Native	14		45			147
Asian	13		5			89
Black or African American	19		44			145
Native Hawaiian or Other Pacific Islander						3
White	153		493	5	19	2,000
Two or more races	9		13	1		67
	7		7			36

Race and ethnicity unknown						
Total women	238	0	625	6	19	2,677
Total (men+women)	560	0	756	209	82	5,349
Total from prior year	544		745	231	85	5,257

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff							
As of November 1, 2014							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff				311	3		314
Public Service staff						0	0
Archivists, Curators, and Museum Technicians 25-4010						23	23
Librarians 25-4020						42	42
Library Technicians 25-4030						0	0
🔍 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						285	285
Management Occupations 11-0000						341	341
Business and Financial Operations Occupations 13-0000						660	660
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						458	458
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						420	420
Healthcare Practitioners and Technical Occupations 29-0000						39	39
Total	0	0	0	311	3	2,268	2,582
Total from prior year				298	2	2,196	2,496

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	116	5	110	0	231
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			116	5	110		231
Instruction/research/public service staff	674	255					929
Research staff				311	3		314
Public Service staff						0	0
Archivists, Curators, and Museum Technicians						23	23
25-4010 Librarians						42	42
25-4020 Library Technicians						0	0
25-4030							
Student and Academic Affairs and Other Education Services Occupations						285	285
25-2000 + 25-3000 + 25-9000							
Management Occupations						341	341
11-0000							
Business and Financial Operations Occupations						660	660
13-0000							
Computer, Engineering, and Science Occupations						458	458
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						420	420
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						39	39
29-0000							
Service Occupations							560
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							756
43-0000							
Natural Resources, Construction, and Maintenance Occupations							209
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							82
51-0000 + 53-0000							
Total							5,349

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	🕒 Months worked				🕒 Total Staff for Salary reporting	🕒 Total Number of Months	Total full-time instructional staff from Part A	🕒 Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	53			262	315	2,994		
Associate professors	27			160	187	1,764		
Assistant professors	9			154	163	1,494		
Instructors	2			34	36	330		
Lecturers	1			32	33	300		
No academic rank					0	0		
Total men	92	0	0	642	734	6,882	734	0
Women								
Professors	15			66	81	774		
Associate professors	9			127	136	1,251		
Assistant professors	5			126	131	1,194		
Instructors	2			54	56	510		
Lecturers	3			19	22	207		
No academic rank					0	0		
Total women	34	0	0	392	426	3,936	426	0
Total (men + women)	126	0	0	1,034	1,160	10,818	1,160	0

Part G - Salary outlays for instructional staff



Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Total Annual Salary Outlays	? Weighted Average Monthly Salaries
Men				
Professors	315	2,994	40,575,356	13,552
Associate professors	187	1,764	15,778,053	8,944
Assistant professors	163	1,494	11,892,894	7,960
Instructors	36	330	1,608,317	4,874
Lecturers	33	300	1,554,046	5,180
No academic rank	0	0		
Total men	734	6,882	71,408,666	10,376
Women				
Professors	81	774	8,926,968	11,534
Associate professors	136	1,251	10,429,364	8,337
Assistant professors	131	1,194	9,205,899	7,710
Instructors	56	510	2,270,225	4,451
Lecturers	22	207	910,689	4,399
No academic rank	0	0		
Total women	426	3,936	31,743,145	8,065
Total (men + women)	1,160	10,818	103,151,811	9,535

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2014-15		
Occupational category	 Number of full-time staff (carried forward from previous screens)	 Total annual salary outlays
Research staff	314	16,642,402
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	350	15,951,858
Management Occupations 11-0000	341	32,181,001
Business and Financial Operations Occupations 13-0000	660	32,777,964
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	458	26,268,307
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	420	24,756,723
Healthcare Practitioners and Technical Occupations 29-0000	39	2,915,682
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	560	15,229,400
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	756	23,266,570
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	209	7,665,392
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	82	2,452,639

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	6	
Hispanic/Latino	2	1	
American Indian or Alaska Native	9	0	
Asian	4	4	
Black or African American	6	1	
Native Hawaiian or Other Pacific Islander		0	
White	116	27	
Two or more races	1		
Race and ethnicity unknown	1		
Total men	144	39	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	3	
Hispanic/Latino	4		
American Indian or Alaska Native	4		
Asian	1	2	
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	90	26	
Two or more races	1		
Race and ethnicity unknown	2		
Total women	108	31	0

Total (men+women)	252	70	0
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Total from prior year	252	66	
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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native				1	1
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	2		4	7
Two or more races					0
Race and ethnicity unknown					0
Total women	1	2	0	5	8

Total (men+women)	1	2	0	5	8
Total from prior year		1		7	8

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				0	
American Indian or Alaska Native				1	
Asian					
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					
White	3	11	5		
Two or more races		1			
Race and ethnicity unknown				2	
Total men	3	12	5	4	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		1			
American Indian or Alaska Native					1
Asian			1		3
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	2	8	4	8	4
Two or more races					
Race and ethnicity unknown					
Total women	2	10	6	8	8
Total (men+women)	5	22	11	12	9
Total from prior year	5	26	19	12	8

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						11
Hispanic/Latino						3
American Indian or Alaska Native				2		12
Asian	1					9
Black or African American	1		1			11
Native Hawaiian or Other Pacific Islander						0
White	7		13		3	186
Two or more races	2					4
Race and ethnicity unknown					1	4
Total men	11	0	16	3	2	240

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien					1	10
Hispanic/Latino				3		8
American Indian or Alaska Native	1			5		12
Asian				2		9
Black or African American	1		2			5
Native Hawaiian or Other Pacific Islander						0
White	3		60		2	214
Two or more races						1
Race and ethnicity unknown			3		1	6

Total women	5	0	75	1	3	265
	16	0	91	4	5	505
Total (men+women)						
Total from prior year	11		107	6	6	526

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	127	236							363
Hispanic/Latino	13	10							23
American Indian or Alaska Native	15	8							23
Asian	16	16							32
Black or African American	6	14							20
Native Hawaiian or Other Pacific Islander	1	1							2
White	331	250							581
Two or more races	13	7							20
Race and ethnicity unknown		3							3
Total men	522	545	0	0	0	0	0	0	1,067

Women

[illegible]

Native Hawaiian or Other Pacific Islander									
White	257	163							420
Two or more races	12	11							23
Race and ethnicity unknown	5	6							11
Total women	418	333	0	0	0	0	0	0	751
Total (men+women)	940	878	0	0	0	0	0	0	1,818
Total from prior year	909	871							1,780

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	0	0	5	5	240	0	250
? Exclusively credit							0
? Exclusively not-for-credit							0
Combined credit/not-for-credit			5	5	240		250
<u>Instruction/research/public service staff</u>	2						2
<u>Research staff</u>			1	69			70
<u>Public Service staff</u>							0
<u>Archivists, Curators, and Museum Technicians</u>						1	1
25-4010							
<u>Librarians</u>						2	2
25-4020							
<u>Library Technicians</u>							0
25-4030							
? <u>Student and Academic Affairs and Other Education Services Occupations</u>						5	5
25-2000 + 25-3000 + 25-9000							
<u>Management Occupations</u>						5	5
11-0000							
<u>Business and Financial Operations Occupations</u>						22	22
13-0000							
<u>Computer, Engineering, and Science Occupations</u>						11	11
15-0000 + 17-0000 + 19-0000							
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u>						12	12
21-0000 + 23-0000 + 27-0000							
<u>Healthcare Practitioners and Technical Occupations</u>						9	9
29-0000							
<u>Total</u>	2	0	6	74	240	67	389
Total from prior year	3	1	3	73	238	78	396

Part F - Part-time Summary

Summary of Part-time Staff							
As of November 1, 2014							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	5	5	240	0	250
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit			5	5	240		250
Instruction/research/public service staff	2						2
Research staff			1	69			70
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020						2	2
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						5	5
Management Occupations 11-0000						5	5
Business and Financial Operations Occupations 13-0000						22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						12	12
Healthcare Practitioners and Technical Occupations 29-0000						9	9
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							16
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							91
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							5
Graduate Assistants							1,818
Teaching 25-1191							940
Research							878
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		2,323

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		9			3		12
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		3			1		4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2	17		1	4		24
Two or more races							0
Race and ethnicity unknown		3					3
Total men	2	32	0	1	8	0	43

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		5	1		1		7
Hispanic/Latino		1			1		2
American Indian or Alaska Native	1						1
Asian		1			1		2
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White		11			4		15
Two or more races		1					1
Race and ethnicity unknown		1					1
Total women	1	22	1	0	7	0	31
Total (men+women)	3	54	1	1	15	0	74

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff (from Part H, screen 1)</u>	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	12	7		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	4	2		1
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	24	7		4
Two or more races	0			
Race and ethnicity unknown	3			
Total men	43	16	0	5

Women

Race/ethnicity	<u>Instructional Staff (from Part H, screen 1)</u>	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	7	4		
Hispanic/Latino	2			
American Indian or Alaska Native	1	1		2
Asian	2			
Black or African American	2			2
Native Hawaiian or Other Pacific Islander	0			
White	15	4		8
Two or more races	1			
Race and ethnicity unknown	1	1		
Total women	31	10	0	12
Total (men+women)	74	26	0	17

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				
Hispanic/Latino					
American Indian or Alaska Native				1	
Asian			1		
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	3	6	5	9	3
Two or more races					
Race and ethnicity unknown					
Total men	4	7	6	10	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native		2			
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	8	5	3	
Two or more races					
Race and ethnicity unknown					
Total women	1	11	6	4	0
Total (men+women)	5	18	12	14	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						20
Hispanic/Latino			1			1
American Indian or Alaska Native	1					2
Asian			1			9
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
White	9		6	6	1	83
Two or more races	2					2
Race and ethnicity unknown			1			4
Total men	13	0	9	6	1	123

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						11
Hispanic/Latino	1		1			6
American Indian or Alaska Native	2		4			12
Asian						3
Black or African American	1		2			7
Native Hawaiian or Other Pacific Islander						0
White	7		25			76
Two or more races	1		1			3

Race and ethnicity unknown						2
Total women	12	0	33	0	0	120
Total (men+women)	25	0	42	6	1	243

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:					
<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name: Susannah Livingood					
Email: slivingood@ou.edu					
How long did it take to prepare this survey component?					
10 hours				minutes	
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.					
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.					
Thank you for your assistance.					

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,349	505	5,517
Instructional Staff	1,160	252	1,244
Primary Instruction	231	250	314
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	231	250	314
Instruction/research/public service	929	2	930
Research Staff	314	70	337
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	350	8	353
Librarians, Curators, and Archivists SOC 25-4000	65	3	66
Archivists, Curators, and Museum Technicians SOC 25-4010	23	1	23
Librarians SOC 25-4020	42	2	43
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	285	5	287
Management Occupations SOC 11-0000	341	5	343
Business and Financial Operations Occupations SOC 13-0000	660	22	667
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	458	11	462
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	420	12	424
Healthcare Practitioners and Technical Occupations SOC 29-0000	39	9	42
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	560	16	565
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	756	91	786
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	209	4	210

**Number of staff by employment status and occupational category:
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	82	5	84
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	126			1,034	1,160	10,818	\$103,151,811	\$9,535
Professor	68			328	396	3,768	\$49,502,324	\$13,138
Associate professor	36			287	323	3,015	\$26,207,417	\$8,692
Assistant professor	14			280	294	2,688	\$21,098,793	\$7,849
Instructor	4			88	92	840	\$3,878,542	\$4,617
Lecturer	4			51	55	507	\$2,464,735	\$4,861
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Oklahoma-Norman Campus (207500)

Source	Description	Severity	Resolved	Options
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	It is very unusual for OU to have any part-time tenure-track faculty, and when it does happen it's usually a temporary decrease in FTE to meet personal circumstances. The person in this category last year moved back to full-time status this year.			