#### Human Resources 2016-17

Institution: University of Oklahoma-Norman Campus (207500)

#### User ID: P2075009

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### **Resources:**

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010
  Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in
  the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC
  crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Н	Human Resources Screening Questions												
D	oes y	our in	stituti	on ha	ve any part-time staff?								
If	you a	nswer	Yes to	o this	question, you will be provided the screens to report part-time staff.								
	0	No											
	0	Yes											
		D	oes yo	our ins	stitution have graduate assistants?								
		li	f you a	nswe	Yes to this question, you will be provided the screens to report graduate assistants.								
		0	No										
		0	Yes										
D	oes y	our in	stituti	on ha	ve 15 or more <u>full-time</u> staff?								
	0	No											
	0	Yes	Yes										
		Does your institution have a tenure system?											
		li	f you a	nswe	Yes to this question, you will be provided the screens to report some data by tenure status.								
		0	No										
		0	Yes										
		b <b>a</b>	etweer <b>break</b>	n Nov r <i>in se</i>	rution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution <b>ember 1, 2015 and October 31, 2016</b> either for the <b>first time</b> (new to the institution) or <b>after ervice</b> ? (Exclude persons who have returned from sabbatical leave and full-time instructional working less-than-9-month contracts.)								
			f you a <b>iires</b> ir		Yes to this question, you will be provided the screens to report full-time permanent new H.								
		0	No										
		0	Yes										
D	o ALI	L of th	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?								
	-			-	of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional I still be required for reporting data for full-time non-instructional staff.								
	0	No	0	Yes	Are ALL of the instructional staff military personnel?								
	0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious								
					order)?								
Y	ou ma	ay use	the s	pace	below to provide context for the data you've reported above.								
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User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	11	18					29
Hispanic/Latino	7	4					11
American Indian or Alaska Native	3	4					7
Asian	44	7					51
Black or African American	2	3					5
Native Hawaiian or Other Pacific Islander	0	0					0
White	225	115					340
Two or more races	2	1					3
Race and ethnicity unknown	4	10					14
Total men	298	162	0	0	0	0	460

Women

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	3	7					10
Hispanic/Latino	2	3					5
American Indian or Alaska Native	3	2					5
Asian	7	7					14
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander	0	0					0

Total women	92	101	0	0	0	0	193
Race and ethnicity unknown	0	2					2
Two or more races	1	1					2
White	73	78					151

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		1	17				18
Hispanic/Latino		0	4				4
American Indian or Alaska Native		0	3				3
Asian		1	19				20
Black or African American		0	5				5
Native Hawaiian or Other Pacific Islander		0	0				0
White		4	97				101
Two or more races		1	2				3
Race and ethnicity unknown		0	7				7
Total men	0	7	154	0	0	0	161

#### Women

		Ad	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		0	9				9
Hispanic/Latino		0	4				4
American Indian or Alaska Native		1	1				2
Asian		2	15				17
Black or African American		1	5				6
Native Hawaiian or Other Pacific Islander		0	0				0

White		4	66				70
Two or more races		0	1				1
Race and ethnicity unknown		0	5				5
Total women	0	8	106	0	0	0	114
Total (men+women)	0	15	260	0	0	0	275
Total from prior year							285

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	3		4
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	1	1	0		2
Asian	1	0	1	0	0		2
Black or African American	0	0	0	1	1		2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	5	14	25	14	7		65
Two or more races	0	0	0	0	1		1
Race and ethnicity unknown	0	0	1	1	1		3
Total men	6	14	29	17	13	0	79

#### Women

		Ad	cademic Rar	nk		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	1	2	0		4
Hispanic/Latino	0	0	1	2	0		3
American Indian or Alaska Native	0	0	1	1	1		3
Asian	0	1	0	1	0		2
Black or African American	0	0	1	0	1		2
Native Hawaiian or Other Pacific Islander	0	1	0	0	0		1

Total (men+women)	8	25	54	40	31	0	158
Total women	2	11	25	23	18	0	79
Race and ethnicity unknown	0	0	1	1	0		2
Two or more races	0	0	1	1	0		2
White	2	8	19	15	16		60

User ID: P2075009

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			0	1	4		5
Hispanic/Latino			0	0	1		1
American Indian or Alaska Native			0	4	1		5
Asian			0	0	0		0
Black or African American			0	0	0		0
Native Hawaiian or Other Pacific Islander			0	0	0		0
White			3	7	24		34
Two or more races			1	0	0		1
Race and ethnicity unknown			1	0	0		1
Total men	0	0	5	12	30	0	47

#### Women

		Ad	cademic Ran	ık		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			0	4	4		8
Hispanic/Latino			0	4	1		5
American Indian or Alaska Native			0	0	1		1
Asian			0	1	0		1
Black or African American			0	0	0		0
Native Hawaiian or Other Pacific Islander			0	0	0		0

White			1	17	13		31
Two or more races			0	0	0		0
Race and ethnicity unknown			0	1	0		1
Total women	0	0	1	27	19	0	47
Total (men+women)	0	0	6	39	49	0	94
Total from prior year							7

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien				0	0		0
Hispanic/Latino				0	0		0
American Indian or Alaska Native				0	0		0
<u>Asian</u>				0	0		0
Black or African American				1	0		1
Native Hawaiian or Other Pacific Islander				0	0		0
White				6	5		11
Two or more races				1	0		1
Race and ethnicity unknown				0	0		0
Total men	0	0	0	8	5	0	13

Women

		Ad	ademic Ran	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien				2	1		3
Hispanic/Latino				3	0		3
American Indian or Alaska Native				0	0		0
Asian				1	0		1
Black or African American				0	0		0
Native Hawaiian or Other Pacific Islander				0	0		0

White				8	3		11
Two or more races				0	0		0
Race and ethnicity unknown				0	0		0
Total women	0	0	0	14	4	0	18
Total (men+women)	0	0	0	22	9	0	31
Total from prior year							103

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Me	r
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Namedan and name /atheniaite.			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

#### Women

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien					0		0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0

White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

User ID: P2075009

#### Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	,
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women Race/ethnicity	Without Faculty Status
Nonresident alien	without Faculty Status
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Diack of Affical Afficial	
Native Hawaiian or Other Pacific Islander	
Native Hawaiian or Other Pacific Islander White	
Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	

Total (men+women)	0
Total from prior year	

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

### Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

#### As of November 1, 2016

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>						
				Not on	Tenure Track		Without	
	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	653	275	158	94	31	0	0	1,211
Total carried forward from previous screens	653	275	158	94	31	0	0	1,211
Primarily Instruction	0	0	158	94	31	0	0	283
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			158	94	31			283
Instruction/research /public service staff	653	275						928

User ID: P2075009

### Part A3 - Full-time Instructional Staff - Totals

### Total number of Full-time Instructional Staff

#### As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	56	34	90
Hispanic/Latino	16	20	36
American Indian or Alaska Native	17	11	28
Asian	73	35	108
Black or African American	13	12	25
Native Hawaiian or Other Pacific Islander	0	1	1
White	551	323	874
Two or more races	9	5	14
Race and ethnicity unknown	25	10	35
Total	760	451	1,211
Total from prior year			1,191

User ID: P2075009

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	56	81	
Hispanic/Latino	16	4	
American Indian or Alaska Native	17	5	
Asian	73	22	
Black or African American	13	2	
Native Hawaiian or Other Pacific Islander	0	0	
White	551	128	
Two or more races	9	2	
Race and ethnicity unknown	25	3	
Total men	760	247	0

#### Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	34	28	
Hispanic/Latino	20	0	
American Indian or Alaska Native	11	3	
Asian	35	13	
Black or African American	12	2	
Native Hawaiian or Other Pacific Islander	1	0	
White	323	68	
Two or more races	5	3	
Race and ethnicity unknown	10	5	

Total women	451	122	0
Total (men+women)	1,211	369	0
Total from prior year	1,191	323	

User ID: P2075009

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	1		0
Hispanic/Latino	0	0		3
American Indian or Alaska Native	0	0		1
<u>Asian</u>	0	0		2
Black or African American	0	0		10
Native Hawaiian or Other Pacific Islander	0	0		0
<u>White</u>	2	11		66
Two or more races	0	0		1
Race and ethnicity unknown	0	0		1
Total men	2	12	0	84

#### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	1		0
Hispanic/Latino	1	1		11
American Indian or Alaska Native	2	0		14
Asian	1	1		5
Black or African American	0	1		29

Native Hawaiian or Other Pacific Islander	0	0		1
White	16	26		182
Two or more races	0	0		12
Race and ethnicity unknown	0	0		1
Total women	20	30	0	255
Total (men+women)	22	42	0	339
Total from prior year	23	42		316

User ID: P2075009

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2016

Computer,

Community, Social

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

	Business and	Engineering, and	Service, Legal, Arts,	Healthcare
				Practitioners and
				Technical
11-0000				Occupations
	13-0000			29-0000
		19-0000	27-0000	
2	2	9	2	0
4	6	14	8	0
<u> </u>				
6	13	8	7	0
	10		,	
4	5	8	0	1
5	15	Ω	17	2
<u> </u>	10		17	
0	0	0	0	0
				<u> </u>
127	186	263	138	19
		10		
6	7	12	6	0
4	2	7	6	2
1			0	
155	236	329	184	24
	4 6 4 5 0 127 6	Management Occupations 11-0000         Financial Operations Occupations 13-0000           2         2           4         6           5         15           0         0           127         186           6         7           1         2	Management Occupations 11-0000         Business and Financial Operations Occupations 13-0000         Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000           2         2         9           4         6         14           6         13         8           4         5         8           5         15         8           0         0         0           127         186         263           6         7         12           1         2         7	Management Occupations 11-0000         Business and Financial Operations Occupations 13-0000         Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000         Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000           2         2         9         2           4         6         14         8           6         13         8         7           4         5         8         0           5         15         8         17           0         0         0         0           127         186         263         138           6         7         12         6           1         2         7         6

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	8	3	0
Hispanic/Latino	7	14	6	8	0
American Indian or Alaska Native	7	28	5	12	0

Asian	7	9	7	2	0
Black or African American	6	21	6	15	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	144	365	76	193	16
Two or more races	3	12	7	10	1
Race and ethnicity unknown	3	8	3	1	0
Total women	178	461	118	244	17
Total (men+women)	333	697	447	428	41
Total from prior year	335	716	461	428	40

User ID: P2075009

#### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0		1	0	0	154
Hispanic/Latino	21		1	4	1	82
American Indian or Alaska Native	30		8	11	3	109
<u>Asian</u>	8		3	0	0	126
Black or African American	25		9	2	1	109
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
<u>White</u>	227		95	167	52	2,032
Two or more races	7		6	7	2	65
Race and ethnicity unknown	2		0	3	6	58
Total men	320	0	123	194	65	2,735

#### Women

Race/ethnicity 3:	31-0000 + 33-0000 +	upations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
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Nonresident alien	0		2	0	0	8
Hispanic/Latino	24		22	0	0	114
American Indian or Alaska Native	15		43	0	1	14
Asian	13		7	0	0	10
Black or African American	16		33	0	0	14
Native Hawaiian or Other Pacific Islander	0		0	0	0	
White	176		466	6	17	2,07
Two or more races	13		17	1	0	8
Race and ethnicity unknown	6		7	0	0	4
Total women	263	0	597	7	18	2,78
Total (men+women)	583	0	720	201	83	5,51
Total from prior year	584		760	215	84	5,51

User ID: P2075009

#### Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure **Status**

#### Number of Full-time Non-instructional Staff As of November 1, 2016 With Faculty Status Not on Tenure Track Without Occupational <u>On</u> Faculty Total Indefinite category Less-than-Tenured Tenure Status Annual duration Multi-year <u>annual</u> **Track** contract (continuing contract or at-will) 45 369 Research staff 324 0 Public Service staff Archivists, Curators, and Museum 22 22 **Technicians** 25-4010 Librarians 42 42 25-4020 Library Technicians 0 25-4030 Student and Academic Affairs and Other Education 339 339 Services Occupations 25-2000 + 25-3000 + 25-9000 Management **Occupations** 333 333 11-0000 Business and **Financial Operations** 697 697 **Occupations** 13-0000 Computer, Engineering, and Science Occupations 447 447 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, 428 428 Sports, and Media **Occupations** 21-0000 + 23-0000 + 27-0000

Healthcare Practitioners and Technical Occupations 29-0000							41	41
Total	0	0	0	● 0	● 0	324	2,394	2,718
Total from prior year				320	3		2,361	2,684

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

Part C - Full-time Summary

#### **Summary of Full-time Staff**

#### As of November 1, 2016

#### • Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status							
				(	Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	158	94	31	0	0	28
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not- for-credit			158	94	31			28
Instruction/research/public service staff	653	275						928
Research staff						324	45	369
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							22	2:
Librarians 25-4020							42	4:
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							339	33
Management Occupations 11-0000							333	33
Business and Financial Operations Occupations 13-0000							697	69
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							447	44
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							428	42

Healthcare Practitioners and Technical Occupations 29-0000			41	41
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				583
Sales and Related Occupations 41-0000				0
Office and Administrative Support Occupations 43-0000				720
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				201
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000				83
Total				5,516

#### User ID: P2075009

#### Part G - Salaries Worksheet

#### Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and		•	Months wo	Total	Total staff for	Total			
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting	number of months	
Men									
Professors	58			246	0	304	304	2,910	
Associate professors	22			161	0	183	183	1,713	
Assistant professors	21			167	0	188	188	1,755	
Instructors	14			15	8	37	29	303	
Lecturers	12			31	5	48	43	423	
No academic rank						0	0	0	
Total men	127	0	0	620	13	760	747	7,104	
Total men full-tim	e instruction	al staff from	Part A			760			
Women									
Professors	20			74	0	94	94	906	
Associate professors	17			103	0	120	120	1,131	
Assistant professors	21			111	0	132	132	1,251	
Instructors	23			27	14	64	50	519	
Lecturers	21			16	4	41	37	396	
No academic rank						0	0	0	
Total women	102	0	0	331	18	451	433	4,203	
Total women full-	time instruct	tional staff fr	om Part A			451			
Total (men + women)	229	0	0	951	31	1,211	1,180	11,307	
Total (men +wom	nen) full-time	instructiona	al staff from	Part A		1,211			

### User ID: P2075009

#### Part G - Salary Outlays for Instructional Staff

## Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

#### Annual Salary Outlays, 2016-17

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and	Total staff for salary reporting	Total number of months	Salary Outlays						
academic rank	nic (from Part G, screen 1) (from Part G, screen 1)		12 months	11 months	10 months	9 months	average monthly salaries		
Men									
Professors	304	2,910	9,295,066			30,667,453	13,733		
Associate professors	183	1,713	2,381,173			13,602,523	9,331		
Assistant professors	188	1,755	1,616,707			12,472,568	8,028		
Instructors	29	303	702,596			695,992	4,616		
Lecturers	43	423	673,068			1,383,074	4,861		
No academic rank	0	0							
Total men	747	7,104	14,668,610	0	0	58,821,610	10,345		
Women									
Professors	94	906	2,707,838			7,593,258	11,370		
Associate professors	120	1,131	1,580,697			8,024,246	8,492		
Assistant professors	132	1,251	1,484,707			7,885,908	7,490		
Instructors	50	519	1,110,350			1,185,854	4,424		
Lecturers	37	396	1,086,372			691,941	4,491		
No academic rank	0	0							
Total	433	4,203	7,969,964	0	0	25,381,207	7,935		

(n	otal nen +	1,180	11,307	22,638,574	0	0	84,202,817	9,449	
W	omen)								

User ID: P2075009

### Part G - Average Salary by academic rank

## Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>

#### Annual Average Salaries, 2016-17

Conder and academic renk		Average	Salaries	Favorita di O managlia Assanza a Calana	
Gender and academic rank	12 months	11 months	10 months	9 months	Equated 9-month Average Salary
Men					
Professors	160,260			124,664	123,812
Associate professors	108,235			84,488	84,090
Assistant professors	76,986			74,686	72,793
Instructors	50,185			46,399	42,170
Lecturers	56,089			44,615	43,904
No academic rank					
Total men	115,501			94,874	93,471
Women Professors	135 392			102 612	102 384
Professors	135,392			102,612	102,384
Associate professors	92,982			77,905 71,044	76,748 68,178
Assistant professors Instructors	48,276			43,921	40,372
Lecturers	51,732			43,246	40,722
No academic rank					
Total women	78,137			76,680	72,422
Total (men + women)	98,858			88,541	85,747

User ID: P2075009

### Part G - Salary Outlays for Non-instructional Staff

## Salary Outlays for <u>Full-time</u> Non-instructional Staff

#### Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays		
Research staff	369	21,294,104		
Public Service staff	0			
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	403	17,874,157		
Management Occupations 11-0000	333	32,866,439		
Business and Financial Operations Occupations 13-0000	697	36,093,049		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	447	26,091,990		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	428	25,705,534		
Healthcare Practitioners and Technical Occupations 29-0000	41	3,296,205		
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	583	16,843,037		
Sales and Related Occupations 41-0000	0			
Office and Administrative Support Occupations 43-0000	720	22,867,430		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	201	8,280,050		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	83	2,713,224		

User ID: P2075009

#### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	10	
Hispanic/Latino	3	1	
American Indian or Alaska Native	8	0	
Asian	3	2	
Black or African American	5	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	102	16	
Two or more races	1	0	
Race and ethnicity unknown	1	0	
Total men	128	29	0

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	3	
Hispanic/Latino	3	0	
American Indian or Alaska Native	5	0	
Asian	5	0	
Black or African American	6	1	
Native Hawaiian or Other Pacific Islander	0	0	
White	98	21	
Two or more races	3	0	
Race and ethnicity unknown	0	0	
Total women	121	25	0
Total (men+women)	249	54	0

Print Forms (data)

Total from prior year	256	57	

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

## As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0		0	0
Hispanic/Latino	0	0		0	0
American Indian or Alaska Native	0	0		0	0
<u>Asian</u>	0	0		0	0
Black or African American	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0		0	0
White	0	0		1	1
Two or more races	0	0		0	0
Race and ethnicity unknown	0	0		0	0
Total men	0	0	0	1	1

#### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0		0	0
Hispanic/Latino	0	0		0	0
American Indian or Alaska Native	0	0		1	1
Asian	0	0		0	0

Total (men+women)  Total from prior year	0	1	0	5	
Total women	0	1	0	4	
Race and ethnicity unknown	0	0		0	
Two or more races	0	0		0	
White	0	1		3	
Native Hawaiian or Other Pacific Islander	0	0		0	
Black or African American	0	0		0	

## User ID: P2075009

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

## As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	6	21	4	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1
Total men	6	21	4	3	1

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	1

Asian	0	0	2	0	2
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	10	2	7	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	10	4	8	7
Total (men+women)	7	31	8	11	8
Total from prior year	8	34	10	10	9

User ID: P2075009

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

## As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

N /		n
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Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0	0	0	15
Hispanic/Latino	0		0	0	0	4
American Indian or Alaska Native	0		0	0	0	8
<u>Asian</u>	0		0	0	0	6
Black or African American	1		1	0	0	8
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
<u>White</u>	7		12	3	0	172
Two or more races	0		1	0	0	2
Race and ethnicity unknown	0		0	0	0	3
Total men	8	0	14	3	0	218

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
----------------	---	--	---	--	---	---

Nonresident						
alien	0		0	0	0	
Hispanic/Latino	1		2	0	0	
American Indian or Alaska Native	0		3	0	0	
Asian	0		0	0	0	
Black or African American	2		1	0	1	
Native Hawaiian or Other Pacific Islander	0		0	0	0	
White	5		48	0	0	2
Two or more races	0		1	0	0	
Race and ethnicity unknown	0		4	0	2	
Total women	8	0	59	0	3	2
Total (men+women)	16	0	73	3	3	4
Total from prior year	17		87	5		4

User ID: P2075009

## Part D - Graduate assistants

## **Number of Graduate Assistants**

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	128	242		370
Hispanic/Latino	17	18		35
American Indian or Alaska Native	10	9		19
Asian	23	17		40
Black or African American	12	16		28
Native Hawaiian or Other Pacific Islander	0	0		0
White	322	219		541
Two or more races	15	11		26
Race and ethnicity unknown	3	5		8
Total men	530	537	0	1,067

Women

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	103	125		228
Hispanic/Latino	31	10		41
American Indian or Alaska Native	16	6		22
Asian	13	15		28
Black or African American	9	13		22
Native Hawaiian or Other Pacific Islander	1	0		1
White	219	210		429

Two or more races	11	10		21
Race and ethnicity unknown	3	5		8
Total women	406	394	0	800
Total (men+women)	936	931	0	1,867
Total from prior year	906	933		1,839

User ID: P2075009

## Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2016

			With Fa	culty Status	<u> </u>			
				Without				
Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	2	81	166	0	0	249
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			2	81	166			249
Instruction/research /public service staff	0	0						0
Research staff						52	2	54
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							0	0
<u>Librarians</u> 25-4020							1	1
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000							7	7
Business and Financial Operations Occupations 13-0000							31	31
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							8	8

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							11	11
Healthcare Practitioners and Technical Occupations 29-0000							8	8
Total	● 0	0	2	81	166	52	73	374
Total from prior year	1	0		61	248		76	389

User ID: P2075009

## Part F - Part-time Summary

# Summary of Part-time Staff As of November 1, 2016

			With	Faculty Sta	atus			
				Not or	Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	2	81	166	0	0	249
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not- for-credit			2	81	166			249
Instruction/research/public service staff	0	0						0
Research staff						52	2	54
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							0	0
Librarians 25-4020							1	1
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000							7	7
Business and Financial Operations Occupations 13-0000							31	31
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							11	11

Healthcare Practitioners and Technical Occupations 29-0000				8	8
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					16
Sales and Related Occupations 41-0000					0
Office and Administrative Support Occupations 43-0000					73
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000					3
Graduate Assistants					1,867
Teaching 25-1191					936
Research					931
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000					0
Total					2,336

User ID: P2075009

## Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

				Not on	Tenure Track		Without	
Race/ethnicity <u>Ter</u>	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	2	1	0				3
Hispanic/Latino	1	1	0	0				2
American Indian or Alaska Native	0	0	0	0				0
<u>Asian</u>	2	2	1	0				5
Black or African American	1	0	0	0				1
Native Hawaiian or Other Pacific Islander	0	0	0	0				0
White	5	11	0	12	1			29
Two or more races	0	1	0	0				1
Race and ethnicity unknown	0	0	0	0				0
Total men	9	17	2	12	1	0	0	41

#### Women

			With <u>F</u>	aculty Statu	I <u>S</u>			
				Not on	Without			
Race/ethnicity	Tenured On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien	0	0	0	4				4
Hispanic/Latino	0	1	0	1				2

Total (men+women)	13	26	10	19	1	0	0	69
Total women	4	9	8	7	0	0	0	28
Race and ethnicity unknown	0	0	1	0				1
Two or more races	0	1	0	0				1
White	4	5	6	2				17
Native Hawaiian or Other Pacific Islander	0	0	0	0				0
Black or African American	0	0	1	0				1
Asian	0	2	0	0				2
American Indian or Alaska Native	0	0	0	0				0

User ID: P2075009

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	10		0
Hispanic/Latino	2	1		2
American Indian or Alaska Native	0	0		0
<u>Asian</u>	5	3		0
Black or African American	1	1		3
Native Hawaiian or Other Pacific Islander	0	0		0
White	29	11		9
Two or more races	1	1		0
Race and ethnicity unknown	0	0		1
Total men	41	27	0	15

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	8		0
Hispanic/Latino	2	0		3
American Indian or Alaska Native	0	0		4
Asian	2	2		1
Black or African American	1	0		2
Native Hawaiian or Other Pacific Islander	0	0		0

White	17	9		29
Two or more races	1	0		1
Race and ethnicity unknown	1	1		0
Total women	28	20	0	40
Total (men+women)	69	47	0	55

User ID: P2075009

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	2	0	0
American Indian or Alaska Native	0	0	1	0	0
<u>Asian</u>	0	2	0	0	0
Black or African American	0	0	1	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	7	18	15	1
Two or more races	0	1	3	0	0
Race and ethnicity unknown	0	0	1	0	1
Total men	2	10	26	16	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	1	0
Hispanic/Latino	2	0	2	0	0
American Indian or Alaska Native	0	2	0	0	0

DI I 44:					0
Black or African American	1	3	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	11	7	19	2
Two or more races	0	0	0	0	1
Race and ethnicity unknown	0	1	2	1	0
Total women	6	18	14	21	3

User ID: P2075009

## Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0		0	0	0	13
Hispanic/Latino	4		0	0	1	12
American Indian or Alaska Native	1		1	1	0	4
<u>Asian</u>	3		1	0	0	14
Black or African American	7		0	0	0	15
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	23		4	8	5	132
Two or more races	1		1	0	0	8
Race and ethnicity unknown	1		0	0	1	5
Total men	40	0	7	9	7	203

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
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Nonresident alien	0		0	0	0	15
Hispanic/Latino	3		3	0	0	15
American Indian or Alaska Native	1		1	0	0	8
Asian	1		0	0	0	7
Black or African American	3		2	0	0	13
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	17		37	0	2	153
Two or more races	4		2	0	0	9
Race and ethnicity unknown	0		2	0	0	8
Total women	29	0	47	0	2	228
Total (men+women)	69	0	54	9	9	431

Institution: University of Oklahoma-Norman Campus (207500)	User ID: P2075009
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Thank you for your assistance.

Institution: University of Oklahoma-Norman Campus (207500) User ID: P2075009 Prepared by This survey component was prepared by: Keyholder 0 **SFA Contact** О **HR Contact** О 0 О Finance Contact Academic Library Contact О Other Name: Email: How long did it take to prepare this survey minutes hours component? The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

User ID: P2075009

Institution: University of Oklahoma-Norman Campus (207500)

**Summary** 

## **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status and occupational category: Fall 2016							
Occupational category	Reporte	FTE staff					
	Number of full-time staff	Number of part-time staff					
otal number of staff	5,516	469	5,6				
Instructional Staff	1,211	249	1,29				
Primary Instruction	283	249	3				
Exclusively credit	0	0					
Exclusively not-for-credit	0	0					
Combined credit/not-for-credit	283	249	3				
Instruction/research/public service	928	0	9:				
Research Staff	369	54	3				
Public Service Staff	0	0					
Library and Student and Academic Affairs and Other Education Services Occupations SOC	403	6	40				
Librarians, Curators, and Archivists SOC 25-4000	64	1					
Archivists, Curators, and Museum Technicians SOC 25-4010	22	0					
Librarians SOC 25-4020	42	1					
Library Technicians SOC 25-4030	0	0					
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	339	5	3				
Management Occupations SOC 11-0000	333	7	3				

Business and Financial Operations Occupations SOC 13-0000	697	31	707
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	447	8	450
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	428	11	432
Healthcare Practitioners and Technical Occupations SOC 29-0000	41	8	44
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	583	16	588
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	720	73	744
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	201	3	202
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	83	3	84

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17

	Months Covered by Annual Salary				Total Staff	Total		Weighted
Academic rank	12 months	12 11 10 7 Holitis reporting Month		Number of Months	Salary Outlays	Average Monthly Salaries		
All Ranks	229			951	1,180	11,307	\$106,841,391	\$9,449
Professor	78			320	398	3,816	\$50,263,615	\$13,172
Associate professor	39			264	303	2,844	\$25,588,639	\$8,997
Assistant professor	42			278	320	3,006	\$23,459,890	\$7,804
Instructor	37			42	79	822	\$3,694,792	\$4,495
Lecturer	33			47	80	819	\$3,834,455	\$4,682
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

#### **Human Resources**

## University of Oklahoma-Norman Campus (207500)

Source	Description	Severity	Resolved	Options				
Screen:	Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract							

Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This is a change in where we reported them last year as we can more accurate more detailed information about employment contracts.	ly categorize f	aculty now th	at we have

## Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract

	This number is outside the expected range of between 67 and 139 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a change in where we reported them last year as we can more accurate more detailed information about employment contracts.	ly categorize f	aculty now th	at we have

## Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract

,		This number is outside the expected range of between 87 and 179 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
	Reason:	OU does not employ faculty on indefinite duration contracts.			

## Screen: B2 - FT Non-instructional, Occupation and Tenure - 1

Screen Entry	This number is outside the expected range of between 240 and 400 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reason: This is a change in where we reported them last year as we can more accurately categorize faculty now that we have more detailed information about employment contracts.			at we have
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: This is a change in where we reported them last year as we can more accurately categorize faculty no more detailed information about employment contracts.			aculty now th	at we have

## Screen: E - PT Staff, Occupation and Tenure - 1

	The total number of part-time non-medical school staff with a multi-year or indefinite duration contract (54) is outside the expected range of between 1 and 30 based on the prior year multi-year, continuing, or at-will contract value. Please correct your data or explain. (Error #1631)	Explanation	Yes	
Reason:	This is a change in where we reported them last year as we can more accurate more detailed information about employment contracts.	ely categorize	faculty now th	at we have
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change is only one person.			