

Human Resources 2017-18

Institution: University of Oklahoma-Norman Campus (207500)

User ID: P2075005

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have 15 or more full-time staff?

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**Number of Full-time Instructional Staff****With Faculty Status****Tenured****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	11	15					26
<u>Hispanic/Latino</u>	7	5					12
<u>American Indian or Alaska Native</u>	3	5					8
<u>Asian</u>	37	9					46
<u>Black or African American</u>	2	3					5
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	207	133					340
Two or more races	1	1					2
<u>Race and ethnicity unknown</u>	4	10					14
Total men	272	181	0	0	0	0	453

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	2	6					8
Hispanic/Latino	1	3					4
American Indian or Alaska Native	4	2					6
Asian	8	5					13
Black or African American	3	2					5
Native Hawaiian or Other Pacific Islander							0
White	73	79					152
Two or more races	1	1					2
Race and ethnicity unknown	0	4					4
Total women	92	102	0	0	0	0	194
Total (men+women)	364	283	0	0	0	0	647
Total from prior year							653

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	26	<input type="text"/>	<input type="text"/>	<input type="text"/>	26
Hispanic/Latino	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Asian	<input type="text"/>	2	19	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Black or African American	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	3	79	<input type="text"/>	<input type="text"/>	<input type="text"/>	82
Two or more races	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Total men	0	5	140	0	0	0	145

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	1	8	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
Hispanic/Latino	<input type="text"/>	0	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	1	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	2	15	<input type="text"/>	<input type="text"/>	<input type="text"/>	17
Black or African American	<input type="text"/>	1	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	2	70	<input type="text"/>	<input type="text"/>	<input type="text"/>	72
Two or more races	<input type="text"/>	0	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text"/>	0	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Total women	0	7	107	0	0	0	114

Total (men+women)012247000259

Total from prior year275

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	3		3
Hispanic/Latino							0
American Indian or Alaska Native			2				2
Asian	1		1				2
Black or African American				1	1		2
Native Hawaiian or Other Pacific Islander							0
White	5	10	27	14	10		66
Two or more races	0	0	0	0	2		2
Race and ethnicity unknown			1	1	2		4
Total men	6	10	31	16	18	0	81

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1		2	2	1		6
Hispanic/Latino			1	2			3
American Indian or Alaska Native			1	1	1		3
Asian		1		1			2
Black or African American			1				1
Native Hawaiian or Other Pacific Islander		1					1
White	2	8	20	14	16		60
Two or more races			1	1			2
Race and ethnicity unknown				1			1
Total women	3	10	26	22	18	0	79
Total (men+women)	9	20	57	38	36	0	160
Total from prior year							158

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	1			6		8
Hispanic/Latino							0
American Indian or Alaska Native				6	2		8
Asian							0
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White			4	17	22		43
Two or more races	1						1
Race and ethnicity unknown			1				1
Total men	2	1	5	24	30	0	62

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1			1	5		7
Hispanic/Latino				3	1		4
American Indian or Alaska Native				2	1		3
Asian				2			2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	18	17		36
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	1	26	24	0	52

Total (men+women)	3	1	6	50	54	0	114
Total from prior year							94

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u> As of November 1, 2017							
<ul style="list-style-type: none">• Report Hispanic/Latino individuals of any race as Hispanic/Latino• Report race for non-Hispanic/Latino individuals only• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	4
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	5	2	0	7
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>	5
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	13	5	0	18
Total (men+women)	0	0	0	18	7	0	25
Total from prior year							31



Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u> As of November 1, 2017							
<div><div>• Report Hispanic/Latino individuals of any race as Hispanic/Latino</div><div>• Report race for non-Hispanic/Latino individuals only</div><div>• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</div></div>							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2017	
<div><div>• Report Hispanic/Latino individuals of any race as Hispanic/Latino</div><div>• Report race for non-Hispanic/Latino individuals only</div><div>• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</div></div>	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	<div><div></div><div>0</div></div>
Hispanic/Latino	<div><div></div><div>0</div></div>
American Indian or Alaska Native	<div><div></div><div>0</div></div>
Asian	<div><div></div><div>0</div></div>
Black or African American	<div><div></div><div>0</div></div>
Native Hawaiian or Other Pacific Islander	<div><div></div><div>0</div></div>
White	<div><div></div><div>0</div></div>
Two or more races	<div><div></div><div>0</div></div>
Race and ethnicity unknown	<div><div></div><div>0</div></div>
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<div><div></div><div>0</div></div>
Hispanic/Latino	<div><div></div><div>0</div></div>
American Indian or Alaska Native	<div><div></div><div>0</div></div>
Asian	<div><div></div><div>0</div></div>
Black or African American	<div><div></div><div>0</div></div>
Native Hawaiian or Other Pacific Islander	<div><div></div><div>0</div></div>
White	<div><div></div><div>0</div></div>
Two or more races	<div><div></div><div>0</div></div>
Race and ethnicity unknown	<div><div></div><div>0</div></div>
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of <u>Full-time Instructional Staff</u>								
As of November 1, 2017								
● Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below								
	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	647	259	160	114	25	0	0	1,205
Total carried forward from previous screens	647	259	160	114	25	0	0	1,205
<u>Primarily Instruction</u>	0	0	160	114	25	0	0	299
 Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
 Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	160	114	25	<input type="text"/>	<input type="text"/>	299
<u>Instruction/research/public service staff</u>	647	259	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	906

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	64	31	95
Hispanic/Latino	16	20	36
American Indian or Alaska Native	20	13	33
Asian	69	35	104
Black or African American	13	10	23
Native Hawaiian or Other Pacific Islander	0	1	1
White	535	331	866
Two or more races	8	8	16
Race and ethnicity unknown	23	8	31
Total	748	457	1,205
Total from prior year			1,211

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category			
As of November 1, 2017			
<div><div>Report Hispanic/Latino individuals of any race as Hispanic/Latino</div><div>Report race for non-Hispanic/Latino individuals only</div></div>			
Men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	64	81	
Hispanic/Latino	16	4	
American Indian or Alaska Native	20	5	
Asian	69	21	
Black or African American	13	2	
Native Hawaiian or Other Pacific Islander	0	0	
White	535	127	
Two or more races	8	2	
Race and ethnicity unknown	23	3	
Total men	748	245	0
Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	31	28	
Hispanic/Latino	20	0	
American Indian or Alaska Native	13	4	
Asian	35	13	
Black or African American	10	2	
Native Hawaiian or Other Pacific Islander	1	0	
White	331	71	
Two or more races	8	2	
Race and ethnicity unknown	8	2	
Total women	457	122	0
Total (men+women)	1,205	367	0
Total from prior year	1,211	369	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category				
As of November 1, 2017				
<ul style="list-style-type: none"> Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 				
Men				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="5"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="7"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="59"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="3"/>
Total men	3	11	0	78
Women				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="11"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="12"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="23"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="16"/>	<input type="text" value="24"/>	<input type="text"/>	<input type="text" value="197"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="11"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total women	20	28	0	261
Total (men+women)	23	39	0	339
Total from prior year	22	42		339

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category					
As of November 1, 2017					
<ul style="list-style-type: none"> Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 					
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="13"/>	<input type="text" value="10"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="7"/>	<input type="text" value="11"/>	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
Asian	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="4"/>	<input type="text" value="15"/>	<input type="text" value="9"/>	<input type="text" value="20"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="126"/>	<input type="text" value="189"/>	<input type="text" value="246"/>	<input type="text" value="140"/>	<input type="text" value="20"/>
Two or more races	<input type="text" value="9"/>	<input type="text" value="7"/>	<input type="text" value="8"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="1"/>
Total men	156	235	307	189	24
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="8"/>	<input type="text" value="15"/>	<input type="text" value="7"/>	<input type="text" value="9"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="7"/>	<input type="text" value="28"/>	<input type="text" value="5"/>	<input type="text" value="10"/>	<input type="text" value="0"/>
Asian	<input type="text" value="7"/>	<input type="text" value="13"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="7"/>	<input type="text" value="16"/>	<input type="text" value="5"/>	<input type="text" value="14"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="137"/>	<input type="text" value="364"/>	<input type="text" value="71"/>	<input type="text" value="191"/>	<input type="text" value="17"/>
Two or more races	<input type="text" value="4"/>	<input type="text" value="14"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Total women	175	461	110	242	21
Total (men+women)	331	696	417	431	45


Total from prior year	333	697	447	428	41
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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category						
As of November 1, 2017						
<ul style="list-style-type: none"> Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 						
Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	159
<u>Hispanic/Latino</u>	<input type="text" value="23"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	88
<u>American Indian or Alaska Native</u>	<input type="text" value="30"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	114
<u>Asian</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	120
<u>Black or African American</u>	<input type="text" value="28"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	111
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="231"/>	<input type="text"/>	<input type="text" value="93"/>	<input type="text" value="165"/>	<input type="text" value="49"/>	1,992
Two or more races	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	65
<u>Race and ethnicity unknown</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	56
Total men	336	0	122	189	62	2,705
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	80
<u>Hispanic/Latino</u>	<input type="text" value="27"/>	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	121
<u>American Indian or Alaska Native</u>	<input type="text" value="20"/>	<input type="text"/>	<input type="text" value="42"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	145
<u>Asian</u>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	104
<u>Black or African American</u>	<input type="text" value="19"/>	<input type="text"/>	<input type="text" value="32"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	131
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>White</u>	<input type="text" value="183"/>	<input type="text"/>	<input type="text" value="440"/>	<input type="text" value="9"/>	<input type="text" value="16"/>	2,067
Two or more races	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	85
<u>Race and ethnicity unknown</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	34
Total women	281	0	564	9	19	2,770
Total (men+women)	617	0	686	198	81	5,475

Total from prior year	583		720	201	83	5,516
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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2017								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="322"/>	<input type="text" value="45"/>	367
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="23"/>	23
<u>Librarians</u> 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="39"/>	39
<u>Library Technicians</u> 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="339"/>	339
<u>Management Occupations</u> 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="331"/>	331
<u>Business and Financial Operations Occupations</u> 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="696"/>	696
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="417"/>	417
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="431"/>	431
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="45"/>	45
Total	0	0	0	0	0	322	2,366	2,688
Total from prior year						324	2,394	2,718

Part C - Full-time Summary

Summary of Full-time Staff								
As of November 1, 2017								
• Data will not be generated on this screen until the relevant screens in the previous section have been completed.								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	160	114	25	0	0	299
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			160	114	25			299
Instruction/research/public service staff	647	259						906
Research staff						322	45	367
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							23	23
Librarians 25-4020							39	39
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							339	339
Management Occupations 11-0000							331	331
Business and Financial Operations Occupations 13-0000							696	696
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							417	417
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							431	431
Healthcare Practitioners and Technical Occupations 29-0000							45	45
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								617
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								686
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								198
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								81
Total								5,475

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff
For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	🔍 Months worked					Total Staff	🔍 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	58	0	0	222	0	280	280
Associate professors	25	0	0	172	0	197	197
Assistant professors	24	0	0	152	0	176	176
Instructors	18	0	0	22	5	45	40
Lecturers	11	0	0	37	2	50	48
No academic rank						0	0
Total men	136	0	0	605	7	748	741
Total men full-time instructional staff from Part A						748	
Women							
Professors	21	0	0	75	0	96	96
Associate professors	16	0	0	103	0	119	119
Assistant professors	20	0	0	114	0	134	134
Instructors	24	0	0	24	13	61	48
Lecturers	20	0	0	22	5	47	42
No academic rank						0	0
Total women	101	0	0	338	18	457	439
Total women full-time instructional staff from Part A						457	
Total (men + women)	237	0	0	943	25	1,205	1,180
Total (men +women) full-time instructional staff from Part A						1,205	

Part G2 - Salary Outlays for Instructional Staff


Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	280	9,680,126			27,979,220	35,239,315
Associate professors	197	3,063,464			14,680,396	16,977,994
Assistant professors	176	1,900,563			11,917,244	13,342,666
Instructors	40	949,596			1,002,952	1,715,149
Lecturers	48	609,104			1,601,124	2,057,952
No academic rank	0					0
Total men	741	16,202,853	0	0	57,180,936	69,333,076
Women						
Professors	96	2,693,990			7,717,642	9,738,135
Associate professors	119	1,556,025			8,033,223	9,200,242
Assistant professors	134	1,410,389			8,340,624	9,398,416
Instructors	48	1,126,750			1,094,363	1,939,426
Lecturers	42	1,037,315			963,927	1,741,913
No academic rank	0					0
Total women	439	7,824,469	0	0	26,149,779	32,018,131
Total (men + women)	1,180	24,027,322	0	0	83,330,715	101,351,207

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>						
Annual Average Salaries, 2017-18						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	280	166,899		126,033	125,855	
Associate professors	197	122,539		85,351	86,183	
Assistant professors	176	79,190		78,403	75,811	
Instructors	40	52,755		45,589	42,879	
Lecturers	48	55,373		43,274	42,874	
No academic rank	0					
Total men	741	119,139		94,514	93,567	
Women						
Professors	96	128,285		102,902	101,439	
Associate professors	119	97,252		77,992	77,313	
Assistant professors	134	70,519		73,163	70,137	
Instructors	48	46,948		45,598	40,405	
Lecturers	42	51,866		43,815	41,474	
No academic rank	0					
Total women	439	77,470		77,366	72,934	
Total (men + women)						
Total (men + women)	1,180	101,381		88,368	85,891	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2017-18		
Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	367	21,759,032
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	401	18,150,188
<u>Management Occupations</u> 11-0000	331	33,205,883
<u>Business and Financial Operations Occupations</u> 13-0000	696	36,748,642
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	417	25,280,857
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	431	26,417,903
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	45	3,604,065
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	617	17,678,741
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	686	22,105,918
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	198	8,210,031
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	81	2,629,776

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u> by Occupational Category			
As of November 1, 2017			
<div><div>• Report Hispanic/Latino individuals of any race as Hispanic/Latino</div><div>• Report race for non-Hispanic/Latino individuals only</div></div>			
Men			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	<div>4</div>	<div>6</div>	<div></div>
<u>Hispanic/Latino</u>	<div>2</div>	<div>2</div>	<div></div>
<u>American Indian or Alaska Native</u>	<div>8</div>	<div></div>	<div></div>
<u>Asian</u>	<div>7</div>	<div>2</div>	<div></div>
<u>Black or African American</u>	<div>4</div>	<div></div>	<div></div>
<u>Native Hawaiian or Other Pacific Islander</u>	<div></div>	<div></div>	<div></div>
<u>White</u>	<div>103</div>	<div>15</div>	<div></div>
Two or more races	<div>2</div>	<div></div>	<div></div>
<u>Race and ethnicity unknown</u>	<div>2</div>	<div></div>	<div></div>
Total men	132	25	0
Women			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	<div>1</div>	<div>5</div>	<div></div>
Hispanic/Latino	<div>5</div>	<div></div>	<div></div>
American Indian or Alaska Native	<div>6</div>	<div></div>	<div></div>
Asian	<div>4</div>	<div></div>	<div></div>
Black or African American	<div>12</div>	<div></div>	<div></div>
Native Hawaiian or Other Pacific Islander	<div></div>	<div></div>	<div></div>
White	<div>81</div>	<div>19</div>	<div></div>
Two or more races	<div>6</div>	<div></div>	<div></div>
Race and ethnicity unknown	<div>1</div>	<div></div>	<div></div>
Total women	116	24	0
Total (men+women)	248	49	0
Total from prior year	249	54	

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	1	0	0	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Total women	0	1	0	6	7

Total (men+women)	0	2	0	6	8
Total from prior year		1		5	6

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u>					
As of November 1, 2017					
<ul style="list-style-type: none"> • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only 					
Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="5"/>	<input type="text" value="19"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Total men	5	22	5	4	2
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="12"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="6"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	1	14	4	6	8
Total (men+women)	6	36	9	10	10
Total from prior year	7	31	8	11	8

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u>							
As of November 1, 2017							
<ul style="list-style-type: none"> Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 							
Men							
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)	
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		10
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>		6
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		8
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		11
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>		10
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>White</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="3"/>		166
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>		5
Total men	6	0	8	2	6		218
Women							
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		6
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>		11
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>		10
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		8
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>		16
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="35"/>	<input type="text"/>	<input type="text" value="2"/>		171
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>		8
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>		6
Total women	7	0	47	0	2		236
Total (men+women)	13	0	55	2	8		454
Total from prior year	16		73	3	3		469

Part D - Graduate assistants

Number of Graduate Assistants				
As of November 1, 2017				
<div><div>• Report Hispanic/Latino individuals of any race as Hispanic/Latino</div><div>• Report race for non-Hispanic/Latino individuals only</div></div>				
Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	123	216		339
Hispanic/Latino	28	10		38
American Indian or Alaska Native	13	8		21
Asian	22	28		50
Black or African American	8	14		22
Native Hawaiian or Other Pacific Islander				0
White	297	210		507
Two or more races	14	14		28
Race and ethnicity unknown	5	5		10
Total men	510	505	0	1,015
Women				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	106	117		223
Hispanic/Latino	25	5		30
American Indian or Alaska Native	15	8		23
Asian	21	17		38
Black or African American	16	17		33
Native Hawaiian or Other Pacific Islander	0	2		2
White	199	202		401
Two or more races	13	12		25
Race and ethnicity unknown	10	4		14
Total women	405	384	0	789
Total (men+women)	915	889	0	1,804
Total from prior year	936	931		1,867

Part E – Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u>								
As of November 1, 2017								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>	0	0	1	75	169	0	0	245
 Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
 Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	1	75	169	<input type="text"/>	<input type="text"/>	245
<u>Instruction/research/public service staff</u>	2	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	46	3	49
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Librarians</u> 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Library Technicians</u> 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	6
<u>Management Occupations</u> 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	6
<u>Business and Financial Operations Occupations</u> 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36	36
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9	9
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10	10
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10	10
Total	2	1	1	75	169	46	82	376
Total from prior year	0	0	2	81	166	52	73	374

Part F - Part-time Summary

Summary of Part-time Staff								
As of November 1, 2017								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	1	75	169	0	0	245
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			1	75	169			245
Instruction/research/public service staff	2	1						3
Research staff						46	3	49
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020							2	2
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							6	6
Management Occupations 11-0000							6	6
Business and Financial Operations Occupations 13-0000							36	36
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000							10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								13
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								8
Graduate Assistants								1,804
Teaching 25-1191								915
Research								889
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0
Total								2,258

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	9	1	2				12
Hispanic/Latino	0	0	0	0				0
American Indian or Alaska Native	0	0	0	0				0
Asian	0	3	0	0				3
Black or African American	0	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0	0				0
White	6	9	3	8				26
Two or more races	0	0	0	0				0
Race and ethnicity unknown	0	0	1	0				1
Total men	6	21	5	10	0	0	0	42

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	4	1	3				8
Hispanic/Latino	0	0	0	0				0
American Indian or Alaska Native	0	0	0	0				0
Asian	0	0	0	0				0
Black or African American	0	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0	0				0
White	2	13	3	2	1			21
Two or more races	0	3	0	0				3
Race and ethnicity unknown	0	1	0	0				1
Total women	2	21	4	5	1	0	0	33

Total (men+women)

8

42

9

15

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff				
(Hired full-time between November 1, 2016 - October 31, 2017)				
<div><div>• Report Hispanic/Latino individuals of any race as Hispanic/Latino</div><div>• Report race for non-Hispanic/Latino individuals only</div></div>				
Men				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	12	17		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	3	4		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	26	11		3
Two or more races	0	1		0
Race and ethnicity unknown	1	0		1
Total men	42	33	0	4
Women				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	11		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	2		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	21	8		19
Two or more races	3	0		1
Race and ethnicity unknown	1	0		0
Total women	33	21	0	20
Total (men+women)	75	54	0	24

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired Full-time Staff</u>					
(Hired full-time between November 1, 2016 - October 31, 2017)					
<ul style="list-style-type: none"> Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 					
Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text" value="14"/>	<input type="text" value="13"/>	<input type="text" value="1"/>
<u>Two or more races</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	8	8	17	19	1
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="23"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="1"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Total women	7	30	6	14	3
Total (men+women)	15	38	23	33	4

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired Full-time Staff</u>						
(Hired full-time between November 1, 2016 - October 31, 2017)						
<ul style="list-style-type: none"> Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 						
Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	29
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	8
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>Asian</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="30"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="14"/>	<input type="text" value="3"/>	138
Two or more races	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Total men	43	0	16	15	3	209
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	20
<u>Hispanic/Latino</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
<u>American Indian or Alaska Native</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	13
<u>Asian</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	12
<u>Black or African American</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White</u>	<input type="text" value="29"/>	<input type="text"/>	<input type="text" value="51"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	166
Two or more races	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
Total women	51	0	69	2	1	257
Total (men+women)	94	0	85	17	4	466

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

no

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:	<input type="text" value="Susannah Livingood"/>				
Email:	<input type="text" value="slivingood@ou.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

<input type="text" value="4.00"/>	Number of Staff (including yourself)
-----------------------------------	--------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed		Revising Data to Match IPEDS Requirements		Entering Data		Revising and Locking Data	
Your office	<input type="text" value="1.00"/>	hours	<input type="text" value="21.00"/>	hours	<input type="text" value="2.00"/>	hours	<input type="text" value="1.00"/>	hours
Other offices	<input type="text"/>	hours	<input type="text"/>	hours	<input type="text"/>	hours	<input type="text"/>	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2017**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,475	454	5,626
Instructional Staff	1,205	248	1,288
Primary Instruction	299	245	381
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	299	245	381
Instruction/research/public service	906	3	907
Research Staff	367	49	383
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	401	8	404
Librarians, Curators, and Archivists SOC 25-4000	62	2	63
Archivists, Curators, and Museum Technicians SOC 25-4010	23	0	23
Librarians SOC 25-4020	39	2	40
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	339	6	341
Management Occupations SOC 11-0000	331	6	333
Business and Financial Operations Occupations SOC 13-0000	696	36	708
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	417	9	420
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	431	10	434
Healthcare Practitioners and Technical Occupations SOC 29-0000	45	10	48
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	617	13	621
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	686	55	704
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	198	2	199
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	81	8	84

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2017-18**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				

All Ranks	237			943	1,180	11,331	\$107,358,037	\$9,475
Professor	79			297	376	3,621	\$48,070,978	\$13,276
Associate professor	41			275	316	2,967	\$27,333,108	\$9,212
Assistant professor	44			266	310	2,922	\$23,568,820	\$8,066
Instructor	42			46	88	918	\$4,173,661	\$4,546
Lecturer	31			59	90	903	\$4,211,470	\$4,664
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Oklahoma-Norman Campus (207500)

There are no errors for the selected survey and institution.