### University of Oklahoma Faculty Matrix

Fall 2016

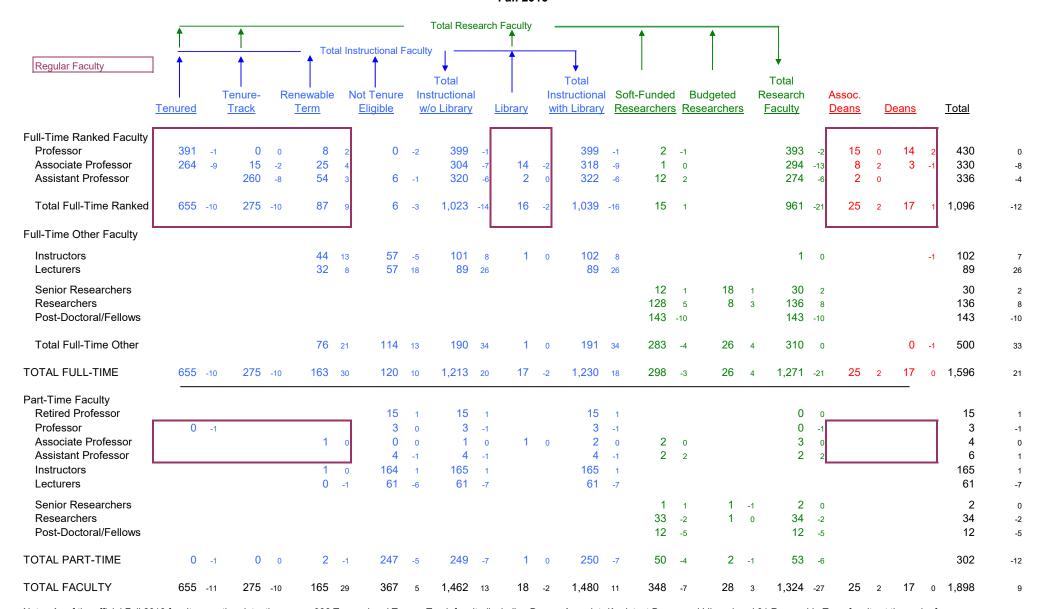
Prepared by Institutional Research & Reporting December 2016 (Revised November 2017)

#### **Faculty Matrix**

#### **Notes and Definitions**

- 1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This would include all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
- Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the
  Oklahoma Geological Survey and the Oklahoma Archeological Survey. All other research faculty are funded through "soft" money sources
  such as grants and contracts.
- 3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
- 4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
- Section 3.5.2 of the Norman Campus Faculty Handbook (https://apps.hr.ou.edu/FacultyHandbook/), subsection C-2 states:
   "At no time may the number of renewable term faculty exceed ten percent of the number of tenure-track and tenured faculty on the Norman Campus."
- 6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a 9-month period. Some faculty who have administrative responsibilities are appointed on a 12 month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12 month salaries are adjusted down to their 9-month equivalent using a factor of 0.8182.

#### University of Oklahoma, Norman Campus Total Faculty Headcount Fall 2016



Note: As of the official Fall 2016 faculty reporting date, there were 986 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 91 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 9.2% of the number of Tenured and Tenure-Track faculty on the Norman Campus. (Section 3.5.2, Norman Campus Faculty Handbook)

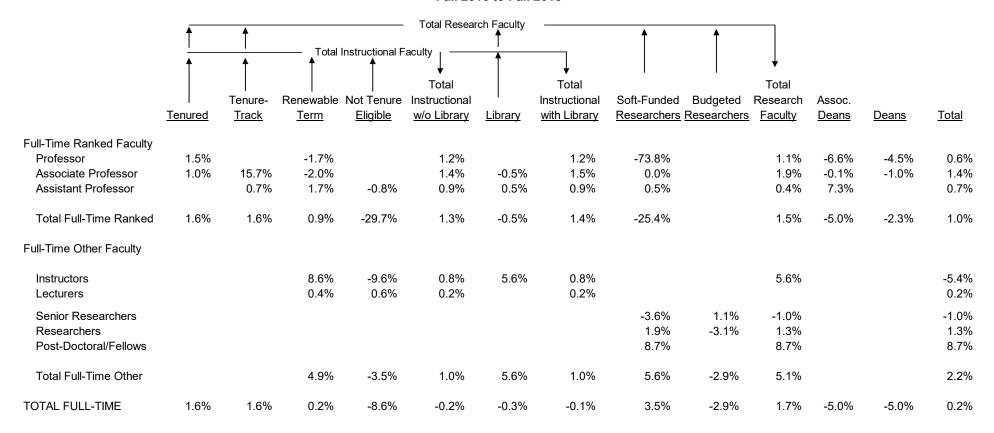
# University of Oklahoma, Norman Campus Regular Faculty Trends Tenured, Tenure-Track and Renewable Term Faculty Fall 2008 - Fall 2016

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	958	965	953	989	977	975	985	1,006	986
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	71	74	71	72	85	85	80	82	91
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	7.4%	7.7%	7.5%	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%

#### University of Oklahoma, Norman Campus Average Full-Time Faculty Salaries (9-Month Equivalent) Fall 2016

Total Research Faculty —													
	<u>†</u>	<u> </u>	—— Tota	al Instructional Fac	culty , ———	<u> </u>		<b>1</b>	1				
	<b>†</b>	<b>↑</b>	<b>†</b>	<b>†</b>	<b>,</b>	Ī	<u> </u>			<b>↓</b>			
		_	_		Total		Total	0.65	5	Total			
	T	Tenure-	Renewable	Not Tenure	Instructional	Liberton	Instructional	Soft-Funded	Budgeted	Research	Assoc.	D	T-4-1
	<u>Tenured</u>	<u>Track</u>	<u>Term</u>	<u>Eligible</u>	w/o Library	<u>Library</u>	with Library	Researchers	Researchers	<u>Faculty</u>	<u>Deans</u>	<u>Deans</u>	<u>Total</u>
Full-Time Ranked Faculty													
Professor	\$ 121,656	\$ -	\$ 99,502	\$ -	\$ 121,212	\$ -	\$ 121,212	\$ 29,455	\$ -	\$ 121,187	\$ 131,992	\$ 211,066	\$ 124,087
Associate Professor	82,221	108,913	73,020	-	82,782	48,519	81,273	78,030	-	81,964	111,311	169,819	82,797
Assistant Professor	-	72,821	72,117	56,047	72,388	45,304	72,220	48,309	-	71,547	90,494	-	71,475
Total Full-Time Ranked	105,762	74,790	74,895	56,047	94,519	48,117	93,805	47,776	-	95,034	122,054	203,787	95,525
Full-Time Other Faculty													
Instructors	-	_	50,993	36,018	42,542	38,865	42,506	-	-	38,865	-	_	42,506
Lecturers	-	=	49,882	43,039	45,499	, -	45,499	-	-	-	-	-	45,499
Senior Researchers	-	_	-	-	-	-	-	99,355	65,184	78,853	-	_	78,853
Researchers	-	-	-	-	-	-	-	50,944	40,394	50,323	-	-	50,323
Post-Doctoral/Fellows	-	-	-	-	-	-	-	35,952	-	35,952	-	-	35,952
Total Full-Time Other	-	-	50,525	39,528	43,927	38,865	43,901	45,421	57,556	46,292	-		45,471
TOTAL FULL-TIME	105,762	74,790	63,532	40,354	86,595	47,572	86,055	45,540	57,556	83,146	122,054	203,787	79,844

## University of Oklahoma, Norman Campus Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent) Fall 2015 to Fall 2016



Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.