

University of Oklahoma  
Faculty Matrix  
Fall 2016

Prepared by  
Institutional Research & Reporting  
December 2016 (Revised November 2017)

## Faculty Matrix

### Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This would include all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma Geological Survey and the Oklahoma Archeological Survey. All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:  
*"At no time may the number of renewable term faculty exceed ten percent of the number of tenure-track and tenured faculty on the Norman Campus."*
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a 9-month period. Some faculty who have administrative responsibilities are appointed on a 12 month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12 month salaries are adjusted down to their 9-month equivalent using a factor of 0.8182.

**University of Oklahoma, Norman Campus  
Total Faculty Headcount  
Fall 2016**

	Total Instructional Faculty						Total Research Faculty						Assoc. Deans		Deans		Total	
	Tenured	Tenure-Track	Renewable Term	Not Tenure Eligible	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty								
Full-Time Ranked Faculty																		
Professor	391	-1	0	0	8	2	399	-1	2	-1	393	-2	15	0	14	2	430	0
Associate Professor	264	-9	15	-2	25	4	304	-7	1	0	294	-13	8	2	3	-1	330	-8
Assistant Professor			260	-8	54	3	320	-6	12	2	274	-6	2	0			336	-4
Total Full-Time Ranked	655	-10	275	-10	87	9	1,023	-14	15	1	961	-21	25	2	17	1	1,096	-12
Full-Time Other Faculty																		
Instructors				44	13	57	-5	101	8	1	0	102	8			-1	102	7
Lecturers				32	8	57	18	89	26			89	26				89	26
Senior Researchers								12	1	18	1	30	2				30	2
Researchers								128	5	8	3	136	8				136	8
Post-Doctoral/Fellows								143	-10			143	-10				143	-10
Total Full-Time Other				76	21	114	13	190	34	1	0	191	34			0	500	33
TOTAL FULL-TIME	655	-10	275	-10	163	30	1,213	20	17	-2	1,230	18	298	-3	26	4	1,596	21
Part-Time Faculty																		
Retired Professor					15	1	15	1				0	0				15	1
Professor	0	-1			3	0	3	-1				0	-1				3	-1
Associate Professor				1	0		1	0	1	0		2	0				4	0
Assistant Professor					4	-1	4	-1				4	-1				6	1
Instructors				1	0	164	1	165	1			165	1				165	1
Lecturers				0	-1	61	-6	61	-7			61	-7				61	-7
Senior Researchers								1	1	1	-1	2	0				2	0
Researchers								33	-2	1	0	34	-2				34	-2
Post-Doctoral/Fellows								12	-5			12	-5				12	-5
TOTAL PART-TIME	0	-1	0	0	2	-1	247	-5	249	-7	1	250	-7	50	-4	2	302	-12
TOTAL FACULTY	655	-11	275	-10	165	29	1,462	13	18	-2	1,480	11	348	-7	28	3	1,898	9

Note: As of the official Fall 2016 faculty reporting date, there were 986 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 91 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 9.2% of the number of Tenured and Tenure-Track faculty on the Norman Campus. (Section 3.5.2, Norman Campus Faculty Handbook)

**University of Oklahoma, Norman Campus**  
**Regular Faculty Trends**  
**Tenured, Tenure-Track and Renewable Term Faculty**  
**Fall 2008 - Fall 2016**

	<u><b>2008</b></u>	<u><b>2009</b></u>	<u><b>2010</b></u>	<u><b>2011</b></u>	<u><b>2012</b></u>	<u><b>2013</b></u>	<u><b>2014</b></u>	<u><b>2015</b></u>	<u><b>2016</b></u>
<b>Tenured, Tenure-Track Faculty</b> <b>Including Deans, Associate/Assistant Deans and Library</b>	958	965	953	989	977	975	985	1,006	986
<b>Ranked Renewable Term</b> <b>Rank of Professor, Assoc. Professor and Asst. Professor</b>	71	74	71	72	85	85	80	82	91
<b>Ranked Renewable Term Faculty as a Percentage of</b> <b>Tenured, Tenure-Track Faculty</b>	7.4%	7.7%	7.5%	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%

**University of Oklahoma, Norman Campus**  
**Average Full-Time Faculty Salaries (9-Month Equivalent)**  
**Fall 2016**

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Not Tenure Eligible	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
<b>Full-Time Ranked Faculty</b>													
Professor	\$ 121,656	\$ -	\$ 99,502	\$ -	\$ 121,212	\$ -	\$ 121,212	\$ 29,455	\$ -	\$ 121,187	\$ 131,992	\$ 211,066	\$ 124,087
Associate Professor	82,221	108,913	73,020	-	82,782	48,519	81,273	78,030	-	81,964	111,311	169,819	82,797
Assistant Professor	-	72,821	72,117	56,047	72,388	45,304	72,220	48,309	-	71,547	90,494	-	71,475
Total Full-Time Ranked	105,762	74,790	74,895	56,047	94,519	48,117	93,805	47,776	-	95,034	122,054	203,787	95,525
<b>Full-Time Other Faculty</b>													
Instructors	-	-	50,993	36,018	42,542	38,865	42,506	-	-	38,865	-	-	42,506
Lecturers	-	-	49,882	43,039	45,499	-	45,499	-	-	-	-	-	45,499
Senior Researchers	-	-	-	-	-	-	-	99,355	65,184	78,853	-	-	78,853
Researchers	-	-	-	-	-	-	-	50,944	40,394	50,323	-	-	50,323
Post-Doctoral/Fellows	-	-	-	-	-	-	-	35,952	-	35,952	-	-	35,952
Total Full-Time Other	-	-	50,525	39,528	43,927	38,865	43,901	45,421	57,556	46,292	-	-	45,471
<b>TOTAL FULL-TIME</b>	<b>105,762</b>	<b>74,790</b>	<b>63,532</b>	<b>40,354</b>	<b>86,595</b>	<b>47,572</b>	<b>86,055</b>	<b>45,540</b>	<b>57,556</b>	<b>83,146</b>	<b>122,054</b>	<b>203,787</b>	<b>79,844</b>

**University of Oklahoma, Norman Campus**  
**Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent)**  
**Fall 2015 to Fall 2016**

	<div style="text-align: center;"> <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;"> <div style="display: flex; justify-content: space-around; width: 100%;"> <div style="text-align: center;">↑</div> <div style="text-align: center;">↑</div> <div style="text-align: center;">↑</div> <div style="text-align: center;">↑</div> </div> <div style="text-align: center;">Total Instructional Faculty</div> <div style="text-align: center;">↓</div> </div> <div style="text-align: center;"> <div style="display: flex; justify-content: space-around; width: 100%;"> <div style="text-align: center;">↑</div> <div style="text-align: center;">↑</div> <div style="text-align: center;">↑</div> <div style="text-align: center;">↓</div> </div> <div style="text-align: center;">Total Research Faculty</div> <div style="text-align: center;">↓</div> </div> </div> </div>												
	<u>Tenured</u>	<u>Tenure-Track</u>	<u>Renewable Term</u>	<u>Not Tenure Eligible</u>	<u>Total Instructional w/o Library</u>	<u>Library</u>	<u>Total Instructional with Library</u>	<u>Soft-Funded Researchers</u>	<u>Budgeted Researchers</u>	<u>Total Research Faculty</u>	<u>Assoc. Deans</u>	<u>Deans</u>	<u>Total</u>
Full-Time Ranked Faculty													
Professor	1.5%		-1.7%		1.2%		1.2%	-73.8%		1.1%	-6.6%	-4.5%	0.6%
Associate Professor	1.0%	15.7%	-2.0%		1.4%	-0.5%	1.5%	0.0%		1.9%	-0.1%	-1.0%	1.4%
Assistant Professor		0.7%	1.7%	-0.8%	0.9%	0.5%	0.9%	0.5%		0.4%	7.3%		0.7%
Total Full-Time Ranked	1.6%	1.6%	0.9%	-29.7%	1.3%	-0.5%	1.4%	-25.4%		1.5%	-5.0%	-2.3%	1.0%
Full-Time Other Faculty													
Instructors			8.6%	-9.6%	0.8%	5.6%	0.8%			5.6%			-5.4%
Lecturers			0.4%	0.6%	0.2%		0.2%						0.2%
Senior Researchers								-3.6%	1.1%	-1.0%			-1.0%
Researchers								1.9%	-3.1%	1.3%			1.3%
Post-Doctoral/Fellows								8.7%		8.7%			8.7%
Total Full-Time Other			4.9%	-3.5%	1.0%	5.6%	1.0%	5.6%	-2.9%	5.1%			2.2%
TOTAL FULL-TIME	1.6%	1.6%	0.2%	-8.6%	-0.2%	-0.3%	-0.1%	3.5%	-2.9%	1.7%	-5.0%	-5.0%	0.2%

Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.