

Please forward the following communication to your faculty and encourage them to apply. The application deadline for both programs has been extended to **Wednesday, May 8**.



The UNIVERSITY of OKLAHOMA®
Office of the Senior Vice President and Provost

MEMORANDUM

TO: Deans, Directors and Chairs – Norman Campus

FROM: André-Denis Wright
Senior Vice President and Provost

DATE: April 8, 2024

SUBJECT: Leadership Development Programs

Southeastern Conference Academic Leadership Development Program

The [SEC Academic Leadership Development Program](#) (SEC ALDP) seeks to identify and develop from within the SEC the next generation of academic leaders. The SEC ALDP fosters academic leadership among SEC faculty and early career administrators by providing them a unique opportunity to learn and understand the goals, challenges, and rewards of academic leadership. The SEC ALDP features two workshops hosted by different SEC universities each year. The University of Oklahoma will sponsor four faculty leaders to participate in the 2024-2025 SEC ALDP. Program guidelines and application instructions are attached.

Provost's Leadership Development Program

The Provost Leadership Development Program (PLDP) will have its inaugural class in 2024-2025 with the goal of developing the next generation of academic leaders who will guide the University of Oklahoma Norman Campus. Through the program, participants will come together for development and growth as leaders, while expanding and enriching their professional networks on personal and institutional levels. The Provost's Leadership Development Program consists of eight sessions on Friday afternoons between September through April.

Applications for both programs are due **Wednesday, May 1, 2024**.

Please contact Dr. Sarah Ellis in my office at sjr@ou.edu if you have any questions regarding these programs.

ADW/md

SEC Academic Leadership Development Program Information

The [SEC Academic Leadership Development Program](#) (SEC ALDP) seeks to identify and develop from within the SEC the next generation of academic leaders. The SEC ALDP fosters academic leadership among SEC faculty and early career administrators by providing them a unique opportunity to learn and understand the goals, challenges, and rewards of academic leadership.

The ADLP Goals

The SEC Academic Leadership Development Program goal is to be proactive in preparing faculty and early career administrators for high-level service in academia by providing for the following learning opportunities during the SEC-wide workshops and/or campus programming activities:

- Stimulating academic leaders to think critically about the future of the academy.
- Increasing knowledge and understanding of academic leadership in the 21st century.
- Embracing the strength inherent in creating diverse and inclusive academic communities.
- Developing the managerial and organizational skills required to lead complex, diverse, and inclusive organizations.
- Improving the general leadership skills and abilities of academic leaders.

Program Audience

The audience for this program includes academic administrators, such as:

- Department leadership (e.g., chairs and directors, associate and assistant chairs and directors)
- College leadership (e.g., associate and assistant deans, deans)
- Central administration (e.g., vice provosts)
- Center/Institute leadership
- Faculty Senate leadership

Participation Expectations

Fellows are committing to a one-year program and are expected to attend all activities, including:

- SEC ALDP fellows **must commit to attend both** SEC-wide workshops:
 - October 6-9, 2024, University of Mississippi, and
 - February 19-21, 2025, University of Arkansas.
- Attend, participate, and be fully engaged in local campus program and all activities.
- Read any and all SEC ALDP preparatory materials.
- Provide SEC ALDP assessment and feedback.
- After completing the SEC ALDP, maintain an accurate profile in the SEC ALDP alumni database.

Application

1. Cover letter (no more than 2 pages). The letter should address the following:
 - a. Your interest in the program;
 - b. The programs potential impact on the your professional development at this point in time;
 - c. Career development to date and any short and long-term career aspirations for future administrative service;
 - d. The name from whom you have requested a letter of support in case we need to reach out to them.
2. A Curriculum Vitae

Applications are to be submitted as a single PDF document by **May 1, 2024**. Please submit to facultyaffairs@ou.edu.

In addition, all applicants must have a short letter of support (no more than one page) from their Dean or similar administrative supervisor. The letter should be sent separately to facultyaffairs@ou.edu by **May 1, 2024**.

Provost's Leadership Development Program

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- Create a cohort of academic leaders at OU;
- Introduce new administrators at OU to important policies, offices, and administrative support; and
- Provide opportunities to strengthen leadership skills through discussions and activities.

The main components of this program will include discussions on leadership topics; faculty panels; CliftonStrengths and DiSC assessments; an exploration of leading within the OU context; and regular lunches with current OU leaders. Topics to be covered will include building teams; conflict management, leadership identity, and fostering change.

Program Eligibility

- Eligible faculty include those with the rank of Professor and Associate Professors.
- Preference will be given to those recently appointed to positions of leadership at the University (assistant/associate unit heads, unit heads, assistant/associate deans, faculty senate executive officers, Center/Institute director, etc.) or a professional association.

Applications for the 2024-2025 PLDP are now open. The deadline to apply is **May 1**. Please submit to facultyaffairs@ou.edu.

Application

1. Cover letter (no more than 2 pages). The letter should address the following:
 - a. The leadership position you will hold in 2024-2025;
 - b. Your short and long-term leadership aspirations;
 - c. Your strengths as a leader and areas in which you would appreciate guidance or support;
2. The name from whom you have requested a letter of support in case we need to reach out to them.
3. A Curriculum Vitae

All members of the PLDP cohort are to attend all eight sessions in full. These sessions run from 12:00-4:00pm on the dates below, unless indicated. By applying to the program you are indicating that you intend to attend all of the sessions.

2024-25 Session Dates

September 20 (12-4pm)
October 18 (12-4pm)
November 15 (12-4pm)
December 6 (12-4pm)
January 24 (12-4pm)
February 14 (12-4pm)
March 7 (12-4pm)
April 11 (2-4pm)