DATE: August 29, 2011
TO: Deans
FROM: Nancy L. Mergler, Senior Vice President and Provost
RE: Minimum faculty salaries

The minimum annual salaries for RT, TT and Tenured academic ranks on the Norman Campus are as follows:

- RT Instructor: $25,000
- RT Lecturer: $30,000
- RT Assistant Professor: $40,000
- TT Assistant Professor: $42,000
- RT Associate Professor: $46,000
- T/TT Associate Professor: $48,000
- RT Professor: $62,000
- T/TT Professor: $64,000

All new hires effective 8/16/2011 must be hired at this rate.

<table>
<thead>
<tr>
<th>Graduate Assistants</th>
<th>FTE</th>
<th>Monthly</th>
<th>Calendar Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective August 16, 2011</td>
<td>.50</td>
<td>$1,086.36</td>
<td>$13,036.32</td>
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