The UNIVERSITY of OKLAHOMA
Office of the Senior Vice President and Provost

MEMORANDUM

TO: Deans, Directors, and Chairs – Norman Campus

FROM: André-Denis G. Wright
Senior Vice President and Provost, Norman Campus

DATE: November 16, 2026

SUBJECT: Reappointment of Ranked Renewable Term Faculty

Annual faculty evaluations are conducted each calendar year and shared with the faculty member. During the final year of the multi-year term a faculty member will receive a comprehensive and thorough evaluation of their performance for the entire multi-year term. The unit and college specify the procedures for conducting the comprehensive evaluation.

If the recommendation coming forward to the Senior Vice President and Provost will be for non-reappointment, a letter from the Senior Vice President and Provost must be sent to the **ranked renewable term** faculty member by the following deadlines:

Date of Initial Appointment	Recommendations due to the Provost's Office	Required Date for Notification of Non-Reappointment	Last Day of Appointment	Amount of Notice Required by Policy
August 16, 2026	February 16, 2027	March 1, 2027	May 15, 2027	6 weeks prior
August 16, 2025	December 8, 2026	December 15, 2026	May 15, 2027	1 semester prior
August 16, 2024	May 18, 2027	May 31, 2027	May 15, 2028	1 year prior
August 16, 2023	May 18, 2027	May 31, 2027	May 15, 2028	1 year prior

Personnel Action Forms should be prepared extending the renewable term period. Attached is a list of ranked renewable term faculty in your college. Please contact Faculty Affairs at facultyaffairs@ou.edu with any questions or corrections.

attachment