



The UNIVERSITY of OKLAHOMA.
Office of the Senior Vice President and Provost

February 9, 2026

Dear Faculty,

We write to communicate directly with you about the Governor's recent executive order regarding tenure.

Public research universities like the University of Oklahoma are permitted to retain tenure. As a result, tenured faculty at OU will retain their tenure, and the University will continue to award tenure based on its internal merit processes.

We will ensure not only that our post-tenure review policies continue to guide career development and enhance faculty performance but also that those policies align with any new guidance from the Oklahoma State Regents for Higher Education.

The University will actively monitor any further developments and communicate as needed.

Thank you for all you do to support the University.

André-Denis G. Wright
Senior Vice President and Provost, Norman Campus

Gary E. Raskob
Senior Vice President and Provost, OU Health Campus