



The UNIVERSITY of OKLAHOMA®
Office of the Senior Vice President and Provost

July 1, 2025

Dear Faculty,

At their meeting earlier this month, the University of Oklahoma Board of Regents approved the request from President Harroz for salary increases for faculty and staff, effective July 1, 2025.

As announced in the [memo from April 28, 2025](#), faculty performance-based raises will be distributed in three tiers. Pay increases are based on an employee's merit tier that was assigned during the faculty evaluation process as follows:

Evaluation Score	Percentage Pay Increase
Tier 3	4.5%
Tier 2	3.5%
Tier 1	2.5%
Tier 0 – Unsatisfactory/Needs Improvement	0%

With the Board's approval, the University continues to demonstrate its commitment to employees and our Lead On strategic plan by supporting a salary program for the fourth year in a row.

If you have questions, please contact the Provost's Office at facultyaffairs@ou.edu.

Sincerely,

André-Denis G. Wright
Senior Vice President and Provost, Norman Campus