



The UNIVERSITY of OKLAHOMA®
Office of the Senior Vice President and Provost

MEMORANDUM

TO: Deans – Norman Campus

FROM: André-Denis Wright
Senior Vice President and Provost

DATE: July 16, 2025

SUBJECT: Minimum Faculty and GA Salaries

The minimum annual salary for 1.00 FTE Renewable Term, Tenure Track, and Tenured Instructional Faculty on the Norman Campus are as follows:

Tenured Professor	\$ 75,000
RT Professor	\$ 70,000
T/TT Associate Professor	\$ 65,000
RT Associate Professor	\$ 60,000
TT Assistant Professor	\$ 60,000
RT Assistant Professor	\$ 55,000
RT Lecturer	\$ 51,500
RT Instructor	\$ 45,000

All new hires effective July 1, 2025, or later must be hired at this rate or higher. During FY26, all Deans should work to get any continuing employees up to the minimum rate.

The minimum annual salary for Postdoctoral Researchers hired on or after July 1, 2025, is \$51,500. Postdoctoral compensation standards were established as part of the [Postdoctoral Training and Development Policy](#) that went into effect on July 1, 2024.

Effective August 9, 2025, the minimum compensation for 0.5 FTE graduate assistants is as follows:

Biweekly	\$ 893.72
Academic Year (20 biweekly pay periods)	\$ 17,874
Annual (26 biweekly pay periods)	\$ 23,237