



*The UNIVERSITY of OKLAHOMA®*  
*Office of the Senior Vice President and Provost*

MEMORANDUM

TO: Deans, Directors, and Chairs – Norman Campus

FROM: André-Denis G. Wright  
Senior Vice President and Provost, Norman Campus

DATE: December 2, 2025

SUBJECT: Reappointment of Ranked Renewable Term Faculty

Annual faculty evaluations are conducted each calendar year and shared with the faculty member. During the final year of the multi-year term a faculty member will receive a comprehensive and thorough evaluation of their performance for the entire multi-year term. The unit and college specify the procedures for conducting the comprehensive evaluation.

If the recommendation coming forward to the Senior Vice President and Provost will be for non-reappointment, a letter from the Senior Vice President and Provost must be sent to the **ranked renewable term** faculty member by the following deadlines:

Date of Initial Appointment	Recommendations due to the Provost's Office	Required Date for Notification of Non-Reappointment	Last Day of Appointment	Amount of Notice Required by Policy
August 16, 2025	February 16, 2026	March 1, 2026	May 15, 2026	6 weeks prior
August 16, 2024	December 8, 2025	December 15, 2025	May 15, 2026	1 semester prior
August 16, 2023	May 18, 2026	May 31, 2026	May 15, 2027	1 year prior
August 16, 2022	May 18, 2026	May 31, 2026	May 15, 2027	1 year prior

Personnel Action Forms should be prepared extending the renewable term period. Attached is a list of ranked renewable term faculty in your college. Please contact Faculty Affairs at [facultyaffairs@ou.edu](mailto:facultyaffairs@ou.edu) with any questions or corrections.

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