

# FY25 FRINGE RATES

RATE	TYPE OF LABOR
31.40%	Benefits Eligible
17.00%	Limited Academic (Only these Job Codes)
	Adjunct (1721) Postdoctoral Fellow (5515) Postdoctoral Res. Assoc. (6481) Postdoctoral Res. Fellow (5669) Research Fellow (5944) Scholar (6511) Visiting (1725)
8.10%	No Benefits Eligible
10.00%	Graduate Research Assistant + Monthly Tuition Remission Rate (\$1076)
0.20%	Other Students
13.70%	Supplemental
23.10%	Peak