

FY26 FRINGE RATES

RATE	TYPE OF LABOR
35.00%	Benefits Eligible
19.00%	Limited Academic (Only these Job Codes)
	Adjunct (1721) Postdoctoral Fellow (5515) Postdoctoral Res. Assoc. (6481) Postdoctoral Res. Fellow (5669) Research Fellow (5944) Scholar (6511) Visiting (1725)
8.00%	No Benefits Eligible
9.50%	Graduate Research Assistant + Monthly Tuition Remission Rate
0.20%	Other Students
13.70%	Supplemental
23.10%	Peak