FRATERNITY AND SORORITY PROGRAMS AND SERVICES
The UNIVERSITY *of* OKLAHOMA

Fraternity and Sorority Minimum Expectations Covenant

University of Oklahoma | Fall 2022

Fraternities and sororities at the University of Oklahoma recognize that academics are, and should be, the foremost priority of each student and the process of joining a fraternity or sorority should not interfere with the academic mission of the university. Fraternities and sororities are committed to excellence in all areas and believe it is the responsibility of each organization to create a comfortable and nourishing environment that promotes scholarship, leadership, friendship, campus involvement and community service.

All University of Oklahoma students and student organizations must abide by the *University of Oklahoma Student Rights and Responsibilities Code* and all University policies. Fraternities and sororities recognize the importance of the sections pertaining to the alcohol and hazing policy in addition to the Oklahoma State Statutes (Title 21 § 1190). The University of Oklahoma in conjunction with fraternities and sororities will not tolerate the abuse/misuse of alcohol, hazing and/or other conduct that interferes with a new member/pledge/associate's (new member) ability to fully meet all of his/her academic responsibilities or other campus responsibilities. Because the University of Oklahoma expects all fraternities and sororities to eliminate these behaviors and practices from their organizations, the absence of these behaviors will be a condition of being recognized at the University of Oklahoma as a student organization.

Fraternity and Sorority Programs and Services Definition of Good Standing

Fraternities and sororities at the University of Oklahoma are expected to remain in good standing with the university at all times. In order to be in good standing with the university, a chapter must:

- Complete all necessary university paperwork by specified due dates
    - Necessary paperwork includes, but is not limited to, the Minimum Expectations Covenant, Membership Intake and Recruitment packet, alcohol event registration forms, and chapter officer roster
    - Complete annual RSO registration and considered in "Good Standing" as a Registered Student Organization
- Have no FSPS fines past due
    - A chapter will lose good standing once the due date on an invoice passes and will not regain good standing until the outstanding fine is paid
- Be considered Gold, Silver, or Provisional status via the FSPS Standards of Excellence Program
- Meet monthly with FSPS coach and communicate regularly with council advisor
- Not have any open or pending Student Conduct, Title IX, or other disciplinary cases

A chapter that is not in good standing will lose recognition from the university. Loss of recognition results in, but is not limited to:

- The chapter losing the ability to host social events
- The chapter losing the ability to host philanthropic events
- The chapter losing the ability to participate in campus-sponsored events (including Campus Activities Council events)

Additionally, when a chapter is not in good standing, the inter/national organization as well as the local chapter advisor will be notified of the chapter's status.

Failure to abide by these guidelines may result in the loss of *open social event* and *alcohol event* privileges.

University Policy supersedes all expectations set forth by Fraternity and Sorority Programs and Services. By agreeing to this covenant, chapters are also agreeing to follow University Policy at all times. If a change is made to University Policy following the completion of this covenant, the chapter president will be informed of the change via email and will be expected to follow the new policy set forth.

University of Oklahoma Co-Curricular Policy

The mission of the University of Oklahoma is to provide the best possible educational experience for our students through excellence in teaching, research, creative activity, and service to the state and society. Students at the University have the opportunity to receive a high-quality education in the classroom and participate in numerous, diverse co-curricular activities outside the classroom. It is the responsibility of University faculty and staff to create a collegiate experience for our students that offers guidance and support. The establishment of priorities and expectations are a critical part of assisting our students to achieve success in all their college endeavors. The following guidelines represent the priorities and expectations of the University community for students balancing academic and co-curricular success.

- All registered student organizations at the University of Oklahoma must require their officers, leaders, and/or committee chairs to be in good academic standing with the University and their respective college and department.
- When classes are in session, no registered and/or recognized student organization may host an event between the hours of 12 a.m. and 8 a.m., Monday through Friday.
- A non-academic event, production, or philanthropy should not exceed a commitment of 15 hours per week from participants.
- Non-academic events, meetings, or productions should never take priority over academic, specifically in-class, responsibilities.
- Registered student organizations should plan to complete programming initiatives prior to dead week. No activities should be scheduled during dead week. Exceptions to this policy may include academic or honorary activities with written permission from the director of Student Life.
- Students must take personal responsibility and be proactive in managing their time and commitments that hinder the most important aspect of the college experience, graduation.

The University recognizes there are exceptions to this policy that could include travel to conferences, meetings, or events, special ceremonies or initiations inherent to the values of the organization, religious observances, or responsibilities with scholarships. Organizational approval can and should be obtained from the director of Student Life prior to the activity. Additionally, each student should work with their respective instructors to manage their course obligations.

This policy will be enforced through the University of Oklahoma Student Rights and Responsibilities Code for the Norman Campus under Title 13 and University and State of Oklahoma Hazing Statutes.

The University of Oklahoma Alcohol Policy, hazing and other inappropriate behavior as defined in the *University of Oklahoma Student Rights and Responsibilities Code* is as follows (in part):

University of Oklahoma Student Rights and Responsibilities Code– Section 2 (selected Sections)

§2 – 1. Abusive conduct: Unwelcome conduct that is sufficiently severe and pervasive that it alters the conditions of education or employment and creates an environment that a reasonable person would find intimidating, harassing, or humiliating. The frequency of the conduct, its severity, and whether it is threatening or humiliating are factors that will be considered in determining whether conduct is abusive. Abusive conduct includes verbal abuse, physical abuse, or holding a person against his or her will. Simple teasing, offhanded comments and isolated incidents (unless extremely serious) will not amount to abusive conduct.

§2 --11. Hazing: Any action or situation that recklessly or intentionally endangers the mental or physical health, safety, or welfare of an individual for the purpose of initiation, participation, admission into or affiliation with any organization at the University, as defined by Oklahoma or federal law.

§2 –13. Mental harassment: Intentional conduct that is so extreme and outrageous that a reasonable person would not tolerate it.

University of Oklahoma Student Alcohol Policy

All campus affiliated student organizations and all students who are currently enrolled at the University of Oklahoma or are pre-enrolled for subsequent semesters and have either attended the institution for at least one semester in the current or past academic year are responsible for following federal, state and local laws, the Students Right and Responsibility Code, and the Student Alcohol Policy.

(1) All fraternities, sororities, and residence halls shall be dry. Alcoholic beverages will not be allowed inside fraternity houses, sorority houses and OU residence halls or on the grounds surrounding them. Fraternity officers and members will sign an agreement to abide by this policy which will be strongly enforced. Enforcement for campus alcohol violations and punishments has been increased.
(2) To curtail alcohol abuse on and off campus, the university has adopted a mandatory, minimum "Three Strikes" policy. The first alcohol violation, whether off campus or on campus, automatically will result in appropriate parent/guardian notification and further alcohol education. A second offense will also automatically carry parent/guardian notification and an appropriate sanction. A third violation will result in automatic suspension from the university for a minimum of one semester. Parents/guardians will be informed of this policy at the time their son or daughter enrolls at OU.
(3) Events where alcohol is served, which are sponsored by campus-affiliated student organizations, shall be restricted to only Friday nights and Saturday nights.
(4) Transportation to and from off campus parties sponsored by campus-affiliated student organizations shall include designated drivers or public transportation provided by the sponsoring group.
(5) Alcohol education programs have been expanded and all entering undergraduate students, age 22 and under, are required to complete these programs to remain in good standing. In addition, upon joining a fraternity or sorority, new members will participate in a university approved alcohol education program before their new member program begins.
(6) An anonymous, confidential hotline has been established where violations of the anti-hazing and dry fraternity, sorority and residence hall policies may be reported.
(7) All fraternity and sorority recruitment events are alcohol free. In addition, regulations have been established for IFC fraternities to regulate summer recruitment activities. These regulations include: mandatory registration of recruitment-related facilities, notification one calendar week prior to recruitment events, and open invitations to IFC and University representatives to attend any recruitment activities.
(8) Campus-affiliated student organizations are required to present a plan annually for organizationally sponsored events prior to any activities at which alcohol is served.
(9) Fraternity and Sorority Programs and Services has enhanced the University's statement on prohibited hazing activities. Fraternity and sorority officers will sign a pledge to abide by this policy and report violations. It will also be provided to new members who will sign a statement promising to report violations. This statement on prohibited hazing activities will also be given to the new members' parents/guardians, who will be urged to report any violations.
(10) The University has established a formal relationship with licensed alcohol counselors for immediate student referrals.
(11) The University has established the SafeRide program that includes a voucher system with a local public transportation company to provide safe rides to discourage drinking and driving.
(12) Because of the critical student health and safety issues, any conflicting policy or process will be waived.

Removal of the strike is at the sole discretion of the University Vice President of Student Affairs or their designee. Additionally, this opportunity for a student to have a first strike removed from their University record does not apply to DUIs and applies only to charges under the University's Three Strike Policy and in no way limits any other available action by the University, including but not limited to, any violation of the Student Rights and of Responsibilities Code. Moreover, students are only entitled to one deferred strike during their attendance at the University.

University of Oklahoma Three Strikes Policy (Alcohol Policy)

Definition of a Strike

A "strike" is the University's official recognition of a student's or organization's violation of the University's Student Alcohol Policy. Nothing herein shall waive a student's right to due process. A strike is a final University disciplinary action that finds the accused guilty of an alcohol-related violation. A student or organization may be charged with an alcohol-related violation based on the following:

1. A conviction, deferred sentence, or a plea that has the effect of conviction of an alcohol-related violation of which the University is made aware;[1] or
2. A University finding or allegation that a student or organization may have committed an alcohol related violation prohibited by the Student Rights and Responsibilities Code. Such violations include, but are not limited to, the conduct prohibited by Title 16 of the Student Rights and Responsibilities Code, the Student Alcohol Policy, incident reports and citations. Upon notification of the foregoing, or any other violation reasonably related to alcohol, the University may charge the student pursuant to the Student Rights and

Responsibilities Code and the student shall be entitled to an appropriate hearing as defined by the Student Rights and Responsibilities Code. Whether by decision of an appropriate disciplinary body, administrative official, or by a negotiated settlement, any final University disciplinary action resulting in a finding of guilt for an alcohol-related violation shall be considered a strike.[2]

Reporting Mechanisms
The University may act on any reliable information it receives. Although not an exhaustive list, the University may be notified of prohibited conduct in the following ways:

1. A police report from the University of Oklahoma Police Department;
2. A policy report from the Norman Police Department;
3. Reports from other law enforcement or security agencies that are received by the University;
4. Notification by a University official that an alcohol violation occurred; or
5. Any other information deemed reliable by the University that comes to the attention of a University official.

Once notified of alleged prohibited conduct, the University, may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student's right to due process.

The University strongly supports and encourages any student seeking transportation assistance in the event he/she cannot safely operate a motor vehicle. Further, the University strongly supports and encourages students seeking medical and/or mental health care in the event of alcohol-related illness or other concerning behavior related to alcohol use. To ensure students prioritize their own safety and health, the University shall not utilize information that a student has sought or accessed medical / mental heath treatment or the SafeRide program as a basis upon which to initiate disciplinary action or as evidence in any disciplinary proceeding.

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[1] Alcohol violations and misconduct shall include, but shall not be limited to, minor in possession; public intoxication; manufacture, use or possession of false identification; driving under the influence, driving while intoxicated, actual physical control and involvement in a crime while under the influence. Student Affairs, by and through the Student Conduct Office, shall determine if a charge is alcohol-related; however, the final determination shall be made by an appropriate disciplinary body or administrative official.
[2] A final disciplinary action shall be a decision to which no further right of appeal exists in the Student Rights and Responsibilities Code.

University of Oklahoma Three Strikes Policy Sanctions (Alcohol Policy)

Organizational Sanctions
Organizational sanctions will be administered based on the possession and use of alcohol in an organization's residence facility or the illegal or prohibited use of alcohol at an organizational event. Before imposing an organizational sanction, as opposed to solely an individual sanction, the University will consider the entirety of the circumstances surrounding the organizational event, including, but not limited to, whether:

1. the alcohol violation was endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the organization, its officers, or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
2. the alcohol violation occurred on property owned, leased, rented or occupied by the organization, and the officers of the organization took insufficient action to prevent or cease an alcohol violation they knew or should have known existed; or
3. alcohol is located in the organization's campus or campus-affiliated residence facility (e.g. fraternity/sorority chapter houses), unless otherwise exempted; or
4. regardless of its location, the alcohol violation occurred at an event or any gathering of two or more individuals of the organization conducted in furtherance of the mission or purpose of the organization, including any event, program or ceremony; or
5. the alcohol violation occurred at any gathering utilizing the organization's name or logo, or that was advertised by the organization; or
6. the alcohol violation occurred at any gathering of two or more individuals that would typically be in furtherance of the organization's activities, but is designed to circumvent these rules.

The Vice President for Student Affairs has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred at an organization event and warrants an organizational sanction.

Any violation by the group remains part of the organization's "Three Strikes" record for a period of three calendar years, unless the organization requests and the University grants removal of an eligible first strike in accordance with the Student Alcohol Policy, below.

1st Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of $500.00 or a per capita rate of $1.00 to $20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10-25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.
- Censure: A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any University regulation within a stated period of time. This type of action does not create new restriction for the organization.

2nd Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of $1,000.00 or a per capita rate of $5.00 to $20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to 25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Disciplinary Probation: Exclusion from participation in privileged or extracurricular University activities set forth in the notice for a period of time specified. Other conditions of the probation may apply to any other activities of the organization in the University community, except those that would affect organization's academic pursuits.

3rd Strike

- At the discretion of the University and after considering all relevant information, the University will impose a minimum administrative fee of $1,500.00 or a per capita rate of $10.00 to $20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to 25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the University as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Organizational Suspension: The organization will be suspended for a minimum of one year. University approval is required before the organization will be reinstated.

Removal of Organizational Strike

An organization that has received a first strike may request that the strike and the record be removed from its file provided the organization meets the relevant eligibility criteria and provides documents evidencing the following criteria. This request must be made in writing to the Student Conduct Officer. In order to be eligible to request to have the strike and the record removed from its file at the University, the organization must present the following documentation:

1. it has been one year since the organization was found responsible by the University for an alcohol violation;
2. the organization has not received any additional charges or alcohol related violations on or off campus, since receiving the alcohol violation at issue;
3. the organization timely completed and exceeded all sanctions required by the University.

Removal of an organizational strike is at the sole discretion of the University Vice President for Student Affairs. Additionally, this opportunity for an organization to have a first strike removed from its University record applies only to charges under the University's Three Strikes Policy and in no way limits any other available action by the University including, but not limited to, any violation of the Student Rights and Responsibilities Code.

If removal of the strike is granted, the Organization cannot request the removal of another strike for a period of three calendar years from the date the strike is removed. Organizations are not eligible for deferred strikes.

Alcohol Event Notification

Campus-affiliated student organizations must file an Alcohol Event Notification Form on engage **two weeks before** they may host any event at which alcohol will be present. If an event is co-sponsored, each organization must submit a separate form. This form does not replace any form that may be required under the rules of an individual student organization.

University of Oklahoma Hazing Information

Title 21, Oklahoma Statutes § 1190. Hazing - Eff. November 1, 1995.

A. No student organization or any person associated with any organization sanctioned or authorized by the governing board of any public or private school or institution of higher education in this state shall engage or participate in hazing.

B. Any hazing activity described in subsection F of this section upon which the initiation or admission into or affiliation with an organization sanctioned or authorized by a public or private school or by any institution of higher education in this state is directly or indirectly conditioned shall be presumed to be a forced activity, even if the student willingly participates in such activity.

C. A copy of the policy or the rules and regulations of the public or private school or institution of higher education which prohibits hazing shall be given to each student enrolled in the school or institution and shall be deemed to be part of the bylaws of all organizations operating at the public school or the institution of higher education.

D. Any organization sanctioned or authorized by the governing board of a public or private school or of an institution of higher education in this state which violates subsection A of this section, upon conviction, shall be guilty of a misdemeanor, and may be punishable by a fine of not more than One Thousand Five Hundred Dollars ($1,500.00) and the forfeit for a period of not less than one (1) year all of the rights and privileges of being an organization organized or operating at the public or private school or at the institution of higher education.

E. Any individual convicted of violating the provisions of subsection A of this section shall be guilty of a misdemeanor, and may be punishable by imprisonment for not to exceed ninety (90) days in the county jail, or by the imposition of a fine not to exceed Five Hundred Dollars ($500.00), or by both such imprisonment and fine.

F. For purposes of this section:

1. "Hazing" means an activity which recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanction of the public or private school or of any institution of higher education in this state;

2. "Endanger the physical health" shall include but not be limited to any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverage as defined in Section 506 of Title 37 of the Oklahoma Statutes, low-point beer as defined in Section 163.2 of Title 37 of the Oklahoma Statutes, drug, controlled dangerous substance, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual; and

3. "Endanger the mental health" shall include any activity, except those activities authorized by law, which would subject the individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.

Actions and Activities Which Are Explicitly Prohibited by the University of Oklahoma Include but Are Not Limited to the Following:

a. Forcing, requiring or endorsing pledges / associates / new members to drink alcohol or any other substance and / or providing such alcohol or other substance;
b. The unauthorized or illegal use of alcohol in any form or quantity during any new member activity;
c. Dropping food into mouths;
d. The eating of spoiled foods or anything an individual refuses to eat;
e. Calisthenics, such as sit-ups, push-ups and runs;
f. Branding;
g. Causing excessive fatigue through physical and psychological shocks;
h. Paddle swats of any nature;
i. Pushing, shoving or tackling or any other physical abuse;
j. Line-ups of any nature;
k. Throwing anything (whipped cream, garbage, water, paint, etc.) at an individual;
l. Theft of property under any circumstances;
m. Assigning or endorsing "pranks" such as stealing, harassing other organizations;
n. Defacing trees, grounds or buildings;
o. Conducting a new member related activity between the hours of midnight and 8 a.m. or awaking individuals during these hours;
p. Permitting less than eight continuous hours of sleep for new members each night;
q. Engaging in unauthorized activity which involves compelling an individual or group to remain at a certain place or transporting anyone anywhere, within or outside the City of Norman (road trips, kidnaps, etc.);
r. Conducting unauthorized quests, string hunts, treasure hunts, scavenger hunts, paddle hunts, big sister or little sister hunts;
s. Conducting activities which do not allow adequate time for study during pre-initiation or initiation periods;
t. Expecting participation in an activity that the full members do not do;
u. Expecting participation in an activity that the full members will not do;
v. Deceiving new members prior to the ritual designed to convince a new member that he / she will not be initiated or will be hurt;
w. Requiring new members to "march" in formation;
x. Carrying of items;
y. Publicly wearing apparel which is conspicuous and not "normally" in good taste;
z. Yelling and screaming at new members;
aa. Calling new members demeaning names;
bb. Playing extremely loud music or music repeated over and over or any other audible harassment;
cc. Not permitting new members to talk for extended periods of time;
dd. Engaging in public stunts of buffoonery, public displays or greetings to active members or new members;
ee. Requiring or encouraging new members to talk for extended periods of time;
ff. Nudity at any time;
gg. Members messing up the house or a room for the new members to clean;
hh. New members messing up the house;
ii. Running personal errands (servitude);
jj. Forcing, requiring or endorsing new members to violate any University or national / international fraternity or sorority policy or any local, state or federal law.

It is the responsibility of each student to report questionable activities to Fraternity and Sorority Programs and Services. Under Oklahoma law, a person may not consent to being hazed. Each new member and member has an obligation to eliminate this destructive practice by refusing to participate or by condoning this illegal behavior.

In addition to the requirements outlined in the *University of Oklahoma Student Rights and Responsibilities Code* and University policies it is the expectation of the university that each fraternity or sorority agree to the following

Fraternity and Sorority Programs and Services requirements as a condition of being a recognized student organization:

1. All chapters must submit chapter roster updates and officer/adviser contact information in accordance with the instructions and timelines given by their council advisor.

2. *All chapters are responsible for ensuring that* ***every new member participates in each of the following mandatory training sessions:***
    a.) Hazing prevention and education (presented by Student Life)
    b.) The Consent Conversation 2.0 (presented by the OU Gender + Equality Center)
    c.) Greek Alcohol and other Drugs (presented by Health Services). Alcohol education must be completed before new member program begins.

    - The dates for each workshop will be set by the Fraternity and Sorority Programs and Services and provided to each Greek Council with advance notice. Each new member who plans to participate or who has completed recruitment will be given pre-scheduled opportunities to attend each session.

    - If a new member does not attend all the workshops, his/her chapter will be subject to a fine of $25 per new member/per session missed. Sessions are mandatory as stated in University Policy or by the Board of Regents of the University of Oklahoma. Students who do not complete all mandatory sessions will not be recognized as part of their respective Greek-lettered organizations. Other penalties for organizations and/or individuals that do not complete the training sessions may apply.

3. Each fraternity or sorority must be recognized by its respective (inter)national organization. Where no (inter)national organization exists, a group wishing to become a fraternity or sorority must petition Fraternity and Sorority Programs and Services and meet the Title IX requirements of a single sex organization.

4. Each fraternity or sorority must maintain a full or associate membership in one of the established OU Fraternity and Sorority Programs and Services councils or as an At-Large organization.

5. Each fraternity or sorority must have one or more official Chapter Advisers approved by the (inter)national organization. Where no (inter)national organization exists, a group must meet the Chapter Adviser requirements of all registered student organizations.

6. Each student upon joining or beginning an intake process of a fraternity or sorority shall read and become familiar with the *University of Oklahoma Student Rights and Responsibilities Code* University policies as well as the laws pertaining to hazing and shall sign a statement agreeing to adhere to all provisions, rules and regulations of the institution.

7. In order to provide chapter and individual academic reports requested by (inter)national organization and the local chapters, each member or new member of a fraternity or sorority must sign a university student records release in order to be included on the academic report, for the limited purpose of compiling aggregate scholarship rankings, grade point averages, and for the respective fraternity or sorority to use for scholastic programming and membership requirements while the student is a member of his or her respective organization

8. Each fraternity or sorority should endeavor to ensure academic accountability of every member or new member as well as the chapter. Organizations falling significantly below the all undergraduate average of the institution shall be required to meet with Student Life personnel to evaluate the situation and develop an academic plan for the chapter.

9. Each fraternity or sorority must inform the official Chapter Adviser and Council Adviser of any and all trips, retreats, walk-outs, etc. The event must be approved in advance by the Chapter Adviser and meet all the (inter)national organization's guidelines for such events. At a minimum the event must be in compliance with the *University of Oklahoma Student Rights and Responsibilities Code* University policies and all applicable laws.

10. Each fraternity or sorority must adhere to the (inter)national organization's new member program and must initiate new members in accordance with the (inter)national guidelines by the date established by the (inter)national organization. No individual shall be required to participate in new member activities at the end of the proscribed process. At a minimum the event must be in compliance with the *University of Oklahoma Student Rights and Responsibilities Code* University policies and all applicable laws.

11. Alcohol or other drugs may not be provided, consumed or present at any rush/recruitment or new member activity.

12. No university affiliated student organization, including a fraternity or sorority may host any event with alcohol Sunday through Thursday.

13. All outside social events must be approved by the Office of Student Life 2 weeks prior to the event. You must provide a security information and information explaining how you will keep members safe throughout the event.

14. A fraternity or sorority maintaining a chapter facility may not permit alcohol in or on chapter property at any time. Exemptions to this policy are only for approved alumni events.

15. Each fraternity or sorority maintaining a chapter facility must have a full-time, live-in House Director or Graduate Resident Adviser. (OU Regent's Policy § 5.2.2 – Greek Housing) A "House Director Employment Verification Form" should be submitted to Fraternity and Sorority Programs and Services by September 1 of each academic year.

16. No university affiliated fraternity or sorority may host any event with alcohol at a space or venue that has water activities, lakes, rivers, pools or etc.

Sexual Misconduct, Discrimination, and Harassment Policy:
https://www.ou.edu/content/dam/eoo/documents/SMDH%20Policy%20Final%203-8-2017.pdf

Alcohol Policy:
https://www.ou.edu/content/dam/studentlife/documents/AlcoholPolicyRev091911.pdf

Recruitment and Intake Guidelines

Fraternities and sororities at the University of Oklahoma must follow specific guidelines to take a new line or new member class. Fraternities and sororities must:

- Complete all necessary intake/new member forms and paperwork at least two weeks prior to taking a line or new member class and set up a meeting with your FSPS advisor and council advisor to review paperwork. All required information can be found in the FSPS Membership Intake and Recruitment Guidelines document found at greek.ou.edu.
- Submit the chapter's new member education plan that is explicitly approved by the inter/national headquarters and the local chapter advisor.
- Submit a calendar of events taking place during the new member process with an explanation of events taking place.

This document is to be signed by each fraternity and sorority during the first week of the fall and spring semesters to maintain registration as a student organization at the University of Oklahoma and in Fraternity and Sorority Programs and Services.

This form is to be filled out by Friday, August 26, 2022, by 5:00 PM to be considered in "Good Standing" by the Office of Fraternity & Sorority Programs and Services. After August 26, 2022, the chapter will incur a fine of $200.00 until it is submitted. Beginning Monday, August 29, 2022, the chapter will incur an additional fine of $20 per business day until the Minimum Expectation Covenant is submitted. Until Minimum Expectation Covenant is submitted, chapters are not recognized in good standing with the University of Oklahoma, barring the organization from hosting social, philanthropic, campus, or membership intake/recruitment events.

Our signatures below certify that we have read and agree to abide by the Fraternity and Sorority Minimum Expectations Covenant, the *University of Oklahoma Student Rights and Responsibilities Code* and all University policies.

Fraternity / Sorority Organization Name	Date
Chapter President PRINT NAME	Chapter President SIGNATURE
Chapter Vice President PRINT NAME	Chapter Vice President SIGNATURE
Chapter New Member Educator/Intake Coordinator PRINT NAME	Chapter New Member Educator/Intake Coordinator SIGNATURE
Chapter Advisor PRINT NAME	Chapter Advisor SIGNATURE
House Corporation President* PRINT NAME *(if applicable)*	House Corporation President* SIGNATURE

**By signing below, HOUSING CORP President acknowledges having read and received a copy of the agreement*

COMPLETED COVENANT DUE NO LATER THAN 5 PM Friday, August 26, 2022.