



# FRATERNITY RECRUITMENT

*Parent and Family Information Session / Fall 2022*



STUDENT LIFE  
INTERFRATERNITY COUNCIL  
*The UNIVERSITY of OKLAHOMA*

# INTRODUCTIONS

IFC RECRUITMENT TEAM



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IFC RECRUITMENT 2022



# OUR COMMUNITY

OU's Interfraternity Council is the largest men's organization on campus. Our council is home to:

- 18 chapters
- 2,300+ members

OU's IFC was founded in 1905 and continues to provide a place of belonging for many students on campus today.

# IFC COMMUNITY VALUES



## LEADERSHIP

IFC organizations offer many leadership opportunities for students inside and outside the chapter. Students often leave their chapters having gained hard and soft skills that benefit them long after graduation.



## SERVICE

All IFC chapters have national and local philanthropic organizations they support. Whether through service or fundraising, IFC provides members a chance to give back to their community.



## SCHOLARSHIP

IFC members are students first. Every academic college is represented in IFC's membership and the Spring 2022 All-IFC GPA was a 3.08. Many chapters offer scholarships and academic support for members.



## BROTHERHOOD

Community and friendship are central to the IFC experience. Students can find brotherhood in their own chapter and the IFC community. These friendships last long after college.



# WHAT IS RECRUITMENT?

*Most simply, it is the process by which IFC organizations bring in new members. IFC hosts formal and informal processes each semester.*

# FORMAL RECRUITMENT OVERVIEW

## RECRUITMENT SCHEDULE

**AUGUST 17**

### MANDATORY ORIENTATION

In order to join IFC in the fall, students must attend the orientation from 6:00 - 8:00 PM in the Catlett Music Hall.

You will have your first small group meeting directly following this orientation.

**AUGUST 18**

### ROUND 1 DAY 1

Students will visit 9 chapters in either North or South Greek between 10:00 AM - 3:00 PM. Groups are led by guides.

Groups will have a break to eat lunch and many chapters have snacks / water.

**AUGUST 19**

### ROUND 1 DAY 2

Students will visit 9 chapters in either North or South Greek between 10:00 AM - 3:00 PM. Groups are led by guides.

Groups will have a break to eat lunch and many chapters have snacks / water.

# FORMAL RECRUITMENT OVERVIEW

## RECRUITMENT SCHEDULE

**AUGUST 20**

### ROUND 2

Students have free time from 1:00 - 5:00 PM to visit any chapter they would like.

We suggest spending time at all chapters you are invited back to.

**AUGUST 21**

### ROUND 3

Students have free time from 1:00 - 5:00 PM to visit any chapter they would like.

We suggest spending time at all chapters you are invited back to.

**AUGUST 22**

### BID DAY

Bid Day for IFC is the evening of the first day of the Fall 2022 semester.

Chapters are assigned specific times for bid signing and will take a group photo.

# WHAT TO EXPECT

- *The fraternity recruitment process is loosely structured, allowing students to get to know each other in ways that make sense for them.*
- *Students are able to receive multiple bids but can only join one organization.*
- *The first two days are a guided experience, but rounds 2 – 3 are a "choose your own adventure" experience.*

# TIPS FOR STUDENTS

- *It will be hot – we suggest wearing breathable and cool clothing.*
- *Don't sell yourself short – take advantage opportunities and invitations from chapters.*
- *Get to know the people in your group – it's a great way to make friends!*
- *Wear comfortable shoes on the first round – there's a lot of walking. If your student needs transportation accommodations, please let us know.*



**SOUNDING BOARD**



**SUPPORT SYSTEM**



**CELEBRATOR AND  
CONSOLER**



**PARTNERS AND  
FRIENDS**

# **THE FAMILY ROLE DURING RECRUITMENT**

# SUPPORTING YOUR STUDENT

## **LISTEN**

Listening to your student's frustrations is the best way to support them. It's great to ask if they are calling or texting just to vent or if they want advice. It's a lot right at the beginning of their OU experience and they might just need to vent.

## **UNDERSTAND IT'S THEIR EXPERIENCE**

The fraternity recruitment process is a great low-risk time for them to learn and practice decision-making. Allowing them the space to make those decisions will help them grow and develop.

## **BE INTENTIONAL**

Being intentional in conversations with your student is so important. Try to let them come to decisions on their own and trust that you've given them the tools they need to make the tough choices.

The background of the slide is a photograph of a university campus. In the center, a large, multi-story red brick building with white stone accents and Gothic-style windows is visible. To the left, a tall, narrow building is completely covered in green ivy. To the right, there are large, leafy green trees. A white rectangular box is superimposed over the middle of the image, containing the main title and subtitle.

# STUDENT SAFETY AND CARE

*Fraternity Recruitment and Beyond*

# HAZING PREVENTION

STUDENT SAFETY AND CARE

- OU is an anti-hazing institution
- Oklahoma state law prohibits any kind of hazing activity
- Hazing is against the student code of conduct
- Hazing training and education
- Chapter prevention work and training
- Support from HQ groups

# OU ALCOHOL POLICY

STUDENT SAFETY AND CARE

- Alcohol is prohibited during any fraternity or sorority recruitment or new member experience
- Alcohol and other drug training and education
- Fraternity and sorority houses are to be dry, per the university alcohol policy
- Organizational strike process

# REPORTING PARTNERSHIP

- *Reporting is vital to student safety.*
- *We receive reports from parents and families – you are often the first person your student calls when something is wrong.*
- *We cannot be everywhere and community reporting helps us hold each other accountable.*

# REPORTING RESOURCES

## STUDENT CONDUCT

Reports can be submitted directly to the Student Conduct office.

Visit [ou.edu/studentconduct](https://ou.edu/studentconduct) to file a report or call.

## OU REPORT IT!

OU has established an anonymous 24-hour hotline for easy reporting.

Reports can be made by visiting [ou.ethicspoint.com](https://ou.ethicspoint.com) or using the QR code online.

## GREEK OFFICE

When in doubt about what to do or who to call, the FSPS office is a great first step.

You can reach us by calling (405) 325-3163 or visiting [greek.ou.edu](https://greek.ou.edu).



# CONTACT US

FOR QUESTIONS,  
COMMENTS, CONCERNS  
DURING RECRUITMENT

## E-MAIL:

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**[kylie.frisby@ou.edu](mailto:kylie.frisby@ou.edu)**

## PHONE:

**(405) 325-4944 - recruitment only**

**(405) 325-3163 - academic year**

## RECRUITMENT HQ:

**Jim Thorpe Multicultural Center**

## WEB:

**[ifc.ou.edu](http://ifc.ou.edu)**

**[greek.ou.edu](http://greek.ou.edu)**



# QUESTIONS?

*We are happy to take any questions that have not been asked / answered in the chat feature.*