1. Do not use your phone for any reason while you are attending a virtual event.
   During in-person rounds of Recruitment, Potential New Members are required to leave cell phones outside of the chapter facilities with your Recruitment Guides. By doing so, Potential New Members stay more engaged and respect the time and conversations that occur with Active members in the chapters. With many rounds now being held virtually, it is imperative to practice the same behavior by respectfully turning off or surrendering cellular devices during all chapter parties.

2. Do not take photos, videos, or any other form of digital recording while attending a virtual event during Recruitment.
   With chapters maintaining tradition and remaining confidential during Recruitment events, all Potential New Members must refrain from recording any and all parts of virtual events. Although these events will be held using technology, OU Panhellenic is determined to keep the process as confidential and professional as possible.

3. Do not engage in any unsanctioned social events outside of Recruitment during the entire process.
   Potential New Members, as well as Active members of our chapters, are prohibited from attending any social gatherings or parties during the time of Recruitment. Additionally, attending social events would increase the likeliness of the spread of COVID-19. Prior to, during, and following Recruitment, we are committed to keeping this process as safe and efficient as possible for our community.

4. Masks are required for all in-person Recruitment interactions and events.
   Potential New Members, as well as all Recruitment staff, personnel, and chapter members, are required to wear masks during in-person interactions. Individuals should have their own mask to wear and wash/dispose of it when necessary to ensure ultimate safety for all involved.

5. Potential New Members are required to attend all Recruitment events and training sessions.
   In order to remain eligible for membership during the Recruitment process, all Potential New Members must attend all invitation events/parties (either virtually or in-person) as well as the virtual, mandatory training sessions hosted by Fraternity and Sorority Programs and Services and the Panhellenic Association.

6. Create a private space with the use of headphones while you are attending virtual events.
   To ensure that each Potential New Member has a smooth, clear conversation with Active members during virtual events, we strongly recommend the use of headphones for communication purposes. By doing so, Potential New Members will be able to block out external noise as well as providing privacy in conversations.

7. Primarily refer to your Recruitment Guides for any questions, comments, or concerns.
   While your Recruitment Guides are affiliated with their chapter during Recruitment, they are devoted entirely to unbiasedly and confidentially support Potential New Members. As a result, Recruitment Guides do not communicate with their chapter during the entire process and remain the primary support system for all Potential New Members.

8. Potential New Members understand the value of a signed MRABA document.
   After the Potential New Members have attended their invitation schedule on Preference Round, they are given the opportunity to sign the Membership Recruitment Acceptance Binding Agreement (MRABA). If they sign that document, the Potential New Members are bound to the document and the chapter that extends them a bid for a calendar year.

9. Fully engage in all Recruitment events. PNM’s should fully engage in all Recruitment events, regardless of being in-person or virtual. PNM’s should treat chapters and each other with mutual respect by being active listeners, not muting your Zoom microphone, and leaving your Zoom web camera on during events.

I agree to the following agreement listed above. I acknowledge that failure to comply with the above statements will result in my immediate release from the formal recruitment process.

Name (Printed): ___________________________ Signature: ___________________________