



## **PANHELLENIC RECRUITMENT VIRTUAL FAMILY SESSIONS**

*Virtual Events Hosted on August 2 and 3, 2022 at 6:30 PM CST*

Thank you to everyone able to join us for our Fraternity and Sorority life recruitment webinars! We have included all the questions asked during the live events in this document. The questions are sorted by topic. Should you have additional questions not answered in this document, please don't hesitate to reach out. You can contact us at [panhellenic@ou.edu](mailto:panhellenic@ou.edu).

You can also view the slide deck and vendor informational video on our website [here](#).

**You can find the recording of our webinar here:** <https://youtu.be/4lmdSkelfu8>

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### **RECRUITMENT PROCESS**

#### ***What percentage of girls going through rush get a bid?***

We typically see 84 – 85% of students who participate in recruitment be matched with a chapter at the end of the process. Many of the students who do not match self-selected out of the process.

#### ***Does everyone get a bid or do some girls not get bids?***

Unfortunately, not every student who participates will join at the end of the recruitment process. However, at the end of the recruitment week, about 85% of students will join a chapter. Many of the students who do not join self-select out of the process.

#### ***How do you determine who to match first? In the example given, 2 girls were matched with their 2nd choice due to the quota line. Had they been matched one before the other, they both would have received their first match.***

The computer system we use for matching is very sophisticated. It is able to read all lines at once rather than person by person like we have to in our examples. Additionally, quota is normally closer to 78 – 85 and we are looking at 11 chapters instead of 2 like our example. We just do examples so that everyone can see all the options and outcomes that are possible!

#### ***Realizing people can still register for another week, any idea of the numbers going through this year? And if the overall number is higher than previous years, will the chapter quota be adjusted up?***

We expect our overall recruitment numbers to be up a little this year. Last year, we had 1,102 students but we've been as high as 1,159 in the past. We normally over between 1,100 and 1,160. Just because numbers might be larger, that does not necessarily mean there will be fewer spots, it just means that member classes will be larger.

#### ***Do all chapters turn in their final list after sisterhood? Or does that vary by house?***

Chapters turn in invitation lists after each round of recruitment. It's a nightly process! Each night, the chapters turn in their invitation lists and the students submit their preferences. Our computer system matches them up and that's how we get the schedules for the following round!



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***What if the student selects 2 for preference round and is not invited back by either sorority on their list?***

The great news is that on preference round, as long as a student maximizes their preferences, they are guaranteed a bid. On preference, chapters are submitting ranked lists of all attendees for that round so there's not a possibility of not getting invited back after preference round. From there, it's just up to the bid matching process.

***So, if a student decides to just go to one pref party. Does that mean she is guaranteed that group?***

A quick note, students do have to attend all parties they are invited back to. However if a student is only invited back to 1 chapter on preference round, then they are guaranteed a bid to that chapter on bid day!

***If you're a quota addition, won't everyone know since it happens the next day?***

Quota additions happen very late at night and are done manually by the Panhellenic Advisor. Only the Panhellenic Advisor knows who the quota additions are. Students who are placed by quota addition are added into the bid list for their new chapter just like all other students.

***What does she mean by full and partial schedule?***

Great question! A full schedule is a schedule with the maximum number of chapters that day (8 on round 2, 5 on round 3, and 2 on round 2). Students can also have a partial schedule (which just means they were not invited back to the maximum number of chapters so they have perhaps 5 chapters on round 2 or 1 chapter on round 4).

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## LOGISTICS

***How long does each party last?***

The party times differ from round to round. Round 1 parties are 25 minutes, round 2 are 35 minutes, round 3 are 45 minutes, and round 4 are 65 minutes.

***Is it possible to get a copy of the MRABA?***

Definitely! Just shoot us an email at [panhellenic@ou.edu](mailto:panhellenic@ou.edu) and we're happy to send that over for you to read over so you can support your student.

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## REGISTRATION / RECRUITMENT PREP

***Have we missed anything if we have not registered yet? You mentioned a newsletter.***

Yes! You'll want to make sure your student registers ASAP. Registration closes on August 9 for Panhellenic and newsletters are being sent out to registrants and their families now. Register at [pan.ou.edu](http://pan.ou.edu) to get signed up for the process and make sure you are in the know!

***If you don't have recruitment letters for every chapter is that ok?***

That is totally fine! Many students won't have recommendation letters for every chapter. Not something to lose sleep over at all.



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***Do we have to get gifts from the designated stores and is it customary to get a gift every day?***

You do not have to get gifts from the designated stores. We just have agreements with these local vendors. They bring any orders to our office and we get them hand delivered to your student. Sometimes, it can be hard to get gifts to the residence halls - those buildings are very secured (OU wants to make sure students are safe!). Some folks will do daily gifts, but we do see many families do a gift during the week and maybe one on Bid Day. Hope that helps clarify.

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## **BID DAY**

***Do a lot of parents go to Bid Day?***

We do see some parents attend Bid Day, but definitely not everyone. If you live close and want to swing by, it's a fun experience for the students to see families there. However, know that we have many out of state families who can't make it back to town for Bid Day and that is totally fine. There will be lots of pictures to be shared!

***How do the stores know what chapters to do for bid day gifts?***

These vendors have agreements with our office and receive the bid list a little earlier in the day to make orders work. They always want to work to make the day special and fun for your students. They will be able to get going on those orders earlier in the day because they are designated vendors in our office.

***Where are bid gifts delivered if student doesn't live on campus?***

Gifts are still delivered to our Panhellenic office and we get them to your student's recruitment guide during their nightly meeting. The recruitment guide will work with your student 1:1 to make sure that gift is delivered.

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## **MEMBER EXPERIENCE**

***Did she say that you are required to live in the sorority house in year 2?***

Many chapters do have a live-in requirement. Because OU has a first-year live on campus requirement, many sorority members live in the chapter house during their second year of membership. This is a great question to ask during the financial presentations during the recruitment process.

***I know times are different now from when I pledged. How long is the average sorority pledge program?***

New member programs differ from chapter to chapter. We typically see processes lasting 5 – 10 weeks. Most Panhellenic new members will be initiated by mid-November of their first semester.

***What percentage of girls live in the sorority house?***

At OU, about 25% of the Greek population lives in the chapter owned and managed properties. Most second-year members in Panhellenic live in the chapter facility for their organization.

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## **FINANCIAL INFORMATION**

### ***Once bid day is done, when is payment due?***

This one also differs from organization to organization. Most groups will have a meeting on Bid Day or a handout with information about the financial process. We typically see chapters doing billing on a certain day each month. But, in those first few weeks of membership, the financial expectations and processes will be laid out for the students by the chapter leaders.