

# WHAT CAN I DO TO HELP MARGINALIZED COMMUNITIES?

## 4 STEP GUIDE

1

### GOOGLE IT/ RESEARCH YOURSELF

Yes. Take the time to google about communities that are different from your own. People of Color (POC) and marginalized communities are tired and it's exhausting to educate dominant communities when information is available. Be sure to look up Black feminist scholars!

2

### GENUINENESS OVER CURIOSITY

Some people think being curious about a culture different from your own is a good thing, but curiosity asked "type" questions can be demeaning and doesn't get at the true core. Developing a genuine relationship with someone different from yourself takes time. Being genuine allows for authenticity while being curious allows for being fake.

3

### BE READY TO MESS UP!

If you are committed to doing the work, then you are going to mess up. When you make that mistake, be sure to deal with the guilt in your own space. Do not attempt to display your guilt in the space you harmed. Marginalized people are tired of consoling dominant identity tears.



Duke Kwon  
@dukekworldc

#### HOW TO APOLOGIZE:

- express sorrow (I'm sorry)
- own guilt (I was wrong)
- name specific wrongs (I did X)
- name impact (I hurt you)
- no IFs (sorry if I)
- don't blameshift/defend (but you)

4

### AIN'T NO AWARD FOR THAT!

As the great philosopher and poet Rapper Drake said. " They don't have awards for that."You don't get rewarded for treating someone human. It's the least you can do. This prevents what we call "ally saviorism"



@THEREALDRRODB

