

AGENDA ITEM A**ISSUE: EXECUTIVE SESSION****ACTION PROPOSED:**

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Discussion of the potential purchase and/or appraisal of real property under 25 O.S. § 307(B)(2);
- f. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
- g. Routine, periodic review of employment of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- h. Routine, periodic review of employment of University personnel as listed in the Academic and Administrative and Professional Personnel agenda items of the RSU, CU and OU public agendas as authorized under 25 O.S. § 307(B)(1).
- i. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- j. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.
- k. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- l. Discussion of filed litigation against Cameron University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
None.
- m. Discussion of filed litigation against Rogers State University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
None.

- n. Discussion of filed litigation against the University of Oklahoma, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
1. *Garg v. University*, Case No. CJ-2018-628 in the District Court for Cleveland County, Oklahoma;
 2. *Guo v. University*, Case No. CIV-21-679-R in the United States District Court for the Western District of Oklahoma;
 3. *Grillot v. University, et al.*, Case No. CIV-19-241-F in the United States District Court for the Western District of Oklahoma;
 4. *In re: Genentech, Inc. Herceptin (Trastuzumab) Marketing and Sales Practices Litigation*, 16-MD-2700 in the United States District Court for the Northern District of Oklahoma;
 5. *Knox/Shepherd v. Oklahoma State Regents for Higher Education and Board of Regents for the University of Oklahoma, Cameron University and Rogers State University*, Case No. CJ-2020-2383 in the District Court for Oklahoma County, Oklahoma;
 6. *McLaughlin v. University, et al.*, Case No. CIV-21-539 in the United States District Court for the Western District of Oklahoma;
 7. *Melton v. University, et al.*, Case No. CJ-21-423 in the District Court for Cleveland County, Oklahoma;
 8. *Meyer v. University, et al.*, Case No. CIV-15-403 in the United States District Court for the Western District of Oklahoma;
 9. *Patterson v. University, et al.*, Case No. CIV-20-355-R in the United States District Court for the Western District of Oklahoma;
 10. *Tufaro v. University, et al.*, Case No. CIV-20-1138-J in the United States District Court for the Western District of Oklahoma.

Individuals include:

- President, The University of Oklahoma
- Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Sciences Center
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University and Rogers State University
- Executive Secretary of the University of Oklahoma Board of Regents; Vice President for University Governance; and Secretary of the University of Oklahoma, Cameron University and Rogers State University
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for University Advancement
- Acting Vice President for University Operations
- Vice President for Student Affairs and Dean of Students
- Vice President for Online Learning
- Senior Associate Athletics Director
- Associate VP, Chief Budget Officer, Norman
- Chief Audit Executive
- Vice President of Administration & Finance, HSC
- President, Cameron University
- President, Rogers State University

AGENDA ITEM 1**ISSUE: SUBSTANTIVE PROGRAM CHANGES – CU****ACTION PROPOSED:**

President McArthur recommends the Board of Regents approve the proposed changes to the Cameron University academic programs.

BACKGROUND AND/OR RATIONALE:

Oklahoma State Regents for Higher Education policy 3.4.3.A requires that substantive changes in programs require approval from the institutional governing board and the State Regents.

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: B.A. in English

PROPOSED CHANGE: Option Deletions and Program Requirement Changes

COMMENTS: Both program options in Creative Writing and Literature will be deleted and replaced by an electives category. The requested changes give students greater freedom in choosing electives that best suit their interests and career goals. The requested change will not require additional funds.

For the major core, nine courses will be removed and replaced by four existing courses. The required option category will be deleted and replaced by an electives category. The requested changes streamline the major core and give students greater flexibility in choosing electives. No courses will be deleted, and no new courses will be added. Total hours required for the major core will increase from 21 to 24. Total elective hours will increase from nine to 18 hours. Total hours required for the major will decrease from 45 to 42 hours. Total hours required for the degree will not change. The requested change will not require additional funds.

2. PROGRAM: B.A. in English Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: For the major core, eight courses and two hours of electives will be removed and replaced by five existing courses. The requested changes will increase marketability of graduates and provide language diversity training critical to public school classrooms. The requested changes will also update the major core to better align with that proposed for the BA in English. No courses will be deleted, and no

new courses will be added. Total hours required for the major core will decrease from 41 to 33. Total hours required for the major will decrease from 74 to 66. Total hours required for the degree will not change. The requested change will not require additional funds.

AGENDA ITEM 2

ISSUE: REVISIONS TO FACULTY HANDBOOK – CU

ACTION PROPOSED:

President McArthur recommends the Board of Regents approve revisions to the Cameron University Faculty Handbook.

BACKGROUND AND/OR RATIONALE:

Cameron has reviewed its Faculty Handbook for relevant revisions.

The review prompted revisions in several areas. The proposed revisions fall into one of the following categories:

- Removing references to faculty status for librarians (Two existing faculty librarians will maintain their status)
- Adding the Assurance Argument Review Committee to the list of Ad Hoc Committees and Task Forces

The revised Faculty Handbook is included as an attachment with the proposed revisions noted. The Table of Contents, references, and formatting will be updated upon Board approval.

AGENDA ITEM 3**ISSUE: CONTRACTS AND GRANTS – CU****ACTION PROPOSED:**

President McArthur recommends the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Strengthening CU: Providing Non-academic Support to Increase Student Success Services	U.S. Dept. of Education	10/01/20 – 09/30/21	\$ 356,914
CU: Strengthening Resiliency By Expanding Opportunities	U.S. Dept. of Education	08/02/21 - 08/01/23	\$1,163,222
Student Support Services	U.S. Dept. of Education	09/01/21 - 08/31/22	\$ 460,680
Upward Bound	U.S. Dept. of Education	09/01/21 - 08/31/22	\$ 352,757
Talent Search Program	U.S. Dept. of Education	09/01/21 - 08/31/22	\$ 417,727

BACKGROUND AND/OR RATIONALE:

Regents' Policy 4.10.3 requires contracts involving annual revenues of \$50,000 or more to be reported to the Board. Additionally, if the agreement would establish or make policy of the University or would otherwise involve a substantial service to be performed by the University, it must be submitted to the Board for approval.

In accordance with Board policy, a list of awards and/or modifications in excess of \$50,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Strengthening CU: Providing Non-academic Support to Increase Student Success:

Grantor:	U.S. Department of Education	
Award Period:	10/01/20 - 09/30/21	\$ 356,914
Performance Period:	10/01/20 - 09/30/25	\$ 2,064,296
Remainder:	10/01/21 – 09/30/25	\$ 1,707,382

Program Purpose: This program will create a Student Enrichment Center (SEC) that assists at-risk students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The goals of the SEC are to increase

persistence rates and completion rates for first-time full-time degree seeking students and full time degree seeking transfer students attending the institution for the first time, provide at least 120 at-risk students a work-based learning experience aligned with in-demand industry sectors, and provide personal financial literacy, understanding, and responsibility support for at least 400 at-risk students.

Key services provided by the program include:

- Support for at-risk students by providing referrals for additional support needs as well as follow-up to those referrals
- Being a liaison between at-risk student and academic advisor
- Identify work-based experiences either on-campus or in the community of Southwest Oklahoma
- Financial literacy workshops
- Personal financial counseling to assist in building personal financial understanding and responsibility

CU: Strengthening Resiliency by Expanding Opportunities

Grantor: U.S. Department of Education

Award Period: 08/02/21 – 08/01/23 \$ 1,163,222

Performance Period: 08/02/21 – 08/01/23 \$ 1,163,222

Program Purpose: The objectives for this grant are 1.) To effectively use technology to enable safer in-person learning for students in Agriculture courses, 2.) To expand asynchronous distance education opportunities in Science, Technology, Engineering, and Mathematics (STEM) to undergraduate students, including dual enrollment students, and 3.) To expand access to college level courses for dual enrollment students at 12 rural high schools in CU's service area that have been identified as partners for this grant.

Key aspects of the grant's goals are to:

- Install fiber optic cable to the Agriculture Complex and University Farm
- Install distance education technology at the Ag Complex and University Farm
- Provide faculty training for use of distance education technology and offer blended and hybrid courses at the Ag Complex and University Farm
- Convert three under utilized spaces into instructional development centers for online STEM courses to facility the creation of additional STEM course offerings
- Hire two Instructional Extension Agents to work with rural high school partners
- Install fiber optics and wireless access to two rural high schools/communities that currently do not have that technology
- Purchase Chromebooks for students at rural high schools to use while taking dual enrollment courses
- Recruit eligible high school students at the rural partners to participate in dual enrollment courses

Student Support Services:

Grantor: U.S. Department of Education

Award Period: 09/01/21 - 08/31/22 \$ 460,680

Performance Period: 09/01/20 - 08/31/25 \$ 2,303,400

Remainder: 09/01/22 – 08/31/25 \$ 1,382,040

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions, graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

Upward Bound:

Grantor: U.S. Department of Education

Award Period: 09/01/21 - 08/31/22 \$ 352,757

Performance Period: 09/01/17 - 08/31/22 \$1,712,178

Remainder: \$ -0-

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor:	U.S. Department of Education	
Award Period:	09/01/21 - 08/31/22	\$ 417,727
Performance period:	09/01/21 - 08/31/26	\$ 2,088,635
Remainder:	09/01/22 – 08/31/26	\$ 1,670,908

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosings. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosing.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

AGENDA ITEM 4

ISSUE: ACADEMIC & ADMINISTRATIVE PERSONNEL ACTIONS – CU

ACTION PROPOSED:

President McArthur recommends the Board of Regents approve the academic personnel actions shown. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

Section 3.1.1 of the Regent's Policy Manual grants the Board the authority to manage certain personnel actions.

CHANGE(S)

Boss, Stephanie, Associate Professor and Chair, Department of Sports and Exercise Science, title changed to Associate Professor and Chair, Department of Sports and Exercise Science and Interim Chair, Department of Education, effective August 1, 2021.

Dzindolet, Mary, Professor, Department of Psychology, title changed to Professor, Department of Psychology and Interim Coordinator, Student Enrichment Center, effective August 10, 2021.

Javed, Muhammad, Associate Professor and Chair, Department of Computing and Technology, title changed to Associate Professor and Chair, Department of Computing and Technology and Interim Chair, Department of Mathematical Sciences, effective August 1, 2021.

McArthur, John, President, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

AGENDA ITEM 5

ISSUE: ACADEMIC CALENDAR 2022-2023 – CU

ACTION PROPOSED:

This item is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Section 3.19.4 of the OSRHE Policy and Procedure Manual requires all academic calendars to be submitted annually to the State Regents.

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The attached academic calendar is for information only and will be submitted to the State Regents.

AGENDA ITEM 6**ISSUE: NONSUBSTANTIVE PROGRAM CHANGES - CU****ACTION PROPOSED:**

This item is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Oklahoma State Regents for Higher Education policy 3.4.3.A requires that nonsubstantive changes be reported to the institutional governing board and the State Regents.

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

1. PROGRAM: Minor in Art History

PROPOSED CHANGE: Modification

COMMENTS: One course required for the minor was recently split into three separate course numbers and titles. The requested change will allow students to take any of the three courses to fulfill the art history requirement for the minor. Total hours required for the minor will not change. Additional funds are not requested.

2. PROGRAM: Minor in Educational Studies

PROPOSED CHANGE: Modification

COMMENTS: One course required for the minor, previously taught as a special topics course under a different number, was recently assigned a new number and title. The requested change updates the requirements to reflect the new course number and title. Total hours required for the minor will not change. Additional funds are not requested.

3. PROGRAM: Minor in Management

PROPOSED CHANGE: Modification

COMMENTS: One course required for Business Administration and Accounting majors who choose this minor was previously deleted. The requested change will allow students to take an additional upper division MGMT-prefix course to partially fulfill requirements for the minor. Total hours required for the minor will not change. Additional funds are not requested.

4. PROGRAM: Minor in Music

PROPOSED CHANGE: Modification

COMMENTS: Recent changes to baccalaureate music programs necessitates an update to the requirements for the minor in Music. The requested changes will replace one required course and one elective course with two existing courses. Total hours required for the minor will not change. Additional funds are not requested.

5. PROGRAM: Minor in Recreational Arts

PROPOSED CHANGE: Deletion

COMMENTS: One course required for the minor was previously deleted. Additionally, student interest and demand for the minor has historically been low. Additional funds are not requested.

6. PROGRAM: Minor in Social Sciences

PROPOSED CHANGE: Addition

COMMENTS: The requested addition of a new interdisciplinary minor will give both current and transfer students more options and greater flexibility to fulfill minor requirements in the social sciences. Additional funds are not requested.

AGENDA ITEM 7**ISSUE: CURRICULUM CHANGES – CU****ACTION PROPOSED:**

This item is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Oklahoma State Regents for Higher Education policy 3.4.3.B requires that addition, modification, or deletion of courses be reported to the institutional governing board and the State Regents.

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

COURSE DELETIONS

<u>Prefix /Number</u>	<u>Title</u>
ENGL 2980	Selected Topics in Language Arts
ENGL 2981	Selected Topics in Language Arts
ENGL 2982	Selected Topics in Language Arts

COURSE MODIFICATIONS

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
ENGL 2983	Selected Topics in Language Arts	Change in title, description, CIP code, and # of repeats
ENGL 3113	Shakespeare	Change in title, description, prerequisites, and # of repeats
ENGL 4133	Studies in American Literary History	Change in title, description, and prerequisites
ENGL 4143	Studies in British Literary History	Change in title, description, and prerequisites
ENGL 4153	Studies in World Literature	Change in description and prerequisites

AGENDA ITEM 8**ISSUE: ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – CU****ACTION PROPOSED:**

This report is for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

In June 2020, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services. Work completed during the fourth quarter of fiscal year 2021 by on-call architectural and engineering firms is summarized below.

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
LWPB Architecture	April 27, 2020	Construction Documents – New Atrium Addition to Library	\$1,981.65
LWPB Architecture	April 27, 2020	Construction Documents – New Atrium Addition to Library	\$1,719.75
Frankfurt Short Bruza Associates	August 10, 2020	Architecture Services for Shepler Mezzanine Elevator	\$29,911.08

**CUMULATIVE TOTAL PROFESSIONAL
ARCHITECTURAL AND ENGINEERING FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2020-2021**

<u>Firm Name</u>	<u>Total Fees</u>
LWPB Architects and Planners	\$86,020.10
Frankfurt Short Bruza Associates	\$29,911.08

AGENDA ITEM 9**ISSUE: ANNUAL INVESTMENT REPORT – CU****ACTION PROPOSED:**

This report is presented for information and discussion only. No action is required.

BACKGROUND AND/OR RATIONALE:

Section 4.1 of the Regents' Policy Manual requires that accrued interest be reported to the Board of Regents annually.

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2021, on an average invested balance of \$9,128,421 for all funds invested, Cameron University earned a total of \$144,968 in interest, compared to an average invested balance of \$6,912,836 with \$153,705 earned in interest in fiscal year 2020. The average annual rate of return for fiscal year 2021 was 1.59 percent.

AGENDA ITEM 10**ISSUE: QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU****ACTION PROPOSED:**

This report is for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended June 30, 2021 are as follows:

PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

Item	Description	Campus-Department	Vendor	Award Amount	Explanation/Justification
1.	Vehicle purchase	Physical Facilities	Creative Bus Sales Inc.	\$74,885.00	Purchase of new bus
2.	Furniture purchase	Computing & Technology	Scott Rice Company Inc	\$101,964.42	Purchase of additional node chairs for classrooms
3.	Software upgrade	Information Technology Services	Business Imaging Systems Inc	\$60,697.77	Upgrade of Appxtender software
4.	Computer purchase	Information Technology Services	Dell Marketing LLP	\$67,975.75	Purchase of computers for campus
5.	Software purchase	Information Technology Services	CDW Government Inc	\$72,075.75	Purchase of Microsoft Surface Studio 2
6.	Data processing equipment purchase	Information Technology Services	GHA Technologies Inc	\$88,128.00	Purchase of Cisco equipment for campus
7.	Data processing equipment purchase	Information Technology Services	Dell Marketing LLP	\$62,600.72	Purchase of servers for campus
8.	Data processing equipment purchase	Information Technology Services	SKC Communications Products LLC	\$231,635.12	Purchase of mobile videoconferencing carts for campus

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of April 1, 2021 through June 30, 2021.

AGENDA ITEM 11

ISSUE: QUARTERLY FINANCIAL ANALYSIS – CU

ACTION PROPOSED:

This item is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The reporting schedule of the Finance, Audit, and Risk Committee establishes a quarterly reporting requirement for financial statements.

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2021 and 2020, and Statements of Revenues, Expenses and Changes in Net Position for the twelve months then ended are presented. The statements are unaudited and are presented for management use only.

AGENDA ITEM 1**ISSUE: SUBSTANTIVE PROGRAM CHANGES – RSU****ACTION PROPOSED:**

President Rice recommends the Board of Regents approve the proposed changes in the Rogers State University academic programs.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration.

I. PROGRAM

Department of History and Political Science
Bachelor of Arts-Public Affairs (123)

PROGRAM CHANGES:

Reduction of the Program Core Requirements from 30 to 18 hours.
Creation of a Political Science methodology course-POLS 3003.
Elimination of the "Focus" areas for the Public Administration Option.
Creation of a third "International Relations" option.
Add 12 hours of guided electives.
Change free electives from 1-7 hours to 5-11 hours

COMMENTS:

Departmental assessment of the Bachelor of Arts in Public Affairs supports the conclusion that the degree is somewhat complex, and in need of streamlining. Eliminating the focus areas will bring the public administration curriculum into line with the political science and the proposed international relations options.

II. PROGRAM

Department of Biology
Bachelor of Science-Biology (112)

PROGRAM CHANGES:

Add BIOL 3203-Bioethics to General Education Global Studies for all programs.

COMMENTS:

The Bioethics course will be able to provide students with a broad understanding of bioethical issues that can be related to their life experiences and there is no substitution of the class among the classes offered under the Global Studies section.

AGENDA ITEM 2

ISSUE: CONTRACTS AND GRANTS – RSU

ACTION PROPOSED:

President Rice recommends the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Educational Opportunity Center	U.S. Dept. of Education	09/01/21 – 08/31/22	\$ 501,616

BACKGROUND AND/OR RATIONALE:

Regents’ Policy 4.10.3 require contracts involving annual revenues of \$150,000 or more to be reported to the Board. Additionally, if the agreement would establish or make policy of the University of would otherwise involve a substantial service to be performed by the University, it must be submitted to the Board for approval.

In accordance with Regents’ policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Educational Opportunity Center:

Grantor:	U.S. Department of Education	
Award Period:	09/01/2021-08/31/2022	\$501,616.00
Anticipated Performance Period:	09/01/2021-08/31/2025	

Program Purpose: The Educational Opportunity Center (EOC) program provides counseling and information on university admissions to qualified adults who want to enter or continue a program of postsecondary education. An important objective of EOC is to counsel participants on financial aid options and to assist in the application process. The goal of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

Services Provided by the Program:

- Academic advice
- Personal counselling
- Career workshops
- Information on postsecondary educational opportunities
- Information on student financial assistance
- Assistance in completing applications for university admissions, testing, and financial aid
- Coordination with nearby postsecondary institutions
- Media activities designed to involve and acquaint the community with higher education opportunities
- Tutoring/Mentoring

AGENDA ITEM 3**ISSUE: OKLAHOMA MILITARY ACADEMY MUSEUM RENOVATION – RSU****ACTION PROPOSED:**President Rice recommends the Board of Regents:

- I. Grant the President or his designee the authority to negotiate and execute the necessary agreements, subject to legal counsel review, for remodeling, refurbishing, and renovating the Oklahoma Military Academy (OMA) Museum in an amount not to exceed \$500,000, with RSU's portion not to exceed \$100,000 (the Project); and
- II. Grant the President or his designee the authority to negotiate and execute a sole source agreement, subject to legal counsel review, with Company B, to serve as design consultant and perform other services relating to the Project.

BACKGROUND AND/OR RATIONALE:

The OMA Museum is in Meyer Hall on RSU's Claremore Campus. The Museum is a memorial to those who attended the OMA. The Museum houses the individual stories of the more than 10,000 OMA cadets by collecting, preserving, and displaying letters, photographs, uniforms, and other memorabilia. It is an integral part of Oklahoma and RSU's history.

The OMA Alumni Association seeks to renovate the Museum to attract more visitors by creating a modern and engaging experience. The OMA Alumni Association expects the Project to cost \$500,000. The OMA Alumni Association plans to fund the majority of the Project costs through private funds. Because the Project requires upgrades and modification to Meyer Hall's interior, it is asking RSU to contribute an amount not to exceed \$100,000 and provide minimal support from RSU's facilities management personnel. The Project will not begin until the OMA Alumni Association raises the remaining funds (~\$400,000) necessary to complete the project. It currently has \$150,000 of the total amount.

The President believes the Museum's renovation is in RSU's best interests. It provides, preserves, and promotes RSU's rich history, it engages alumnus, creates a destination showcasing RSU's campus, and provides beneficial updates to Meyer Hall.

The OMA Alumni Association selected Company B, owned by Dr. Bob Blackburn, to consult on the project. Dr. Blackburn has extensive experience in designing historical museums. He helped plan and build the Oklahoma History Center and serves as its executive director from 1999 to 2021. Moreover, his father taught government and history at the OMA. As a consultant, Company B is designing the visitor experience, creating displays, supervising interior remodeling, and providing other related services.

Company B and the Alumni Association plan to enter an agreement to begin designing the Project and raise money, but no construction will begin nor RSU funds committed until the Alumni Association raises the necessary funds. Because of the project's nature and specific restrictions, the contract will constitute a sole source contract under the Regents Policy Manual, 4.10.9. Company B is qualified to perform these services and the related price is fair and reasonable.

For the reasons set forth above, the President recommends that he or his designee be given authority to negotiate and execute a sole source agreement with Company B for remodeling, refurbishing, and renovating the OMA Museum in an amount not to exceed \$100,000 in University funds.

AGENDA ITEM 4**ISSUE: ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU****ACTION PROPOSED:**

President Rice recommends approval of the administrative and faculty personnel actions listed.

APPOINTMENT(S):

Gerard, Troy. M.B.A., Instructional Designer, full-time, twelve-month appointment, annualized salary of \$60,000 (\$5,000.00 per month), effective August 1, 2021.

Hammond, Bradley. M.Ed., Registrar, full-time, twelve-month appointment, annualized salary of \$65,000 (\$5,416.67 per month), effective July 1, 2021.

Rowh, Brett. B.S., Director, Pryor Campus, full-time, twelve-month appointment, annualized salary of \$63,500 (\$5,291.67 per month) effective July 8, 2021.

Sanchez, Amber. M.S.N., Instructor, Department of Health Sciences, full-time, twelve-month, non-tenure track appointment with a promotion to Undergraduate Nursing Program Coordinator, annualized salary of \$67,275 (\$5606.25 per month), effective June 1, 2021.

Taylor, Michelle. Ed.D., Assistant Professor/Director of the Master of Science in Community Counseling, Department of Psychology and Sociology, full-time, twelve-month, tenure track appointment, annualized salary of \$60,000 (\$5,000 per month) effective July 1, 2021.

REAPPOINTMENT(S):

Gray, Dana, Ph.D., Professor in the Department of Business, reappointment to the Sarkeys Endowed Chair in Business, effective August 1, 2021.

Kruse, Holly, Ph.D., Professor, Department of Communications, reappointment to the Greg Kunz Endowed Chair in Mass Communications, effective August 1, 2021.

Macpherson, Peter, Ph.D., Professor in the Department of Technology and Justice Studies, reappointment to the John W. Norman Endowed Chair in Business Information Technology, effective August 1, 2021.

CHANGE(S):

Andrews, Brian. Ph.D., promoted from Associate Professor to Associate Professor/ Department Head, Department of Psychology and Sociology, salary increased from \$46,058 to \$60,707, effective August 1, 2021.

Goltra, Robert, Ed.D., promoted from Vice President for Student Affairs and Interim Vice President for Enrollment Management to Vice President for Student Affairs and Admissions Services, salary at an annualized rate of \$134,000, twelve-month appointment, effective September 1, 2021.

Rice, Larry, President, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

RESIGNATION(S)/TERMINATION(S):

Dotterer, Gary, Ph.D., Director, Center for Teaching and Learning, effective May 14, 2021.

Gates, Faith. M.B.A., Director, Pryor Campus, effective July 16, 2021.

Harjo, Jessica. Ph.D., Instructor, Department of Fine Arts, effective May 31, 2021.

Lawless, Alan, Director, Stratton Taylor Library, effective April 30, 2021.

McGovern, Jennifer. Ph.D., Writing Center Coordinator, Department of English and Humanities, effective May 26, 2021.

Melton, Nan, Executive Administrative Assistant, Academic Affairs, effective July 23, 2021.

Udoh, Uduak. Ph.D., Assistant Professor, Department of Biology, effective July 30, 2021.

RETIREMENT(S):

Dial-Driver, Emily. Ed.D., Professor, Department of English and Humanities, effective May 31, 2021.

Graham, Jamie. Ph.D., Professor/Department Head, Department of Mathematics and Physical Science, effective August 31, 2021

Grenier, Douglas. Ph.D., Associate Professor, Department of Mathematics and Physical Science, effective July 31, 2021.

Kryrlova, Tetyana. Ph.D., Assistant Professor, Department of Technology and Justice Studies, effective May 31, 2021.

Marrero, Abner. Ph.D., named Professor Emeritus, Department of Psychology and Sociology, effective July 31, 2021.

Reith, Vicky. Ph.D., Assistant Professor, Department of Health Sciences, effective May 31, 2021.

AGENDA ITEM 5**ISSUE: NON-SUBSTANTIVE PROGRAM CHANGES – RSU****ACTION PROPOSED:**

This is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are non-substantive but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

COURSE ADDITION

<u>PREFIX/NO.</u>	<u>TITLE</u>
POLS 3003	Political Science Methodology

PROGRAM ADDITION

- I. PROGRAM
 Department of History and Political Science
 New Minor-International Relations

CORE COURSES: (9 hours)
 GEOG 2243 Human Geography
 POLS 2043 Comparative Politics
 POLS 3053 International Relations

ELECTIVE COURSES: (9 hours)
 Select nine hours from GEOG, POLS, or HIST electives.

Total hours: 18

AGENDA ITEM 6

ISSUE: ACADEMIC CALENDAR FOR 2022-2023 - RSU

ACTION PROPOSED:

This item is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The attached academic calendar is for information only and will be submitted to the State Regents.

AGENDA ITEM 7

ISSUE: ANNUAL INVESTMENT REPORT - RSU

ACTION PROPOSED:

This item is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The annual report of investment activity by Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and funds held by the Bank of Oklahoma. The Business Office monitors the cash requirements of the institution to maximize the amount of funds invested.

During the fiscal year ended June 30, 2021, the average invested balance was \$8,066,977 for all funds invested. Rogers State University earned a total of \$124,807 in interest on investments. The earned interest rates ranged from 2.29 to 2.15%. The annual average rate of return was calculated at a rate of 1.55% for investments with the Oklahoma State Treasurer's office.

AGENDA ITEM 8**ISSUE: QUARTERLY FINANCIAL ANALYSIS - RSU****ACTION PROPOSED:**

This item is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

By request of the Board of Regents, the Rogers State University Statement of Net Position as of June 30, 2021, Statement of Revenues, Expenses, Changes in Net Position for the twelve months then ended and related Executive Summary are presented below.

QUARTERLY FINANCIAL ANALYSIS
For the twelve months ended June 30, 2021 and 2020

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2021, and Statement of Revenues, Expenses and Changes in Net Position for the twelve months ended are presented below for information only.

STATEMENT OF NET POSITION

- The University saw an increase of \$0.7 million in total assets. Cash and cash equivalents increased \$3.1 million over the year. Net capital assets decreased \$2.9 million due to depreciation.
- Total liabilities decreased \$2.5 million primarily due to continued reductions in bonded and capital lease debt.
- The net effect of these changes is an increase of \$3.2 million in net position.

STATEMENT OF REVENUES, EXPENSES AND CHANGES TO NET POSITION

- Although tuition and fee revenue dropped significantly, \$3 million, the drop was offset by increased federal grants and an increase in Auxiliary enterprise revenues.
- Operating expenses were up primarily due to compensation and benefit costs. Supplies and materials were up due to PPE expenses. These expenses were offset by federal COVID funds.
- Nonoperating revenues were down \$1 million of which half was a reduction in state appropriation.

This report is unaudited and presented for informational purposes only.

AGENDA ITEM 1

ISSUE: AWARDS, CONTRACTS, AND GRANTS

ACTION PROPOSED:

President Harroz recommends that the Board of Regents ratify the awards and/or modifications for March, April, May and June 2021 submitted with this Agenda Item.

BACKGROUND AND/OR RATIONALE:

	FY20 Total Expenditures	FY21 Jul 2020-Jun 2021 Expenditures
UNIVERSITY OF OKLAHOMA	\$303,519,456	\$321,274,049
NORMAN CAMPUS	\$181,983,761	\$186,699,101
HEALTH SCIENCES CENTER	\$121,535,695	\$134,574,948

Chart Key / Definitions for the pages that follow:

RESEARCH = Externally Sponsored Research

OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)

INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training

**OUTREACH/CCE was previously reported in a separate category, but as of July 1, 2019 Outreach/CCE is now combined with OU-Norman’s data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

EXPENDITURES = Expenditures Related to Externally Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

AGENDA ITEM 2

ISSUE: POSTHUMOUS DEGREE – LORI BOSS – NC

ACTION PROPOSED:

President Harroz recommends the Board of Regents approve the awarding of a posthumous Bachelor of Arts in Psychology to Lori Boss.

BACKGROUND AND/OR RATIONALE:

Ms. Lori Boss, a senior major in Psychology within the College of Arts and Sciences, passed away unexpectedly in July of 2021. Ms. Boss was in the last semester of completing her degree program and had maintained a major GPA of 3.28 and an overall GPA of 3.68.

The faculty of the Department of Psychology, the Dean of the College of Arts and Sciences, and the Senior Vice President and Provost support this request to award a posthumous degree to Ms. Boss.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, generally during the last semester of work. Upon the approval of the University of Oklahoma Board of Regents, the request to award a posthumous degree to Ms. Boss must be forwarded to the Oklahoma State Regents for Higher Education for final action.

AGENDA ITEM 3**ISSUE: ON-CALL CONSTRUCTION MATERIALS TESTING CONSULTANTS – ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents:

- I. Authorize the selection of the construction materials testing firms presented below to provide on-call materials testing services as needed for the Norman, Oklahoma City, and Tulsa campuses for a one-year period with option to renew for four additional one-year periods;
- II. Authorize the administration to negotiate terms and conditions for materials testing services by the on-call firms; and
- III. Authorize the administration to execute the required agreements and issue contracts/purchase orders for these services for an initial one-year term which may be extended for four additional one-year terms upon the University's request.

BACKGROUND AND/OR RATIONALE:

In May 2016, the Board of Regents ranked geotechnical engineering and construction materials testing firms to provide engineering and testing services required by the University. Eight firms were engaged for an initial one-year period, and as provided by Board approval, the terms of the firms' service were extended for four additional one-year periods. It is now necessary to make a new selection.

Services to be provided include tests for soil compaction, concrete strength, asphalt density and strength, pier inspection, steel welding and other connections, and reinforcing steel condition and placement.

A request for qualifications was sent to the engineering firms that are currently registered with the Construction and Properties Department of the State of Oklahoma Office of Management and Enterprise Services, Division of Capital Assets Management. A committee was formed to evaluate the responses received from seven firms. The committee was composed of the following:

Jeffrey Schmitt, Assistant Director, Architectural and Engineering Services – Chair
Kyle McGehee, Manager, Director - Planning & Engineering, Facilities Management
Sarah Zeinalpour, Construction Administrator, Architectural and Engineering Services
Earl Chain, Project Manager, Architectural and Engineering Services

The committee recommended all of the firms that submitted proposals be selected. Selection will be for an initial one-year term which may be extended for four additional one-year term upon mutual agreement. The firms recommended for selection are:

EST, Inc., Oklahoma City
Midwest Engineering & Testing Corporation, Oklahoma City
Olsson Associates, Oklahoma City
Standard Testing & Engineering Company, Oklahoma City
Terracon Consultants, Inc., Oklahoma City
Envirotech Engineering & Consulting, Inc., Enid, Oklahoma
ECS Southwest, LLP, Oklahoma City

AGENDA ITEM 4

ISSUE: PROGRAM MODIFICATION – BACHELOR OF SCIENCE IN MEDICAL IMAGING AND RADIATION SCIENCES – HSC

ACTION PROPOSED:

President Harroz recommends the Board of Regents approve the proposed changes to the Bachelor of Science in Medical Imaging and Radiation Sciences academic program: add Multi-Disciplinary Capstone Seminar (MIRS 4963) to the course inventory.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education require that instructional programs obtain approval for modification to existing programs. The requested modification returns MIRS 4963 as an available higher-level course and ensures accreditation standards required by the program's accrediting body, the Joint Review Committee on Education in Radiologic Technology. This current modification does not change the required credit hours for degree completion (64 hours). The modification ensures compliance with established Oklahoma State Regents for Higher Education Policy 3.4.3. The proposed action is herein submitted for Regents' approval.

AGENDA ITEM 5**ISSUE: UNIVERSITY RESEARCH PARK 755 3RD FLOOR RENOVATION - HSC****ACTION PROPOSED:**

President Harroz recommends the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services for renovation of the 3rd floor-University Research Park building 755.
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

BACKGROUND AND/OR RATIONALE:

At this time, an architectural consultant is needed to assist the University in review and evaluation for the renovation of the 3rd Floor of 755 Research Parkway. This project involves renovating approximately 20,000 square feet of space on the 3rd floor of 755 Research Parkway for research laboratories and offices. The project will include constructing open lab spaces with wet and dry benches and fume hoods, central rooms for tissue culture/microscopy, a cold room, and common areas for autoclaves, dishwashers, and freezers. The new space will help with the critical growth needs in infectious diseases and immunology, Children's Medical Research, Neurosciences, and Cardiovascular Diseases. Renovation of the 3rd floor of URP 755 will provide research space for between 10-15 new researchers depending on their funding and research space needs.

A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from nine firms. The committee was composed of the following:

Voting:

Brian Holderread, Associate Vice President, Architectural and Engineering Services
Brent Everett, Assistant Director, Architectural & Engineering Services, Chair
Earl Chain, Project Manager, Architectural & Engineering Services
Dustin Bozarth, Assistant Vice President, Facilities Management
Timothy Hoehman P.E., Assistant Director, Facilities Management

Based on these proposals and client references, four firms were selected for further evaluation, and the firms were ranked as shown below.

1. Beck Design, Oklahoma City, OK
2. Miles Associates, Oklahoma City, OK
3. JHBR Architecture, Oklahoma City, OK
4. Troy D. Rhodes & Company, Oklahoma City, OK

UNIVERSITY RESEARCH PARK 755 3RD FLOOR RENOVATION
ARCHITECTURAL FIRM EVALUATION SUMMARY:

	Beck Design	Troy D. Rhodes & Company	Miles Associates	JHBR Architecture
Acceptability of Design (Services)	51	36	54	42
Quality of Sub- Consultants	60	48	45	51
Adherence to Cost Limits	17	14	17	16
Adherence to Time Limits	17	15	18	17
Volume of Changes	18	15	16	16
Resources of Firm	18	14	17	15
Total	181	142	167	157

Funds to cover the costs associated with preliminary professional services have been identified, are available and budgeted from department and University funds.

AGENDA ITEM 6**ISSUE: COLLEGE OF PHARMACY – NUCLEAR PHARMACY/CLOSED DOOR PHARMACY RENOVATION – HSC****ACTION PROPOSED:**

President Harroz recommends the Board of Regents:

- I. Approve a revised project budget of \$3,500,000 for the College of Pharmacy – Nuclear Pharmacy project; and
- II. Approve a project budget of \$1,500,000 for the College of Pharmacy-Closed Door Pharmacy project;

BACKGROUND AND/OR RATIONALE:

At the January 2021 meeting the Board of Regents approved a revised project budget for the College of Pharmacy-Nuclear Pharmacy project. A contract was awarded to GE Johnson Construction of Oklahoma City, lower bidder, for construction of the Nuclear Pharmacy project. Board approval authorized the President or his designee to sign the Agreement for Construction and allowed issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations. The next phase of the project is the Closed Door Pharmacy that involves the renovation of approximately 3,600 square feet of shell space within the Nuclear Pharmacy Building into offices, storage, vial filling, and packaging area.

It is proposed that the Board approve a combined total project budget of \$5,000,000 for the College of Pharmacy Nuclear Pharmacy/Closed Door Pharmacy project.

Funds to cover the costs associated with the project have been identified, are available and budgeted from the department and University funds.

AGENDA ITEM 7**ISSUE: DENTAL RENOVATION – TULSA****ACTION PROPOSED:**

President Harroz recommends the Board of Regents:

- I. Approve a total project budget of \$3,400,000 for the Dental Renovation project; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$1,500,000 for the construction of the Dental Renovation.

BACKGROUND AND/OR RATIONALE:

At the May 2021 meeting, the Dental Renovation project was approved by the Board of Regents as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Tulsa Campus. This project involves the construction & purchase of equipment for an approximately 5,825 square foot clinic for patient care, a small dental laboratory, faculty offices, clerical rooms and a reception room on the OUHSC Tulsa Campus. The Tulsa expansion allows for the creation of a practice that will be populated by third and fourth-year dental students. These students will complete their first two years at the College of Dentistry in Oklahoma City and their third and fourth years in Tulsa. The Tulsa expansion helps our University fulfill one of its primary roles in improving the health of the community by bringing dental service, at a substantially reduced fee, into an economically underserved and populous area of our state. It is proposed that the Board of Regents approve a total budget of \$3,400,000 for the project.

Construction documents for the project are now being prepared by JHBR Architecture. In order to start and complete the project at the earliest possible time, it is proposed that the Board authorize the administration to bid and award a construction contract to the lowest responsive bidder in an amount not to exceed \$1,500,000. The results of the bidding process will be reported to the Board in a future meeting.

Funds to cover the costs associated with the project have been identified, are available and budgeted from College of Dentistry, Private, and University funds.

AGENDA ITEM 8**ISSUE: CENTRAL PLANT PHASE II BOILER – TULSA****ACTION PROPOSED:**

President Harroz recommends the Board of Regents:

- I. Approve an estimated total project budget of \$1,462,000 for the OU Tulsa Central Plant Phase II Boiler; and
- II. Authorize the University administration to contract and make payments not to exceed the cumulative amount of \$1,275,000 for the construction of the Central Plant Phase II Boiler.

BACKGROUND AND/OR RATIONALE:

At the May 2018 meeting, Board of Regents first approved the Campus Infrastructure Improvements as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Schusterman Campus. Frankfurt Short Bruza was approved as the project Engineer at the May 2019 Board of Regents meeting. This phase of the project replaces an existing steam boiler and associated equipment as well as the deaerating system originally installed in 1985. This project will also replace the steam heat exchangers in the Schusterman Center Clinic with new high efficiency natural gas fired boilers.

Frankfurt Short Bruza Associates, P.C. is preparing bid documents for the project. In order to start and complete the project at the earliest possible time, it is proposed that the Board authorize the administration to bid and award a construction contract to the lowest responsive bidder in an amount not to exceed \$1,275,000. The results of the bidding process will be reported to the Board in a future meeting.

Funds to cover the costs associated with the project have been identified, are available and budgeted from University and Section 13 funds.

AGENDA ITEM 9**ISSUE: ACADEMIC PERSONNEL ACTIONS – ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve the academic personnel actions shown. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

Health Sciences Center:

NEW APPOINTMENT(S):

Azizoddin, Desiree Rachel, Psy.D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$125,000 for 12 months, September 30, 2021 through June 30, 2022. New tenure track appointment

Blucker, Ryan T., Ph.D., Associate Professor of Pediatrics, annualized rate of \$116,450 for 12 months, August 29, 2021 through June 30, 2022. New consecutive term appointment

Butt, Hifza, M.D., Assistant Professor of Medicine and The Donald W. Reynolds Chair in Geriatric Medicine #7, annualized rate of \$60,000 for 12 months, August 1, 2021 through June 30, 2022. New consecutive term appointment

Cherry, Amanda Suzanne, Ph.D., Associate Professor of Pediatrics, annualized rate of \$122,950 for 12 months, August 29, 2021 through June 30, 2022. New consecutive term appointment

Condley, Beth Ann, D.N.P., Clinical Assistant Professor of Nursing, annualized rate of \$120,000 for 12 months, September 20, 2021 through June 30, 2022.

Desai, Virenda R., M.D., Assistant Professor of Neurosurgery, annualized rate of \$60,000 for 12 months, August 1, 2021 through June 30, 2022. New tenure track appointment

Galvan Hart, Veronica, Ph.D., Professor of Biochemistry and Molecular Biology and The Donald W. Reynolds Chair in Aging Research #1, annualized rate of \$170,118 for 12 months, July 4, 2021 through June 30, 2022. Tenure credentials under review by University committees

Hart, Matthew J., Ph.D., Professor of Research, Department of Biochemistry and Molecular Biology, annualized rate of \$165,000 for 12 months, July 4, 2021 through June 30, 2022.

Heck, Jennifer Leigh, Ph.D., Assistant Professor of Nursing, annualized rate of \$106,444 for 12 months, August 15, 2021 through June 30, 2022. New consecutive term appointment

Henderson Jr., Jeffrey Lee, Pharm.D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$106,000 for 12 months, August 9, 2021 through June 30, 2022.

Higgins, Kathleen E., D.D.S., Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Oral Pathology, annualized rate of \$135,000 for 12 months, July 12, 2021 through June 30, 2022.

Johnson, Damon Robert, D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Comprehensive Care, annualized rate of \$10,000 for 12 months, 0.10 time, June 24, 2021 through June 30, 2022.

Kirkpatrick, DeNae Micae, D.D.S., Clinical Assistant Professor of Surgical Sciences, Division of General Practice Residency, annualized rate of \$40,000 for 12 months, 0.40 time, July 18, 2021 through June 30, 2022.

Kong, Amanda Yee-Fung, Ph.D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$125,000 for 12 months, July 30, 2021 through June 30, 2022. New tenure track appointment

Lu, Daryn L., D.D.S., Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Comprehensive Care, annualized rate of \$68,820 for 12 months, 0.60 time, July 30, 2021 through June 30, 2022.

Maxted, Marta E., M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$200,000 for 12 months, July 26, 2021 through June 30, 2022. New consecutive term appointment

McAuliff, Sarah D., D.N.P., Clinical Assistant Professor of Nursing, annualized rate of \$100,000 for 12 months, August 16, 2021 through June 30, 2022.

Mix, Rachel Keast, Instructor in Medical Informatics, Tulsa, annualized rate of \$104,500 for 12 months, August 29, 2021 through June 30, 2022.

NedreLOW, David S., D.D.S., Clinical Assistant Professor of Restorative Sciences, Division of Operative Dentistry, annualized rate of \$10,000 for 12 months, 0.10 time, June 24, 2021 through June 30, 2022.

Nsa, Wato, M.D., Ph.D., Assistant Professor of Medical Informatics, Tulsa, annualized rate of \$130,000 for 12 months, June 21, 2021 through June 30, 2022. New consecutive term appointment

Paysnoe, Jeremy David, Assistant Professor of Family and Community Medicine, Tulsa, annualized rate of \$109,221 for 12 months, September 1, 2021 through June 30, 2022. New consecutive term appointment

Richardson, Matthew, M.D., Assistant Professor of Psychiatry, Tulsa, annualized rate of \$120,000 for 12 months, November 15, 2021 through June 30, 2022. New consecutive term appointment

Roberts, Jennifer Lynn, D.N.P., Assistant Professor of Nursing, annualized rate of \$111,444 for 12 months, August 15, 2021 through June 30, 2022. New consecutive term appointment

Robertson, Jaye Lynn, D.N.P., Assistant Professor of Nursing, annualized rate of \$107,944 for 12 months, August 15, 2021 through June 30, 2022. New consecutive term appointment

Tarantini, Stefano, M.D., Assistant Professor of Biochemistry and Molecular Biology, annualized rate of \$120,000 for 12 months, September 26, 2021 through June 30, 2022. New consecutive term appointment

Tow, Joyce C., Ph.D., Assistant Professor of Nursing, annualized rate of \$120,000 for 12 months, August 15, 2021 through June 30, 2022. New consecutive term appointment

Van Cain, Melissa, M.D., Assistant Professor of Pediatrics, annualized rate of \$200,900 for 12 months, September 12, 2021 through June 30, 2022. New consecutive term appointment

CHANGE(S):

Agbaga, Martin-Paul, Assistant Professor of Cell Biology and Assistant Professor of Ophthalmology, salary changed from annualized rate of \$120,000 for 12 months to annualized rate of \$130,000 for 12 months, July 4, 2021 through June 30, 2022. Correction to FY22 Budget

Akins, Darrin Randal, Professor of Microbiology and Immunology and President's Associates Presidential Professor; given additional title Associate Vice President for Health Sciences Research, salary changed from annualized rate of \$335,280 for 12 months to annualized rate of \$340,000 for 12 months, August 16, 2021 through June 30, 2022. Includes an administrative supplement of \$90,000 while serving as Associate Vice President for Health Sciences Research. Tenured base \$110,000

Allen, Pamela, Associate Professor of Dermatology, titles Vice Chair of Dermatology and The Harold L. Boyer/Mark Allen Everett Chair in Dermatology deleted; given additional titles Chair of Dermatology and The Carl J. Herzog Chair in Dermatology, salary changed from annualized rate of \$165,268 for 12 months to annualized rate of \$264,643 for 12 months, July 1, 2021 through June 30, 2022. Includes an administrative supplement of \$96,180 while serving as Chair, Department of Dermatology.

Aran, Peter Patrick, Assistant Professor of Medical Informatics, Tulsa; Assistant Professor of Internal Medicine, Tulsa; and The George Kaiser Family Foundation Chair in Community Medicine; titles Associate Dean of Clinical Affairs and Chief Medical Officer, OU Physicians Tulsa, deleted, August 15, 2021.

Berry, William Lee, Assistant Professor of Surgery, salary changed from annualized rate of \$80,000 for 12 months to annualized rate of \$120,000 for 12 months, August 1, 2021 through June 30, 2022. Increase in grant funding

Campion, Laura C., Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$83,000 for 12 months to annualized rate of \$113,000 for 12 months, July 4, 2021 through June 30, 2022. Includes an administrative supplement of \$30,000 while serving as Associate Program Director, Pediatric Residency Program

Cookson, Michael S., Professor and Chair of Urology and The Donald D. Albers M.D. Chair in Urology, given additional title Chief Surgical Officer, OU Health Cancer Division, Stephenson Cancer Center, salary changed from annualized rate of \$250,000 for 12 months to annualized rate of \$400,000 for 12 months, August 1, 2021 through June 30, 2022.

Coon, Kim A., Professor of Psychiatry, Tulsa, salary changed from annualized rate of \$134,350 for 12 months to annualized rate of \$146,350 for 12 months, August 15, 2021 through June 30, 2022. Additional responsibilities

Corbett, Audrey Jan, Assistant Professor of Internal Medicine, Tulsa, given additional titles Associate Dean of Clinical Affairs and Chief Medical Officer, OU Physicians Tulsa; salary changed from annualized rate of \$144,544 for 12 months to annualized rate of \$269,500 for 12 months, August 15, 2021 through June 30, 2022; given additional title The George Kaiser Family Foundation Chair in Community Medicine, October 10, 2021. Includes an administrative supplement of \$201,666 while serving as Associate Dean of Clinical Affairs and Chief Medical Officer, OU Physicians Tulsa

Dwyer, Kathleen Ann, Professor of Nursing and The Henry J. Freede, MD Chair in Nursing Science, salary changed from annualized rate of \$156,990 for 12 months to annualized rate of \$164,837 for 12 months, June 20, 2021 through June 30, 2022. Includes an administrative supplement of \$10,000 while serving as Research Faculty Chair, College of Nursing

Esteban Florez, Fernando Luis, Assistant Professor of Restorative Sciences, Division of Dental Biomaterials, salary changed from annualized rate of \$134,672 for 12 months to annualized rate of \$142,172 for 12 months, August 1, 2021 through June 30, 2022. Includes an administrative supplement of \$7,500 while serving as Division Head, Dental Biomaterials

Frisbie, Stacy O'Brien, Clinical Assistant Professor of Nursing, salary changed from annualized rate of \$65,221 for 9 months to annualized rate of \$108,944 for 12 months, August 15, 2021 through June 30, 2022. Change from 9 month to 12-month appointment

Haney, Kevin L., Assistant Dean for Academic and Student Affairs, College of Dentistry, Regents' Professor, and Professor of Developmental Sciences, Division of Pediatric Dentistry; salary changed from annualized rate of \$182,338 for 12 months to annualized rate of \$191,074 for 12 months, July 1, 2021 through June 30, 2022. Correction to FY22 Budget

Hann, Neil Ernest, Lecturer and Chair, Department of Health Promotion Sciences, salary changed from annualized rate of \$115,000 for 12 months to annualized rate of \$140,000, July 1, 2021 through June 30, 2022. Includes an administrative supplement of \$20,000 while serving as Director, Bachelor in Public Health Program

Hannafon, Bethany Noelle, Assistant Professor of Obstetrics and Gynecology and Adjunct Assistant Professor of Cell Biology; changing from a consecutive term appointment to a tenure track appointment, August 15, 2021 through June 30, 2022.

Hutchens, Amy Marie, title changed from Clinical Assistant Professor to Assistant Professor of Nursing, salary changed from annualized rate of \$91,194 for 12 months to annualized rate of \$101,444 for 12 months, August 15, 2021 through June 30, 2022. New consecutive term appointment

Jennings, Lee A., Associate Professor of Medicine and The Donald W. Reynolds Chair in Geriatric Medicine #10, changing from a consecutive term appointment to a tenure track appointment, August 1, 2021 through June 30, 2022.

Laurent, John Patrick, Assistant Professor of Psychiatry, Tulsa, given additional title The George Kaiser Family Foundation Chair of Community Medicine, #22a, August 1, 2021.

Liew, Andrew H., Assistant Professor of Psychiatry, Tulsa, title The George Kaiser Family Foundation Chair of Community Medicine, #22a deleted, July 31, 2021.

Mullasseril, Paul, Associate Professor of Restorative Sciences and The Connie and Herbert Shillingburg, DDS, Professorship of Fixed Prosthodontics; title Assistant Dean for Pre-Clinical and Clinical Education, College of Dentistry, deleted; given additional title Dean, College of Dentistry, salary changed from annualized rate of \$187,460 for 12 months to annualized rate of \$315,000 for 12 months, September 11, 2021 through June 30, 2022. Includes an administrative supplement of \$158,440 while serving as Dean, College of Dentistry.

Myers, Dean Allen, Professor of Obstetrics and Gynecology, President's Associates Presidential Professor, The John W. Records Chair in Obstetrics and Gynecology, Adjunct Professor of Cell Biology, and Adjunct Associate Professor of Physiology; given additional title Associate Vice President for Health Sciences Research, salary changed from annualized rate of \$172,000 for 12 months to annualized rate of \$212,000 for 12 months, August 16, 2021 through June 30, 2022. Includes an administrative supplement of \$40,000 while serving as Associate Vice President for Health Sciences Research

Perdue, Mark Wayne, Assistant Professor of Family and Community Medicine, Tulsa, salary changed from annualized rate of \$109,221 for 12 months to annualized rate of \$116,000 for 12 months, July 18, 2021 through June 30, 2022. Includes an administrative supplement of \$38,779 while serving as Assistant Program Director, PA Program, Tulsa

Smith, Kevin Brian, Assistant Professor of Internal Medicine, Tulsa; salary changed from annualized rate of \$83,334 for 12 months to annualized rate of \$101,334 for 12 months, September 12, 2021 through June 30, 2022. Additional responsibilities

Tiwana, Karen Renee, Clinical Assistant Professor of Restorative Sciences, Division of Operative Dentistry, salary changed from annualized rate of \$51,500 for 10 months, 0.50 time, to annualized rate of \$61,800 for 10 months, 0.60 time, August 29, 2021 through June 30, 2022. Change in FTE

Wang, Weidong, Associate Professor of Medicine, given additional title The William K. Warren, Sr. Chair in Diabetes Studies, September 1, 2021.

Whitley, Tracey Ann, Clinical Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, salary changed from annualized rate of \$128,750 for 12 months to annualized rate of \$136,750 for 12 months, July 18, 2021 through June 30, 2022. Includes an administrative supplement of \$8,000 while serving as Director, Predoctoral Periodontics

Wood III, Chalmers R., Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care; salary changed from annualized rate of \$112,120 for 12 months, 0.60 time, to annualized rate of \$150,000 for 12 months, 0.60 time, August 29, 2021 through June 30, 2022. Additional responsibilities

Yarnell, Ryan John, Assistant Professor of Internal Medicine, Tulsa, salary changed from annualized rate of \$118,500 for 12 months to annualized rate of \$124,500 for 12 months, September 12, 2021 through June 30, 2022. Additional responsibilities

RESIGNATION(S) AND/OR TERMINATION(S):

Awwad, Hibah Omar, Clinical Assistant Professor of Pharmaceutical Sciences, August 10, 2021.

Beasley, Brent W., Professor of Internal Medicine, Tulsa, July 31, 2021.

Bontrager, Katherine Adams, Clinical Assistant Professor of Nursing, June 30, 2021.

Carson, Steven R., Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care, August 6, 2021.

Cohlma, Raymond A., Dean, College of Dentistry, and Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care, September 10, 2021. Accepted a position as the Executive Director of the American Dental Association

Jackson, Camille Gunderson, Assistant Professor of Obstetrics and Gynecology, June 30, 2021.

McAuliff, Sarah D., Clinical Assistant Professor of Nursing, August 20, 2021

McGhee, Jessica E., Assistant Professor of Pediatrics, Tulsa, July 29, 2021.

Moxley, Katherine M., Associate Professor of Obstetrics and Gynecology, September 30, 2021. Accepted a position as the Division Director of Gynecologic Oncology at the University of Michigan

Stout, Michael Benjamin, Assistant Professor of Nutritional Sciences, August 27, 2021.

Wilkes, Paul W., Associate Professor of Restorative Sciences, Division of Prosthodontics, August 2, 2021.

RETIREMENT(S):

Anderson, Stacy L., Associate Professor of Medical Imaging and Radiation Sciences and Adjunct Associate Professor of Allied Health Sciences, August 1, 2021. Named Professor Emeritus of Medical Imaging and Radiation Sciences.

Aran, Peter Patrick, Assistant Professor of Medical Informatics, Tulsa; Assistant Professor of Internal Medicine, Tulsa; and The George Kaiser Family Foundation Chair in Community Medicine, October 5, 2021.

Clement, David J., Clinical Professor of Restorative Sciences, Division of Endodontics, August 7, 2021.

Cunningham, Laurie E., Associate Professor of Diagnostic and Preventive Sciences, Division of Dental Hygiene, August 1, 2021.

Darden, Paul Martin, George Lynn Cross Research Professor of Pediatrics and The CHF James Paul Linn Endowed Research Chair in Pediatrics, September 1, 2021.

Dimski, Robert Conrad, Clinical Assistant Professor of Family and Preventive Medicine, September 30, 2021.

Dmytryk, John J., Professor of Diagnostic and Preventive Sciences, Division of Periodontics, and Samuel Roberts Noble Foundation Presidential Professor, July 1, 2021.

Haywood, Betty Jean, Instructor in Anesthesiology, July 1, 2021.

Holtzclaw, Barbara J., Professor of Research, College of Nursing. Named Professor Emeritus of Nursing, September 14, 2021. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on May 27, 2021.

Leber, William R., Clinical Professor of Psychiatry and Behavioral Sciences, August 1, 2021. Named Clinical Professor Emeritus of Psychiatry and Behavioral Sciences.

Salinas, Linda Joy, Associate Professor of Medicine, July 1, 2021.

Stasko, Thomas, Professor and Chair of Dermatology, and The Carl J. Herzog Chair in Dermatology, July 1, 2021.

Wiechmann, Allan F., Associate Professor of Cell Biology, May 17, 2021.

Wilson, Janet S., Professor of Nursing, August 1, 2021. Named Professor Emeritus of Nursing.

Norman Campus:

LEAVE(S) OF ABSENCE:

Demir, Firat, Professor of Economics, leave of absence with pay, January 1, 2022 through May 31, 2022. Fulbright Fellowship award, Department of Economic Policy, Vilnius University, Lithuania.

Duwe, Samuel, Associate Professor of Anthropology, sabbatical leave of absence with full pay, August 16, 2021 through December 31, 2021, changed to sabbatical leave of absence with full pay, August 16, 2022 through December 31, 2022.

Forester, Max B., Professor of Mathematics, sabbatical leave of absence with half pay, January 1, 2020 through May 15, 2020 and August 16, 2020 through December 31, 2020, changed to sabbatical leave of absence with half pay, January 1, 2020 through May 15, 2020 and January 1, 2022 through May 15, 2022.

Frisby, Cynthia, Professor of Journalism and Mass Communication, family and medical leave of absence with pay, August 16, 2021.

Kujawa, Jonathan, Professor and Associate Chair of Department of Mathematics, sabbatical leave of absence with full pay, August 16, 2021 through December 31, 2021 changed to sabbatical leave of absence with full pay, January 1, 2022 through May 15, 2022.

Richter, Liesa L., George Lynn Cross Research Professor of Law, William J. Alley Professor in Law and Thomas P. Hester Presidential Professor, leave of absence without pay, August 16, 2021 through May 15, 2022.

Steyn, Elizabeth, Associate Professor of Journalism and Mass Communication, postpone sabbatical leave of absence with full pay, August 16, 2021 through December 31, 2021.

Zhu, Meijun, Professor of Mathematics, leave of absence without pay, August 16, 2021 through August 15, 2022; sabbatical leave of absence with full pay, August 16, 2021 through December 31, 2021, changed to sabbatical leave of absence with full pay, August 16, 2022 through December 31, 2022.

Sabbatical Leaves of Absence – Spring Semester 2022 (with full pay)

Bisel, Ryan S., Professor of Communication

Burgett, Jennifer L. Barnes, Associate Professor of Psychology and of Journalism and Mass Communication and Robert Glenn Rapp Foundation Presidential Professor

Chapple, Constance, Associate Professor of Sociology

Davidson, Jeanette R., Professor of African and African-American Studies

Endres, William, Associate Professor of English

Harris, Betty J., Professor of Anthropology

Heyck, Hunter A., Professor of History of Science

Judisch, Neal D., Associate Professor of Philosophy

Kang, Ziho, Associate Professor of Industrial and Systems Engineering

Landis, Joshua M., Professor of International and Area Studies, Sandra Mackey Chair of Middle East Studies, Director of the Center for Middle East Studies and Director of the Farzaneh Family Center for Iranian and Persian Gulf Studies

Lauer, A. Robert, Professor of Modern Languages, Literatures, and Linguistics

Lim, Doo Hun, Professor of Educational Leadership and Policy Studies

McCuen, Tamera L., Professor of Construction Science and Robert E. Busch Professor of Construction Science

Pranter, Matthew J., Professor of Geosciences and Victor E. Monnett Chair in Energy Resources

Smith, Mitchell P., Professor of International and Area Studies, Associate Dean of the College of International Studies, and Director of Masters of International Relations Program

Tirk, Suzanne, Associate Professor of Music

Sabbatical Leaves of Absence – Spring 2022 and Fall 2022 Semesters (with half pay)

Chen, Xiaowei, Associate Professor of Geosciences, Stubbeman-Drace Presidential Professor and Lissa & Cy Wagner Professor of Geosciences

Martin, Kimball L., Professor of Mathematics

McPherson, Renee A., Associate Professor of Geography and Environmental Sustainability and Director of the South Central Climate Science Center

NEW APPOINTMENT(S):

Clegg, John R., Ph.D., Assistant Professor of Biomedical Engineering, annualized rate of \$100,000 for 9 months, August 16, 2021. New tenure-track faculty.

Filley, Timothy R. Ph.D., Director of the Institute for Environment, Energy and Sustainability, Professor of Geography and Environmental Sustainability, and Professor of Geosciences, annualized rate of \$240,000 for 12 months, August 1, 2021. New tenured academic administrator.

Habibi, Golnaz, Ph.D., Assistant Professor of Computer Science, annualized rate of \$105,000 for 9 months, January 1, 2022 through May 15, 2022. New tenure-track faculty. Correction to May 2021 agenda.

Li, Christina, Ph.D., Visiting Assistant Professor of Management and International Business, annualized rate of \$110,000 for 9 months, August 16, 2021 through May 15, 2022.

McManus, Brandi K., Ph.D., Assistant Director and Lecturer of Management and International Business, annualized rate of \$125,000 for nine months, August 16, 2022 through May 15, 2023. Three-year renewable term appointment.

Renard, Stanislas D., Ph.D., Visiting Associate Professor and Interim Coordinator of the Arts Management and Entrepreneurship Programs in the Weitzenhoffer Family College of Fine Arts, annualized rate of \$110,000 for 12 months, August 1, 2021.

Stevenson, Bradley S., Ph.D., Senior Research Associate of Microbiology and Plant Biology, annualized rate of \$113,793 for 12 months, August 16, 2021. Changing from regular faculty to monthly researcher. Paid from grant funds; subject to availability of funds.

Striolo, Alberto, Ph.D., Professor of Chemical, Biological and Materials Engineering and Douglas and Hilda Bourne Chair in Chemical Engineering, annualized rate of \$168,000 for 9 months of service, October 1, 2021. New tenured faculty.

Tahmahkera, Dustin, Ph.D., Associate Professor of Native American Studies and Wick Cary Chair of Native American Cultural Studies, annualized rate of \$120,000 for 9 months, August 16, 2021. New tenured faculty. Update to March 2020 agenda.

REAPPOINTMENT(S):

Bolino, Ana V., reappointed to a four-year renewable term as Associate Professor of Management and International Business, August 16, 2021; given additional title Executive Director of Undergraduate Programs, salary changed from annualized rate of \$93,388 for 9 months to annualized rate of \$140,000 for 12 months, August 1, 2021. Changing from 9-month faculty to 12-month academic administrator.

Burke, Susan, Associate Professor of Library and Information Studies, reappointed as Director of Library and Information Studies, annualized rate of \$115,064 for 12 months, August 1, 2021.

Grunsted, Michelle, reappointed to a five-year renewable term as Associate Professor of Management and International Business, August 16, 2021 through May 15, 2026; delete titles Executive Director of Center for Student Success and Academic Coordinator Business Communication and Legal Studies, salary changed from annualized rate of \$152,722 for 12 months to annualized rate of \$104,500 for 9 months, July 1, 2021. Changing from 12-month academic administrator to 9-month faculty. Correction to May 2021 agenda.

Gutierrez, Phillip, Professor of Physics and Astronomy, reappointed as Chair of the Homer L. Dodge Department of Physics and Astronomy, annualized rate of \$174,593 for 12 months, August 1, 2021.

Hoefnagels, Marielle, reappointed to a five-year renewable term as Professor of Microbiology and Plant Biology, August 16, 2021 through May 15, 2026, salary changed from annualized rate of \$49,939 for 9 months, .38 time, to annualized rate of \$67,351 for 9 months, 1.0 time, June 1, 2021; additional stipend of \$27,709 for serving as Interim Chair of Microbiology and Plant Biology, June 1, 2021 through June 30, 2022.

CHANGE(S):

Adams, Curt, Professor of Educational Leadership and Policy Studies at Tulsa and Linda Clarke Anderson Presidential Professor, delete title Associate Dean of Graduate Studies and Research in the Jeannine Rainbolt College of Education, salary changed from annualized rate of \$139,603 for 12 months to annualized rate of \$99,784 for 9 months, July 1, 2021. Changing from 12-month academic administrator to 9-month faculty.

Aswad, Evelyn, David Ross Boyd Professor of Law and Herman George Kaiser Chair of International Law, salary changed from annualized rate of \$185,187 for 9 months to annualized rate of \$191,584 for 9 months, August 16, 2021.

Backus, Mary Sue, Professor of Law and Robert Glenn Rapp Foundation Presidential Professor, delete title Hugh Roff Professor of Law, given additional title Associate Dean of Students in the College of Law, salary changed from annualized rate of \$155,684 for 9 months to annualized rate of \$175,000 for 12 months, June 1, 2021; salary increased to \$177,000 for 12 months, August 1, 2021. Changing from 9-month faculty to 12-month academic administrator.

Barker, Kash A., David Boren Professor of Industrial and Systems Engineering, Anadarko Petroleum Corporation Presidential Professor, annualized rate of \$120,452 for 9 months, additional stipend of \$10,000 for increased teaching duties in the School of Industrial and Systems Engineering, August 16, 2021 through December 31, 2021.

Bogan, Donald, Professor of Law, Thomas P. Hester Presidential Professor and Frank Elkouri and Edna Asper Elkouri Professor of Law, salary changed from annualized rate of \$158,993 for 9 months to annualized rate of \$166,773 for 9 months, August 16, 2021.

Brogden, Jeffrey W., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$125,833 for 12 months to annualized rate of \$129,536 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Burge, Gregory, Professor of Economics, title changed from Interim Chair to Chair of the Department of Economics, salary changed from annualized rate of \$123,666 for 9 months to annualized rate of \$174,888 for 12 months, August 1, 2021. Changing from 9-month faculty to 12-month academic administrator.

Burstein, Sarah, Professor of Law, salary changed from annualized rate of \$130,668 for 9 months to annualized rate of \$139,279 for 9 months, August 16, 2021.

Carstarphen, Meta G., Professor of Journalism and Mass Communication and Gaylord Professor of Journalism and Mass Communication, salary changed from annualized rate of \$106,940 for 9 months to annualized rate of \$118,822 for 9 months, August 16, 2021. Increased job duties.

Cichewicz, Robert H., Regents' Professor of Chemistry and Biochemistry, annualized rate of \$154,077 for 9 months, additional stipend of \$35,124 for serving as Interim Chair of the Department of Chemistry and Biochemistry, July 1, 2021 through April 30, 2022. Changing from 9-month faculty to 9-month academic administrator.

Cleveland, Steven J., Professor of Law, Alfred P. Murrah Professorship of Law and Thomas P. Hester Presidential Professor, salary changed from annualized rate of \$165,660 for 9 months to annualized rate of \$173,867 for 9 months, August 16, 2021.

Coats, Andrew, Professor of Law, Arch B. and Jo Anne Gilbert Professor of Law and Samuel Roberts Noble Foundation Presidential Professor, salary changed from annualized rate of \$283,667 for 9 months to annualized rate of \$287,592 for 9 months, August 16, 2021.

Cooper, Karen M., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$103,453 for 12 months to annualized rate of \$105,777 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Christensen, Brant, title changed from Assistant Professor to Associate Professor of Accounting and given additional title McLaughlin Chair in Business Ethics, July 1, 2021; salary changed from annualized rate of \$207,843 for 9 months to annualized rate of \$239,471 for 9 months, August 16, 2021. College compression and promotion increase.

Craig, David A., Professor of Journalism and Mass Communication, President's Associates Presidential Professor and Gaylord Family Chair #1, delete title Associate Dean of the Gaylord College of Journalism and Mass Communication, salary changed from annualized rate of \$128,990 for 12 months to annualized rate of \$125,000 for 9 months, July 1, 2021. Changing from 12-month academic administrator to 9-month faculty.

Cravens, Sherad L., Instructor of Marketing and Supply Chain Management, given additional title Director of the Center for Student Success, salary changed from annualized rate of \$85,000 for 9 months to annualized rate of \$113,333 for 12 months, July 1, 2021. Changing from 9-month faculty to 12-month academic administrator.

Cruise, Rebecca J., Associate Dean of the College of International Studies, Associate Professor of International and Area Studies, annualized rate of \$112,809 for 12 months, additional stipend of \$8,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2021 through December 31, 2021.

Curtis, Christopher, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$135,430 for 12 months to annualized rate of \$138,545 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

de Beurs, Kirsten, Professor of Geography and Environmental Sustainability and President's Associates Presidential Professor, annualized rate of \$131,133 for 9 months, additional stipend of \$10,000 for increased teaching duties in the Department of Geography and Environmental Sustainability, August 16, 2021 through December 31, 2021.

Detamore, Michael, Director and Professor of the Stephenson School of Biomedical Engineering and Stephenson Chair #1 in Biomedical Engineering, salary changed from annualized rate of \$223,026 for 12 months to annualized rate of \$250,000 for 12 months, July 1, 2021. Retention increase.

Ebert, David, Associate Vice President for Research and Partnerships, Professor of Electrical and Computer Engineering, Professor of Computer Science, and Gallogly Chair in Engineering #3, annualized rate of \$330,000 for 12 months, additional stipend of \$25,000 for serving as Director of the Data Institute for Societal Challenges, July 1, 2021 through June 30, 2022.

Elmore, Kimberly, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$120,637 for 12 months to annualized rate of \$122,567 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Elwood Madden, Megan E., Professor of Geosciences, Stubbeman-Drace Presidential Professor and Robert E. and Doris Klabzuba Chair in Geosciences, annualized rate of \$104,568 for 9 months, additional stipend of \$36,667 for serving as Director of the Center for Faculty Excellence, July 1, 2021 through June 30, 2022.

Faison, Elyssa, Associate Professor of History and L.R. Brammer, Jr. Presidential Professor, given additional title Chair of the Department of History, salary changed from annualized rate of \$79,673 for 9 months to annualized rate of \$116,230 for 12 months, June 1, 2021; additional stipend of \$10,000 for extra duties in the Department of History, August 1, 2021 through May 31, 2022. Changing from 9-month faculty to 12-month academic administrator. Update to May 2021 agenda.

Filley, Timothy R., Professor of Geography and Environmental Sustainability and of Geosciences, annualized rate of \$240,000 for 12 months, additional stipend of \$22,916 for serving as Director of the Institute for Environment, Energy and Sustainability, August 1, 2021 through June 30, 2022.

Forren III, Harry E., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$124,146 for 12 months to annualized rate of \$127,001, July 1, 2021. Paid from grant funds, subject to availability of funds.

Franklin, Aimee, Professor of Political Science and Sam K. Viersen Family Foundation Presidential Professor, annualized rate of \$112,246 for 9 months, additional stipend of \$37,415 for serving as Chair of the Institutional Review Board #1, July 1, 2021 through June 30, 2022.

Froslic, Peter Z., Professor and Director of the School of Visual Arts, annualized rate of \$135,000 for 12 months, additional stipend of \$25,000 for serving as Interim Co-Director of the Fred Jones Jr. Museum of Art, July 6, 2021 through December 31, 2021.

Gaddie, Ronald, Professor of Architecture, President's Associates Presidential Professor, Executive Faculty and Senior Fellow of Headington Residential College, delete title Professor of Journalism and Mass Communication, salary remains at annualized rate of \$208,518 for 12 months, August 1, 2021. Changing to 1.0 FTE in Architecture.

Galarneau, Thomas J., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$105,590 for 12 months to annualized rate of \$107,241 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Gensler, Steven S., Associate Dean for Academic Affairs in the College of Law, Associate Director of the Law School, Professor of Law, President's Associates Presidential Professor and Gene and Elaine Edwards Family Chair in Law, salary changed from annualized rate of \$214,221 for 12 months to annualized rate of \$224,912 for 12 months, August 16, 2021; additional stipend of \$15,000 for increased teaching duties in the College of Law, August 16, 2021 to December 31, 2021.

Greene, John S., Professor and Chair of the Department of Geography and Environmental Sustainability, Director of Oklahoma Wind Power Initiative and Coordinator of the Oklahoma Alliance for Geographic Education, annualized rate of \$171,826 for 12 months, additional stipend of \$10,000 for increased teaching duties in the Department of Geography and Environmental Sustainability, August 16, 2021 to December 31, 2021.

Hamerla, Ralph, Associate Professor of Honors and Carol Elizabeth Young Chair in Honors, annualized rate of \$133,317 for 12 months, additional stipend of \$40,194 for serving as Interim Dean of the McClendon Honors College, July 1, 2021 through June 30, 2022.

Heinze, Eric A., Professor and Chair of the Department of International and Area Studies and Max and Heidi Berry Chair in International and Area Studies, salary changed from annualized rate of \$159,939 for 12 months to annualized rate of \$169,939 for 12 months, August 16, 2021. Retention increase.

Helton, Taiawagi, Professor of Law, salary changed from annualized rate of \$155,478 for 9 months to annualized rate of \$163,674 for 9 months, August 16, 2021.

Henderson, Stephen, Professor of Law and Judge Haskell A. Holloman Professor of Law, salary changed from annualized rate of \$154,860 for 9 months to annualized rate of \$163,018 for 9 months, August 16, 2021.

Henry, Aiyana, Associate Dean of Professional Education, Associate Director of Education Profession Division, Associate Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$101,478 for 12 months, additional stipend of \$3,250 for serving as Faculty Fellow of Dunham College, August 23, 2021 through May 20, 2022; additional stipend of \$4,000 for increased administrative duties in the Jeannine Rainbolt College of Education, August 1, 2020 through May 31, 2021.

Hill, Karlos, Regents' Associate Professor and Chair of the Clara Luper Department of African and African-American Studies, given additional title Advisor to the President for Community Engagement, salary changed from annualized rate of \$170,694 for 12 months to annualized rate of \$195,000 for 12 months, August 1, 2022; additional stipend of \$3,250 for serving as Faculty Fellow in Dunham College, August 23, 2021 through May 20, 2022.

Ivic, Igor R., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$134,250 for 12 months to annualized rate of \$137,338 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Johnson, Amy, Professor of Communication, given additional title Chair of the Department of Communication, salary changed from annualized rate of \$95,246 for 9 months to annualized rate of \$136,995 for 12 months, July 1, 2021. Changing from 9-month faculty to 12-month academic administrator.

Johnson, Catherine, Professor of Law, salary changed from annualized rate of \$129,087 for 9 months to annualized rate of \$137,594 for 9 months, August 16, 2021.

Johnson, Eric, Professor of Law, salary changed from annualized rate of \$131,030 for 9 months to annualized rate of \$139,364 for 9 months, August 16, 2021.

Johnson, Scott, Associate Professor and Chair of the Department of Classics and Letters and Joseph F. Paxton Presidential Professor, annualized rate of \$124,157 for 12 months, additional stipend of \$3,250 for serving as Faculty Fellow of Dunham College, August 23, 2021 through May 20, 2022.

Jones, Thomas A., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$103,034 for 12 months to annualized rate of \$104,645 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Krause, John, Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$112,769 for 12 months to annualized rate of \$115,362 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Kwon, Kyong-Ah, Associate Professor of Instructional Leadership and Academic Curriculum, given additional title Drusa B. Cable Chair in Education and Early Childhood Education, August 1, 2021, salary changed from annualized rate of \$76,756 for 9 months to annualized rate of \$160,000 for 12 months, August 1, 2021. Transferred from Tulsa campus as part of competitive national search.

Landis, Joshua M., Director of the Center for Middle East Studies, Professor of International and Area Studies and Sandra Mackey Chair of Middle East Studies, annualized rate of \$142,599 for 9 months, additional stipend of \$10,000 for serving as the Director of the Farzaneh Family Center for Iranian and Persian Gulf Studies, August 16, 2021 through May 15, 2022.

Langston, Carrie L., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$101,058 for 12 months to annualized rate of \$103,382 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Liu, Nian, Associate Professor of Modern Languages, Literatures, and Linguistics, title changed from Assistant Chair to Chair of the Department of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$74,531 for 9 months to annualized rate of \$109,375 for 12 months, August 1, 2021. Changing from 9-month faculty to 12-month academic administrator.

Lobban, Lance L., David Ross Boyd Professor of Chemical, Biological and Materials Engineering, Lloyd G. and Joyce Austin Presidential Professor and Francis W. Winn Chair in Chemical, Biological and Materials Engineering, annualized rate of \$160,261 for 9 months, additional stipend of \$2,500 for increased teaching duties in the Gallogly College of Engineering, August 16, 2021 through December 31, 2021.

Loon, Leehu, Associate Professor and Director of the Division of Landscape Architecture and H. Russell Pitman Professor of Architecture, delete title Associate Dean of Administration in the Gibbs College of Architecture, salary changed from annualized rate of \$169,485 for 12 months to annualized rate of \$153,172 for 12 months, July 1, 2021.

McCall, Brian M., Professor of Law and Orpha and Maurice Merrill Professor of Law, salary changed from annualized rate of \$158,503 for 9 months to annualized rate of \$166,700 for 9 months, August 16, 2021.

Melnikov, Valery M., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$132,126 for 12 months to annualized rate of \$134,240 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Mendoza, Jorge L., Professor of Psychology, annualized rate of \$128,397 for 9 months, delete title Acting Associate Chair of the Department of Psychology, August 1, 2021; additional stipend of \$52,799 for serving as Interim Chair of the Department of Psychology, August 1, 2021 through July 31, 2022. Changing from 9-month faculty to 12-month academic administrator.

Michalski, Roger, Professor of Law, salary changed from annualized rate of \$129,087 for 9 months to annualized rate of \$137,594 for 9 months, August 16, 2021.

Miranda, Shaila, Professor of Management Information Systems and John E. Mertes, Jr. Professor of Excellence, given additional title W.P. Woods Professor of Management Information Systems, July 1, 2021, salary changed from annualized rate of \$164,502 for 9 months to annualized rate of \$179,502 for 9 months, August 16, 2021.

Morris, Dale A., Senior Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$115,347 for 12 months to annualized rate of \$118,735 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Mortazavi, Melissa, Professor of Law, salary changed from annualized rate of \$129,087 for 9 months to annualized rate of \$137,594 for 9 months, August 16, 2021.

Pearl, Michael, Professor of Law, salary changed from annualized rate of \$130,000 for 9 months to annualized rate of \$138,567 for 9 months, August 16, 2021; additional stipend of \$20,000 for increased teaching duties in the College of Law, August 16, 2021 to December 31, 2021.

Pearl, Tracy, Professor of Law, salary changed from annualized rate of \$130,000 for 9 months to annualized rate of \$138,567 for 9 months, August 16, 2021; additional stipend of \$15,000 for increased teaching duties in the College of Law, August 16, 2021 to December 31, 2021.

Peppler, Randy A., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$188,434 for 12 months to annualized rate of \$193,907 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Pilat, Stephanie Z., Professor and Director of the Division of Architecture, W. Edwin Bryan, Jr. Professor of Architecture, and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$159,651 for 12 months to annualized rate of \$184,990 for 12 months, July 1, 2021. Presidential Professor monetary award ceases after the fourth year with the title continuing. Merit increase.

Price III, Richard A., Associate Professor of Accounting and John F.Y. Stambaugh Centennial Professor of Accounting, given additional title of Ph.D. Director for the Price College of Business, salary changed from annualized rate of \$216,820 for 9 months to annualized rate of \$226,820 for 9 months, August 16, 2021.

Rasmussen, Erik N., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$122,349 for 12 months to annualized rate of \$134,461 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Richter, Liesa L., Professor of Law, and Thomas P. Hester Presidential Professor, delete title William J. Alley Professor in Law, given additional title Floyd and Martha Norris Chair Professor in Law, August 16, 2021; salary changed from annualized rate of \$176,974 for 9 months to annualized rate of \$187,144 for 9 months, August 16, 2021.

Reeves, Heather D., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$101,841 for 12 months to annualized rate of \$104,825 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Robertson, Lindsay, Professor of Law, Sam K. Viersen Family Foundation Presidential Professor and Chickasaw Nation Endowed Chair in Native American Law, salary changed from annualized rate of \$165,704 for 9 months to annualized rate of \$173,063 for 9 months, August 16, 2021.

Ryzhkov, Alexander V., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$187,738 for 12 months to annualized rate of \$192,000 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Schroeder, Caroline, given additional title Research Fellow for the Data Institute for Societal Challenges, January 1, 2021; title changed from Professor of Classics and Letters to Professor of Women's and Gender Studies, salary remains at annualized rate of \$110,000 for 9 months, August 16, 2021.

Schuur, Terry J., Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$119,637 for 12 months to annualized rate of \$122,333 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Shafer, Mark A., Associate Professor of Geography and Environmental Sustainability and Research Scientist of Oklahoma Climatological Survey, annualized rate of \$120,698 for 12 months, additional stipend of \$6,500 for increased teaching duties in the Department of Geography and Environmental Sustainability, August 16, 2021 through December 31, 2021.

Shaner, Megan, Professor of Law and President's Associates Presidential Professor, delete title Associate Dean of Faculty Scholarship and Enrichment, July 1, 2021; salary changed from annualized rate of \$143,061 for 9 months to annualized rate of \$151,231 for 9 months, August 16, 2021.

Smith, Travis M., Senior Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$122,879 for 12 months to annualized rate of \$125,623 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Snyder, Lori A., Associate Professor of Psychology, annualized rate of \$80,259 for 9 months, additional stipend of \$32,172 for serving as Interim Senior Vice Provost, Office of the Senior Vice President and Provost, July 1, 2021 through December 31, 2021.

Steyn, Elizabeth, Associate Professor of Journalism and Mass Communication, given additional title Associate Dean of the Gaylord College of Journalism and Mass Communication, salary changed from annualized rate of \$85,207 for 9 months to annualized rate of \$113,500 for 12 months, July 1, 2021. Changing from 9-month faculty to 12-month academic administrator.

Tabb, William M., David Ross Boyd Professor of Law and Judge Fred Daugherty Chair in Law, salary changed from annualized rate of \$225,744 of 9 months to annualized rate of \$228,755 for 9 months, August 16, 2021; additional stipend of \$15,000 for increased teaching duties in the College of Law, August 16, 2021 through December 31, 2021.

Thai, Joseph T., Professor of Law, President's Associates Presidential Professor and Glenn R. Watson Centennial Chair in Law, salary changed from annualized rate of \$160,314 for 9 months to annualized rate of \$168,311 for 9 months, August 16, 2021.

Thomas, Wayne, Senior Associate Dean for Faculty and Research Innovation, George Lynn Cross Professor of Accounting, David C. Steed Chair in Accounting and John E. Mertes, Jr. Presidential Professor, annualized rate of \$339,889 for 12 months, additional stipend of \$18,000 for increased teaching duties in the John T. Steed School of Accounting, August 16, 2021 through December 31, 2021.

Torres, Sebastian M., Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$173,686 for 12 months to annualized rate of \$178,716 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Tovino, Stacey, Professor of Law, salary changed from annualized rate of \$193,000 for 9 months to annualized rate of \$198,040 for 9 months, August 16, 2021.

Venkatesan, Thirumalai, Professor of Physics and Astronomy and of Electrical and Computer Engineering, annualized rate of \$350,000 for 12 months, additional stipend of \$22,916 for serving as Director of OU Center for Quantum Research and Technology, August 1, 2021 through June 30, 2022.

Volz, Jeffery S., Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, annualized rate of \$149,169 for 9 months, additional stipend of \$7,500 for increased teaching duties in the School of Civil Engineering and Environmental Science, August 16, 2021 through December 31, 2021.

Wang, Yunheng, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$104,172 for 12 months to annualized rate of \$112,172 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Warde, David A., Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$106,913 for 12 months to annualized rate of \$109,372 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

West, Ann H., Professor of Chemistry and Biochemistry, Edith Gaylord Harper Presidential Professor, Joseph Brandt Professor and Grayce B. Kerr Centennial Chair, annualized rate of \$160,240 for 9 months, additional stipend of \$35,000 for serving as Associate Vice President for Research and Partnerships, July 1, 2021 through June 30, 2022.

Wolfe, Marcus T., Associate Professor of Entrepreneurship and Economic Development and Michael F. Price Professor of Entrepreneurship #2, salary changed from annualized rate of \$190,000 for 9 months to annualized rate of \$210,000 for 9 months, August 16, 2021. Retention increase.

Wood, Andrew, Senior Research Associate of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$99,092 for 12 months to annualized rate of \$101,344 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

Yussouf, Nusrat, Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$104,977 for 12 months to annualized rate of \$107,309 for 12 months, July 1, 2021. Paid from grant funds, subject to availability of funds.

NEPOTISM WAIVER(S):

Bolino, Ana V. Associate Professor of Management and International Business, and Executive Director of Undergraduate Programs, annualized rate of \$140,000 for 12 months. Dr. Ana Bolino is a current faculty member in the Division of Management Information Systems in which her husband, Dr. Mark Bolino, will become the new Division director. Ana Bolino will report fully to the Associate Dean of Programs, Dr. Lakshmanan Chidambaram for her duties as related to her Executive Director duties. Additionally, she will report to Dr. Wayne Thomas, Associate Dean of Faculty, for performance evaluations and recommendations for compensation, promotion, and awards, as well as any requests for funding, travel or other professional expenditures. The duties of Ana Bolino will be completely separated from the supervision of Mark Bolino. Both Associate Deans will meet regularly with Ana and Mark to ensure these procedures are being followed. A Nepotism Waiver Management Plan has been reviewed and approved.

Clifford, Laura, Assistant Professor Chemistry and Biochemistry, annualized rate of \$79,580 for 9 months. Dr. Laura Clifford is a current faculty member in the department in which her husband, Dr. Robert Cichewicz, currently serves as the interim chair. To comply with the University's nepotism policy, Dr. Michael Markham, Associate Dean of the College of Arts and Sciences will act as Committee A member for the Department in lieu of Dr. Robert Cichewicz in all personnel matters related to Dr. Laura Clifford. This includes review for annual performance evaluations and recommendations for compensation, promotion, and awards.

Grady, Luke, Undergraduate Academic Assistant, Chemical, Biological, and Materials Engineering, rate of \$10.00 per hour, 0.70 FTE, May 17, 2021. Mr. Luke Grady is the son of Dr. Brian Grady, Professor and Director of the School of Chemical, Biological, and Materials Engineering. Andrew D'Amico will be making performance evaluations and recommendations for compensation, promotion, and awards. If there is any issue, the other members of Committee A (currently Dan Resasco and Dimitrios Papavassiliou) will be consulted. Dr. Grady will not be involved, and hence there should be no conflict of interest. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

Chilson, Phillip, Director of the Center for Autonomous Sensing and Sampling and Professor of Meteorology, August 1, 2021.

Fung, Adrian, Associate Dean of the Weitzenhoffer Family College of Fine Arts and Associate Professor of Music, May 16, 2021.

Kim, Jahoe, Assistant Professor of Economics, July 31, 2021.

Parris, Denise L., Assistant Professor of Entrepreneurship and Economic Development, August 15, 2021.

Stevenson, Bradley S. Associate Professor of Microbiology and Plant Biology, August 15, 2021.

Walter, Keisha B., Professor of Chemical, Biological and Materials Engineering and Conoco/Dupont Professor of Chemical Engineering, August 15, 2021.

Walters, Dibbon, Professor of Aerospace and Mechanical Engineering and Tom and Mary Dugan Professor of Engineering, August 16, 2021.

RETIREMENT(S):

Colín, José J., Associate Professor of Modern Languages, Literatures, and Linguistics, July 2, 2021. Named Professor Emeritus of Modern Languages, Literatures, and Linguistics.

Cook, Monte L., Professor of Philosophy, June 1, 2021. Named Professor Emeritus of Philosophy.

Irvine, Jill, Professor of International and Area Studies, President's Associates Presidential Professor, November 1, 2021. Named Professor Emeritus of International and Area Studies.

Marfurt, Kurt J., Research Professor of Geosciences, August 10, 2021. Named Research Professor Emeritus of Geosciences.

Price, B. Byron, Director of the Charles M. Russell Center for the Study of Art of the American West, Interim Director of the Fred Jones, Jr. Museum of Art, Professor of Visual Arts and Charles Marion Russell Memorial Chair in Art of the American West, July 1, 2021. Named Professor Emeritus of Visual Arts.

Shambaugh, Robert L., Professor of Chemical, Biological and Materials Engineering, September 2, 2021. Named Professor Emeritus of Chemical, Biological and Materials Engineering.

Sharfman, Mark, Professor and Director of the Division of Management and International Business, and Puterbaugh Chair in American Enterprise, September 1, 2021. Named Professor Emeritus of Management and International Business.

Tepker, Jr., Harry F., Professor of Law and Floyd and Irma Calvert Chair in Law and Liberty, June 30, 2021. Named Professor Emeritus of Law. Update to May 2021 agenda.

Ray, Thomas, Professor of Biology, June 30, 2021.

Westrop, Stephen, Professor of Geosciences, Anadarko Centennial Professor of Geosciences, and Curator of Invertebrate Paleontology, Sam Noble Oklahoma Museum of Natural History, July 31, 2021. Named Professor Emeritus of Geosciences and Curator Emeritus of the Sam Noble Oklahoma Museum of Natural History.

DEATH(S):

President Harroz regrets to report the following deaths:

Bodurka, Jerzy A., Associate Professor of Biomedical Engineering and of Engineering at Tulsa, Chief Technology Officer of the Laureate Institute for Brain Research, August 13, 2021.

Forman, Jonathan, Professor of Law and Kenneth E. McAfee Centennial Chair in Law, August 16, 2021.

Hanas, Jay S., Professor of Biochemistry and Molecular Biology, July 4, 2021.

Hartman, Laura Joanne, Health Professions Educator, College of Nursing, September 5, 2021.

AGENDA ITEM 10**ISSUE: ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve the administrative and professional personnel actions shown. An executive session pursuant to Section 307B.1, of the Open Meeting Act may be proposed.

Health Sciences Center:

NEW APPOINTMENT(S):

Anderson, Dorothy T., Senior Associate Vice President & Chief Human Resources Officer, Human Resources, Administration & Finance, salary at an annualized rate of \$295,000 for 12 months, August 30, 2021. Administrative Officer.

John, Jessy, Senior Advanced Practice Provider, Stephenson Cancer Center, College of Medicine, salary at an annualized rate of \$110,000 for 12 months, July 4, 2021. Professional Nonfaculty.

Joseph, Lesley A., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$135,570 for 12 months, June 7, 2021. Professional Nonfaculty.

Taylor, Ashtin, Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary at an annualized rate of \$125,400 for 12 months, May 10, 2021. Professional Nonfaculty.

Truskett, Cristy, Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary at an annualized rate of \$108,428 for 12 months, April 26, 2021. Professional Nonfaculty.

White, Melissa, Senior Systems Administrator, Pharmacy Management Consultant, College of Pharmacy, salary at an annualized rate of \$115,000 for 12 months, July 12, 2021. Professional Nonfaculty.

REAPPOINTMENT(S):

Eubanks, Jimmy, Administration & Operations Executive Director, Harold Hamm Diabetes Center, College of Medicine, salary at an annualized rate of \$129,443 for 12 months, July 26, 2021. Professional Nonfaculty.

CHANGE(S):

Adams, Susanne M., Clinical Business Administrator, CMT Internal Medicine, College of Medicine Tulsa, salary changed from an annualized rate of \$102,243 for 12 months to an annualized rate of \$105,310 for 12 months, May 23, 2021. Administrative Staff. Merit increase.

Blackwood, Roger, Poison Information Pharmacist Specialist, Oklahoma Center for Poison and Drug Information, College of Pharmacy, salary changed from an annualized rate of \$106,080 for 12 months to an annualized rate of \$109,262 for 12 months, August 15, 2021. Professional Nonfaculty. Retention.

Bond, Charles L., Poison Information Pharmacist Specialist, Oklahoma Center for Poison and Drug Information, College of Pharmacy, salary changed from an annualized rate of \$104,448 for 12 months to an annualized rate of \$107,581 for 12 months, August 15, 2021. Professional Nonfaculty. Retention.

Cate, Byron, title changed from Clinical Business Administrator, Office of the Dean, College of Medicine, to Assistant Dean, Office of the Dean, College of Medicine, salary changed from an annualized rate of \$126,650 for 12 months to an annualized rate of \$145,000 for 12 months, February 28, 2021. Academic Administrator. Promotion.

Clark, Tracie, title changed from Clinical Operations Director, Pediatrics, College of Medicine, to Contract/Grant Program Director, Pediatrics, College of Medicine, salary maintained at an annualized rate of \$122,039 for 12 months, July 18, 2021. Administrative Staff. Job reclassification.

Dannelley, Jennifer, Pharmacist, Pediatrics, College of Medicine, salary changed from an annualized rate of \$79,637 for 12 months to an annualized rate of \$109,500 for 12 months, August 1, 2021. Professional Nonfaculty. FTE change .80 to 1.0.

Finney, Vineetha A., title changed from Pharmacist, Cancer Center Clinical Services, College of Medicine, to Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$115,960 for 12 months to an annualized rate of \$117,520 for 12 months, April 25, 2021. Professional Nonfaculty. Promotion.

Fitzgerald, Kevin, title changed from Assistant Vice President Project Management, Office of the Provost, to Senior Program Administrator, IT Administration, salary maintained at an annualized rate of \$126,800 for 12 months, July 1, 2021. Professional Nonfaculty. Departmental transfer.

Ford, Erin D., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$106,080 for 12 months to an annualized rate of \$109,262 for 12 months, August 15, 2021. Professional Nonfaculty. Merit.

Fox, Amber E., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$108,428 for 12 months to an annualized rate of \$113,849 for 12 months, June 20, 2021. Professional Nonfaculty. Retention.

Freeman Jobson, Jennifer H., title changed from Advanced Practice Provider, Stephenson Cancer Center, College of Medicine, to Senior Advanced Practice Provider, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$101,296 for 12 months to an annualized rate of \$111,324 for 12 months, August 15, 2021. Professional Nonfaculty. Promotion.

Hunter, Whitney J., Senior Advanced Practice Provider, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$104,335 for 12 months to an annualized rate of \$107,465 for 12 months, June 20, 2021. Professional Nonfaculty. Merit.

Janssen, Rachel C., Lab Research Associate Director, Harold Hamm Diabetes Center, College of Medicine, salary changed from an annualized rate of \$120,000 for 12 months to an annualized rate of \$124,800 for 12 months, August 1, 2021. Managerial Staff. Merit.

Klatt, Robert A., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$106,000 for 12 months to an annualized rate of \$109,180 for 12 months, July 18, 2021. Professional Nonfaculty. Anniversary increase.

Jester, Shelby R., title changed from Advanced Practice Provider, Pediatrics, College of Medicine, to Senior Advanced Practice Provider, Pediatrics, College of Medicine, salary changed from an annualized rate of \$97,638 for 12 months to an annualized rate of \$107,400 for 12 months, August 29, 2021. Professional Nonfaculty. Promotion.

Joiner, Jonathan, Associate Dean for Administration & Finance, Office of the Dean, College of Medicine Tulsa, salary changed from an annualized rate of \$232,814 for 12 months to an annualized rate of \$240,962 for 12 months, June 20, 2021. Administrative Staff. Merit.

Leonard, Lance A., title changed from Administration & Operations Executive Director, Harold Hamm Diabetes Center, College of Medicine, to Associate Dean for Administration and Finance, Administration & Central Services, College of Allied Health, salary changed from an annualized rate of \$143,122 for 12 months to an annualized rate of \$157,434 for 12 months, July 18, 2021. Administrative Staff. Promotional transfer.

McCombs, Rachel, title changed from Attorney, Legal Counsel, Office of the Provost, to Assistant General Counsel, Legal Counsel, Office of the Provost, salary changed from an annualized rate of \$99,754 for 12 months to an annualized rate of \$130,000 for 12 months, July 19, 2021. Professional Nonfaculty. Promotion.

Modena, Michelle A., title changed from Clinic Nurse Manager, Stephenson Cancer Center, College of Medicine, to Clinical Administrative Director, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$95,750 for 12 months to an annualized rate of \$104,400 for 12 months, May 9, 2021. Managerial Staff. Promotion.

Moeller, Abby M., title changed from Senior Advanced Practice Provider, Department of Urology, College of Medicine, to Lead Advanced Practice Provider, Department of Urology, College of Medicine, salary changed from an annualized rate of \$106,731 for 12 months to an annualized rate of \$112,067 for 12 months, August 13, 2021. Professional Nonfaculty. Promotion.

Monroe, Elizabeth, title changed from Administration Director, Stephenson Cancer Center, College of Medicine, to Administration & Operations Executive Director, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$89,142 for 12 months to an annualized rate of \$145,000 for 12 months, June 6, 2021. Administrative Staff. Promotion.

Newcombe, Anna C., Lead Advanced Practice Provider, Family Medicine, College of Medicine, salary changed from an annualized rate of \$102,513 for 12 months to an annualized rate of \$125,400 for 12 months, August 15, 2021. Professional Nonfaculty. Retention.

Parsons, Caryl A., Clinical Operations Director, OU Dentistry Faculty Practice, College of Dentistry, salary changed from an annualized rate of \$90,000 for 12 months to an annualized rate of \$100,000 for 12 months, April 25, 2021. Managerial Staff. Equity adjustment.

Peterson, Wendy K., Senior Advanced Practice Provider, Family Medicine, College of Medicine, salary changed from an annualized rate of \$100,538 for 12 months to an annualized rate of \$104,500 for 12 months, August 15, 2021. Professional Nonfaculty. Retention.

Schwalback, Christy D., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$115,020 for 12 months to an annualized rate of \$125,400 for 12 months, June 20, 2021. Professional Nonfaculty. Retention.

Smith, Amanda, Clinical Business Administrator, Pediatrics, College of Medicine Tulsa, salary changed from an annualized rate of \$116,400 for 12 months to an annualized rate of \$122,220 for 12 months, April 11, 2021. Administrative Staff. Merit increase.

Wilson, Justin, Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$106,000 for 12 months to an annualized rate of \$109,180 for 12 months, July 18, 2021. Professional Nonfaculty. Anniversary increase.

Wilson, Sarah A., title changed from Business Manager Administration & Central Services, College of Allied Health, to Administration & Operations Executive Director, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$82,425 for 12 months to an annualized rate of \$139,000 for 12 months, June 6, 2021. Administrative Staff. Promotion.

NEPOTISM WAIVER(S):

Barnes, Jay Todd, Clinical Business Administrator, Department of Neurosurgery & Neurology, College of Medicine. Mr. Barnes is the spouse of Anne Barnes, Senior Associate Dean for Administration and Finance for the College of Medicine. The College of Medicine has determined the most efficient and effective means of structuring department administrative positions is to have a direct reporting relationship within each department to the Chair and an additional secondary reporting relationship to the Senior Associate Dean for Administration and Finance within the College of Medicine. To avoid a conflict, Mrs. Barnes will have no direct or indirect supervisory responsibility, including, but not limited to that related to assignments, setting outcome expectations, and performance metrics for Mr. Barnes. Mrs. Barnes will continue to be responsible for establishing the assignments, outcome expectations, and performance metrics for all department administrative position, generally. All evaluations, promotions, and salary decisions will be made by the College of Medicine Executive Dean in consultation with the respective department chairs.

Rajala, Ammajl, Senior Staff Research Assistant, Ophthalmology, College of Medicine. Mrs. Rajala is the spouse of Dr. Raju Rajala and has been working in Ophthalmology for the past 16 years as part of Dr. Robert E. Anderson's research group that collaborates closely with Dr. Rajala's group. Her knowledge and expertise is invaluable to the University. Dr. Michelle Callegan, Director of Vision Research at the Dean McGee Eye Institute, has agreed to supervise Mrs. Rajala during her employment in Dr. Rajala's lab. She will be responsible for any evaluations and any compensation or promotion recommendations independent from input from Dr. Rajala.

Whitley III, John, Administration and Finance Coordinator, Graduate Periodontics Program, College of Dentistry. Mr. John Whitley is the spouse of Dr. Tracey Whitley, Clinical Assistant Professor, within the College of Dentistry. Although Mr. Whitley and Dr. Whitley will be in the same division, there would be no supervisory duties of one to the other. Dr. Robin Henderson, Division Head of Periodontics, will supervise Mr. Whitley. Performance evaluations, recommendations for promotion, compensation adjustments, and awards for both Dr. Whitley and Mr. Whitley are controlled by Dr. Henderson. In the event she is no longer in the role of Division Head, the next in line to supervise would be the Department Chair, Dr. Susan Settle.

RESIGNATION(S)/TERMINATION(S):

Arntzen, Julie A., Senior Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

Beagles, Tammy K., EHR Applications Manager, Project Apollo (EPIC), College of Medicine, July 1, 2021. Transfer to OU Health.

Casaigne, Juan, Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

Chaphekar, Anita V, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2021. Completion of program.

Cleary, Russell, Electronic Health Records Integrity & Interoperability Director, Project Apollo (EPIC), College of Medicine, July 1, 2021. Transfer to OU Health.

Dixon, Edward, Harlan, Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Dysinger, Patricia G., EMR Executive Director, OU Physicians, July 1, 2021. Resignation.

Easter, Kristine R., Clinical Operations Director, OU Physicians Faculty Clinics, July 1, 2021. Transfer to OU Health.

Fitzpatrick, Blake E., Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Flusche, Elizabeth A., Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Griffin, Lesley K., Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Grinstead, Megan D., Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

Hamilton, Sarah V. Clinical Business Administrator, Psychiatry & Behavioral Sciences, College of Medicine, June 5, 2021. Resignation.

Hawthorne, Robert, Revenue Cycle Director, OU Physicians, July 1, 2021. Transfer to OU Health.

Hibbitts, Kerry R., Medical Physicist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

Jamali, Sajad L., Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

Joseph, Lesley A., Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Lam, Emily C., Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Linden, Kristen L., Senior Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

McClure, Heather A., Executive Director of Operations, OU Physicians, May 4, 2021. Resignation.

Miller, Amanda, Administrative & Finance Associate Vice President & Chief Risk Officer, Office of Enterprise Risk Management, July 17, 2021. Resignation.

Nguyen, Hanh P., Senior Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

O'Neill, Karen, Clinical Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Resignation.

Ortega, Heather D., Senior Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

Reed, Trisha D., Enterprise Electronic Health Records Conversion and Activation Project Manager, Project Apollo (EPIC), College of Medicine, July 1, 2021. Transfer to OU Health.

Simon, Heather R. Revenue Cycle Applications Manager, Project Apollo (EPIC), College of Medicine, July 1, 2021. Transfer to OU Health.

Smith, Jovan M., Clinical Operations Director, OU Physicians, July 1, 2021. Transfer to OU Health.

Sowle, Deanna M., Pharmacist, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Stricklin, John D., Solutions Architect, IT Administration, July 7, 2021. Resignation.

Varghese, Anisha C., Pharmacy Manager, Cancer Center Clinical Services, College of Medicine, July 1, 2021. Transfer to OU Health.

Weaver, Shelly R., Professional Liability & Risk Assistant Director, OU Physicians, July 1, 2021. Transfer to OU Health.

Whitmarsh, Jeff, Senior Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2021. Transfer to OU Health.

RETIREMENT(S):

Bernard, Susan, Associate Dean for Administration & Finance, Office of the Dean, College of Allied Health, August 1, 2021.

Clay, Peggy, Associate General Counsel, Legal Counsel, Provost, May 8, 2021.

Hilborn, Carolyn C., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, July 2, 2021.

Norman Campus:

NEW APPOINTMENTS:

Brockwell, Matthew, Senior Vice President and Chief Financial Officer, salary at annualized rate of \$425,000 for 12 months, December 1, 2021. Executive Officer.

Hanak, John M., Executive Director and Chief Innovation and Corporate Officer [Director (Administrative Officer)], Office of Innovation and Corporate Relations, salary at annualized rate of \$265,000 for 12 months and a one-time signing bonus of \$50,000, September 30, 2021. Administrative Officer.

Sergent, Dean, Administrator II, College of Earth and Energy Dean's Office, salary at annualized rate of \$150,000 for 12 months, May 27, 2021. Administrative Staff.

Smith, Thomas Brent, Wylodean and Bill Saxon Director, Fred Jones Jr. Museum of Art, salary at annualized rate of \$210,000 for 12 months, November 1, 2021. Administrative Staff.

Wojtalewicz, Clifford, Program Administrator III, Institute for Aerospace and Defense, Research and Partnerships Vice President's Office, salary at annualized rate of \$150,000 for 12 months, July 31, 2021. Managerial Staff.

CHANGES:

Atkinson, Linda, Associate Director of K12 STEM Educational Partnership [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$118,739 for 12 months to annualized rate of \$122,301 for 12 months, August 1, 2021. Administrative Staff. Grant-funded increase.

Baldwin, Toby Brent, Director of Compliance [Managerial Associate I], Athletics Department, salary changed from annualized rate of \$135,960 for 12 months to annualized rate of \$163,010 for 12 months, July 26, 2021. Managerial Staff. Increase.

Ball, Lou, Assistant Coach Women's Gymnastics [Coach/Sports Professional I], Athletics Department, Base Salary changed from annualized rate of \$150,000 for 12 months to annualized rate of \$160,000 for 12 months; Additional Compensation from private funds for personal services changed from annualized rate of \$10,000 for 12 months to annualized rate of \$15,000 for 12 months, September 1, 2021. Managerial Staff. Increase.

Brammer, Morgan C., title changed from Director of Oklahoma Recruitment and Campus Experience [Administrator II] to Director of Recruitment [Director], Admissions and Recruitment, salary changed from annualized rate of \$84,460 for 12 months to annualized rate of \$105,000 for 12 months, July 1, 2021. Administrative Staff. Promotion, increase.

Dean, Sharon, Associate Director of Leadership [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$102,022 for 12 months to annualized rate of \$105,082 for 12 months, August 1, 2021. Administrative Staff. Grant-funded increase.

Feland, Danny, Facility Manager [Technical Project Management Specialist II], Advanced Radar Research Center, Research and Partnerships Vice President's Office salary changed from annualized rate of \$97,000 for 12 months to annualized rate of \$100,000 for 12 months, September 1, 2021. Managerial Staff. Grant-funded increase.

Gollahalli, Anil, Vice President and General Counsel, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

Gasso, JT, Assistant Coach Women's Softball [Coach/Sports Professional I], Athletics Department, Base Salary changed from annualized rate of \$136,000 for 12 months to annualized rate of \$150,000 for 12 months; Additional Compensation from private funds for personal services changed from annualized rate of \$26,000 for 12 months to annualized rate of \$32,000 for 12 months, September 1, 2021. Managerial Staff. Increase.

Gattoni, Susanna M., title changed from Associate General Counsel [Associate General Counsel] to Deputy General Counsel [Associate General Counsel], Legal Counsel, salary changed from annualized rate of \$172,525 for 12 months to annualized rate of \$180,000 for 12 months, July 1, 2021. Administrative Staff. Promotion, increase.

Haley, Tom, Assistant Coach Women's Gymnastics [Coach/Sports Professional I], Athletics Department, Base Salary changed from annualized rate of \$150,000 for 12 months to annualized rate of \$160,000 for 12 months; Additional Compensation from private funds for personal services changed from annualized rate of \$10,000 for 12 months to annualized rate of \$15,000 for 12 months, September 1, 2021. Managerial Staff. Increase.

Harroz, Joseph, Jr., President, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

Hendricks, Heather Nicole, title changed from Staff Attorney [Staff Attorney] to Associate General Counsel [Assistant General Counsel], Legal Counsel, salary changed from annualized rate of \$107,635 for 12 months to annualized rate of \$130,000 for 12 months, July 1, 2021. Administrative Staff. Job reclassification, increase.

Kelley, Redmond, Lead Radar Engineer [Architect/Engineer Professional III], Advanced Radar Research Center, Research and Partnerships Vice President's Office, salary changed from annualized rate of \$140,000 for 12 months to annualized rate of \$147,000 for 12 months, September 1, 2021. Professional Staff. Grant-funded increase.

Lau, Geoffrey, title changed from Associate Director of Rehabilitation and Athletic Trainer [Health Care Professional II], to Director of Rehabilitation [Health Care Professional II], Athletics Department, salary changed from annualized rate of \$74,263 for 12 months to annualized rate of \$115,000 for 12 months, June 1, 2021. Managerial Staff. New internal position, increase.

McCord, Matthew, Lead Radar Engineer [Architect/Engineer Professional III], Advanced Radar Research Center, Research and Partnerships Vice President's Office, salary changed from annualized rate of \$130,000 for 12 months to annualized rate of \$135,000 for 12 months, September 1, 2021. Professional Staff. Grant-funded increase.

McKenzie, Ralph, Program Manager [Program Administrator II], Advanced Radar Research Center, Research and Partnerships Vice President's Office, salary changed from annualized rate of \$101,000 for 12 months to annualized rate of \$105,000 for 12 months, September 1, 2021. Managerial Staff. Grant-funded increase.

Meier, John, Lead Radar Engineer [Architect/Engineer Professional III], Advanced Radar Research Center, Research and Partnerships Vice President's Office, salary changed from annualized rate of \$136,000 for 12 months to annualized rate of \$143,000 for 12 months, September 1, 2021. Professional Staff. Grant-funded increase.

Muckala, Caleb Joseph, Associate General Counsel [Associate General Counsel], Legal Counsel, salary changed from annualized rate of \$126,100 for 12 months to annualized rate of \$130,000 for 12 months, July 1, 2021. Administrative Staff. Salary market, increase.

Pan, Hong, Radar Engineer [Architect/Engineer Professional III], Advanced Radar Research Center, Research and Partnerships Vice President's Office, salary changed from annualized rate of \$97,000 for 12 months to annualized rate of \$100,000 for 12 months, September 1, 2021. Professional Staff. Grant-funded increase.

Piersall, Cody, Radar Engineer [Architect/Engineer Professional III], Advanced Radar Research Center, Research and Partnerships Vice President's Office, salary changed from annualized rate of \$101,000 for 12 months to annualized rate of \$107,000 for 12 months, September 1, 2021. Professional Staff. Grant-funded increase.

Pool, Margaret, Assistant Director of Clinical Services [Administrator II], Goddard Health Center, salary changed from annualized rate of \$90,414 to annualized rate of \$103,976 for 12 months, May 6, 2021. Managerial Staff. Additional responsibilities, increase.

Purcell, Chris A., Executive Secretary of the Board of Regents and Vice President for University Governance, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

Reinke, Tracy L., title changed from Executive Director, Finance and Operations [Administrator II], Cooperative Institute for Mesoscale Meteorological Studies to Executive Director, Finance and Operations and Senior Coordinator, College of Atmospheric & Geographics Sciences Grants Management Service Center [Administrator II], Cooperative Institute for Mesoscale Meteorological Studies, salary changed for annualized rate of \$99,391 for 12 months to annualized rate of \$109,330 for 12 months, July 1, 2021. Administrative Staff. New duties, increase.

Rocha, Jennifer, Assistant Coach Women's Softball [Coach/Sports Professional I], Athletics Department, Base Salary changed from annualized rate of \$198,000 for 12 months to annualized rate of \$203,000 for 12 months; Additional Compensation from private funds for personal services changed from annualized rate of \$30,000 for 12 months to annualized rate of \$35,000 for 12 months, September 1, 2021. Managerial Staff. Increase.

Strech, Geneva J., Associate Director of E-TEAM [Program Administrator III], Center for Early Childhood Professional Development, salary changed from annualized rate of \$92,000 for 12 months to annualized rate of \$100,000 for 12 months, July 1, 2021. Managerial Staff. Program growth, increase.

Viney, Courtney, titled changed from Recruiting Analyst, Football [University Student Programs Specialist II] to Director of Player Development, Football [University Student Programs Specialist III], Athletics Department, salary changed from annualized rate of \$79,000 for 12 months to annualized rate of \$112,500 for 12 months, June 24, 2021. Managerial Staff. Promotion, increase.

Wilson, Scott, Director, Innovative Technologies [Administrator III], Center for Educational and Community Renewal, salary changed from annualized rate of \$ 127,097 for 12 months to annualized rate of \$130,899 for 12 months, August 1, 2021. Administrative Staff. Grant-funded increase.

Wright, Charles, Chief Audit Executive, review of compensation and terms and/or contract of employment, and to make any adjustments regarding same.

NEPOTISM WAIVER:

Andrew Carter, Campus Tour Guide, Office of Admissions and Recruitment, salary set at \$10.00 per hour, August 23, 2021. Andrew is the brother of Katie Rogers, Tour Coordinator, Office of Admissions and Recruitment. To avoid conflict of interest, Andrew Carter will be directly supervised by Marissa Henderson, Associate Director of Campus Experiences, who reports directly to Morgan Brammer, Director of Recruitment. Katie Rogers also reports directly to Marissa Henderson. Katie will not give direction nor training to Andrew.

RESIGNATIONS/TERMINATIONS:

Conrad, Eric, Vice President Operations, Executive Officer, July 31, 2021. Resignation.

RETIREMENTS:

Brookey, Lauren F., Executive Director, Development Office, August 1, 2021. Administrative Staff. Retirement.

Coale, Sherri K., Coach/Sports Professional IV, June 30, 2021. Managerial Staff. Retirement.

AGENDA ITEM 11**ISSUE: SEARCH COMMITTEE FOR VICE PROVOST FOR FACULTY– NC****ACTION PROPOSED:**

In accordance with Board of Regents’ policy 1.4, President Harroz recommends the Board of Regents approve the appointment of the following members to the search committee for the Vice Provost for Faculty.

BACKGROUND AND/OR RATIONALE:

In order to begin the search for the Vice Provost for Faculty, the President recommends the approval of a search committee as outlined below.

The Vice Provost for Faculty serves as the primary advisor to the Provost on matters that impact faculty, which include overseeing faculty annual evaluation and the tenure and promotion processes, managing chair and director development initiatives, contributing to faculty hiring policy and practice, and leading the annual academic program review process.

Board of Regents’ policy 1.4 regarding search committees for Vice Provosts provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Vice Provost for Faculty is granted the right to become a candidate for the permanent position.

From among those nominated, the President appoints those listed below to serve on the search committee:

Chair

Andre Wright, Senior Vice President and Provost – Norman

Provost’s Office Representative

Chris Walker, Associate Provost for Academic Integrity

Faculty Senate Representative

Stephanie Pilat, Director of the Division of Architecture, Gibbs College of Architecture

Faculty-at-Large

Kelvin White, Associate Dean, College of Arts and Sciences and Associate Professor, School of Library and Information Studies

Jessica Ruyle, Associate Professor, School of Electrical and Computer Engineering, Gallogly College of Engineering

Staff Senate Representative

Cathy Yeaman, Department of Human Relations

Student Government Representative

Cricket Kaya, Senior, International Development

AGENDA ITEM 12**ISSUE: SEARCH COMMITTEE FOR DEAN OF THE HONORS COLLEGE – NC****ACTION PROPOSED:**

In accordance with Board of Regents' policy 1.4, President Harroz recommends the Board of Regents approve the appointment of the following members to the search committee for the Dean of the Honors College and relaunch the search.

BACKGROUND AND/OR RATIONALE:

In order to begin a national advertised search for the next Dean of the Honors College, the President recommends the appointment of a search committee as outlined below.

Board of Regents policy 1.4 regarding search committees for Deans provides that the committee shall have faculty, student, and staff representation and outlines the procedures by which nominations are made and search composition is determined.

The current Interim Dean is granted the right to become a candidate for the permanent position.

From among those nominated, the President recommends those listed below to serve on the Search Committee:

<u>Chair</u>	Scott Fritzen, Dean, David L. Boren College of International Studies
<u>Honors College Faculty</u>	Daniel Mains, Associate Professor of Anthropology and African Studies, Honors College
<u>Faculty-at-Large</u>	Alison Fields, Associate Director, School of Visual Arts; Mary Lou Milner Carver Professor of Art of the American West and Associate Professor of Art History, School of Visual Arts, Weitzenhoffer Family College of Fine Arts
	Melanie Wilderman, Associate Professor, Executive Director of Oklahoma Scholastic Media, Gaylord College
<u>Faculty Senate Representative</u>	Jeanette Davidson, Professor, Clara Luper Department of African and African American Studies, College of Arts and Sciences
<u>Staff Senate Representative</u>	Will O'Donnell, Coordinator of Student Programs, Honors College
<u>SGA Student Representative</u>	Tavana Farzaneh, Student, Honors College

AGENDA ITEM 13**ISSUE: SEARCH COMMITTEE – VICE PRESIDENT FOR HEALTH SCIENCES RESEARCH – HSC****ACTION PROPOSED:**

In accordance with Board of Regents' policy 1.4, President Harroz recommends that the Board of Regents approve the appointment of the membership of the search committee for the Vice President for Health Sciences Research, Health Sciences Center.

BACKGROUND AND/OR RATIONALE:

To begin the search for the Vice President for Health Sciences Research, Health Sciences Center, the President recommends the approval of search committee as outlined below.

The Vice President for Health Sciences Research oversees and manages administration for all research activities conducted at and through the OU Health Sciences Center as well as with OU Health, and works with the Senior Vice President and Provost of the OU Health Sciences Center and University leadership to develop and implement research strategic growth priorities from the bench to the bedside to the community.

Board of Regents' policy Section 1.4 regarding search committees for Vice Presidents provides that the committee shall have faculty, staff, and student representation and outlines the procedures by which nominations are made and search committee composition is determined.

From among those nominated, the President appoints those listed below to serve on the search committee:

1. Mary Beth Humphrey, M.D., Ph.D., OU College of Medicine, Associate Dean for Research, Division Chief of Rheumatology, Immunology, and Allergy, Professor of Medicine (Chair)
2. Jill Raines, J.D., OU Health Sciences Center, Vice Provost for Health Sciences Administration
3. Tomas Diaz de la Rubia, Ph.D., OU Norman Campus, Vice President for Research and Partnerships
4. Susan Sisson, Ph.D., R.D.N., OU College of Allied Health, Associate Dean for Research, Associate Professor of Nutritional Sciences
5. Sharukh Khajotia, B.D.S., M.S., Ph.D., OU College of Dentistry, Associate Dean for Research and Innovation, Professor of Dentistry
6. Barbara Carlson, R.N., Ph.D., OU College of Nursing, Associate Dean for Research, Professor of Nursing Science
7. Eric Howard, Ph.D., OU Graduate College, Assistant Dean for Biomedical Doctoral Programs, Associate Professor of Cell Biology [*Faculty Senate nominee*]

8. Kelly Standifer, Ph.D., OU College of Pharmacy, Chair Department of Pharmaceutical Sciences, Professor of Pharmacology
9. Laura BeeBe, Ph.D., OU College of Public Health, Chair Department of Biostatistics and Epidemiology, Professor of Epidemiology
10. Kent Teague, Ph.D., OU Tulsa Campus and OU School of Community Medicine, Assistant Vice President for Research, Professor of Surgery
11. Dini Chissoe, Clinical Research Coordinator, OU College of Medicine, Department of Otolaryngology [*Staff Senate nominee*]
12. Nicole Giordano, Ph.D., candidate in Microbiology and Immunology, Graduate Student Association President [*Student Government Association nominee*]
13. Doris Benbrook, Ph.D., OU College of Medicine and Stephenson Cancer Center, Gynecologic Oncology, Professor Obstetrics and Gynecology
14. Anna Csiszar, M.D., Ph.D., OU College of Medicine and Center for Geroscience, Professor of Biochemistry and Molecular Biology
15. Dr. Kenichi Tanaka, M.D., OU College of Medicine, Chair Anesthesiology, Professor of Anesthesiology
16. William Hildebrand, Ph.D., OU College of Medicine, Professor of Microbiology and Immunology, Scientific Founder, Pure Protein L.L.C.
17. Courtney Houchen, M.D., OU College of Medicine and Stephenson Cancer Center, Chief Digestive Diseases and Nutrition, Professor of Medicine
18. David Sparling, M.D., Ph.D., OU College of Medicine and Harold Hamm Diabetes Center, Associate Chief Pediatric Diabetes and Endocrinology, Assistant Professor of Medicine

AGENDA ITEM 14

ISSUE: FACILITY NAMING – ALL

ACTION PROPOSED:

President Harroz recommends the Board of Regents approve the naming of a newly renovated facility in recognition of a generous gift to the University of Oklahoma Foundation.

BACKGROUND AND/OR RATIONALE:

The University administration desires that recognition of the donor(s) and the new name of the facility remain confidential until the announcement is made on a date yet to be determined. The cooperation of the press is requested in maintaining this confidentiality.

AGENDA ITEM 15**ISSUE: STUDENT AFFAIRS MASTER PLAN – NC****ACTION PROPOSED:**

President Harroz recommends the Board of Regents:

- I. Rank in the order presented below architectural firms under consideration to provide professional services for the Student Affairs Master Plan;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

BACKGROUND AND/OR RATIONALE:

At this time, an architectural consultant is needed to assist the University in review and evaluation for the Student Affairs Master Plan. Student Affairs currently occupies space in the Oklahoma Memorial Union, Henderson Tolson Cultural Center, Jim Thorpe Multicultural Center, Copeland Hall and other spaces across the campus. The project includes all the areas currently occupied by Student Affairs, all of the Oklahoma Memorial Union and other areas that may be identified as the project develops. The goal of the project is to optimize and consolidate spaces and provide the healthiest and safest spaces for students to socialize, study, work and enhance their academic experiences and to have opportunities to participate in diverse cultural experiences. Upon successful completion of the study, the consultant may be asked to provide full architectural and engineering services for projects identified by the study as they are implemented and funding is available.

A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from nine firms. The committee was composed of the following:

Voting:

Brent Everett, Assistant Director, Architectural & Engineering Services, Chair
Brynn Daves, Assistant Vice President & Associate Dean of Students
Pamela Ketner, Associate Vice President, University Operations
Matt Rom, Associate Vice President, Facilities Management
Quy Nguyen, Assistant Dean of Students, Center for Student Life
Laura Tontz, Director, Oklahoma Memorial Union

Non-Voting:

Brian Holderread, Associate Vice President, Architectural and Engineering Services

Based on these proposals and client references, five firms were selected for further evaluation, and the firms were ranked as shown below.

1. MA+ Architecture, Oklahoma City, OK
2. JHBR Architecture, Oklahoma City, OK
3. Rees, Tulsa, OK
4. Hornbleek-Blatt, Oklahoma City, OK
5. Workshop Architects, Inc., Milwaukee, Wisconsin

**STUDENT AFFAIRS MASTER PLAN
ARCHITECTURAL FIRM EVALUATION SUMMARY:**

	Hornbeek- Blatt	JHBR Architecture	MA+ Architecture	Rees	Workshop Architects, Inc.
Acceptability of Design (Services)	57	72	81	66	60
Quality of Sub- Contracts	54	72	87	63	51
Adherence to Cost Limits	23	24	25	24	23
Adherence to Time Limits	24	24	25	24	23
Volume of Changes	22	24	25	24	21
Resources of Firm	22	24	28	27	23
In-State Preference 5%	10	12	14	11	0
Total	212	252	285	239	201

Funds to cover the costs associated with preliminary professional services have been identified, are available and budgeted from University funds.

AGENDA ITEM 16**ISSUE: MEDICAL PLAN CARRIER SELECTION AND MEDICARE RETIREE BUY-UP PLAN OPTION – ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents authorize the President or his designee:

- I. To enter negotiations with Cigna Health and Life Insurance Company, the proposal respondent providing the best medical management and member experience, to serve as the University of Oklahoma’s third-party administrator and network provider for the self-funded medical programs for active employees and pre-Medicare retirees for the one-year period beginning January 1, 2022, with the option to renew for four additional one-year periods not to exceed December 31, 2026; and
- II. To provide a retiree buy-up plan option to Medicare-eligible retirees through United Healthcare Insurance Company, Inc. (United Healthcare) for the one-year period beginning January 1, 2022, with the option to renew for three additional one-year periods not to exceed December 31, 2025.

BACKGROUND AND/OR RATIONALE:

The University recently accepted proposals for Medical and Prescription drug plan administration for all three campuses in Norman, Oklahoma City, and Tulsa. The goal of this initiative is to provide competitive and comprehensive coverage to employees and pre-Medicare retirees. Other objectives included the opportunity to bring creative solutions for better health care outcomes and to identify a payer that would be fiscally responsible with a strong focus on service and coverage.

Representatives from Faculty Senate, Staff Senate, the Employee Benefits Committee, Human Resources Department, Rogers State University, and Cameron University comprised the Request-For-Proposal (RFP) Review Committee. The committee reviewed proposals submitted by all interested responders, providing finalist recommendations, and then a final recommendation to Executive Management. The RFP Review Committee was assisted in its review by the University’s fringe benefit consultants, Willis Towers Watson. The RFP Review committee made a recommendation to President Harroz and Executive Management. President Harroz is recommending it to the Board of Regents for final approval.

In response to the competitive solicitation, the following firms responded to the medical and prescription drug request for proposal:

MEDICAL

90 Degrees Benefits
 Aetna
 Blue Cross Blue Shield of Oklahoma
 Cigna Health and Life Insurance Company
 Edison Health Solutions
 Healthcare Highways
 Script Care
 United Healthcare

HEADQUARTERS

Birmingham, Alabama
 Hartford, Connecticut
 Tulsa, Oklahoma
 Bloomfield, Connecticut
 Tulsa, Oklahoma
 Frisco, Texas
 Beaumont, Texas
 Minnetonka, Minnesota

An evaluation committee for the University of Oklahoma comprising the following individuals rated the responses included:

Lee Camargo-Quinn, Assistant Director of Benefits, Human Resources
 Carrie Clark, Program Specialist, Norman Staff Senate
 Colin Fonda, Associate Director of Total Rewards, Human Resources
 Susan Hahn, Business & Economics Librarian, Price College of Business, Employee Benefits Committee
 Jamil Haynes, HR Director, Rogers State University
 Renee Leasure, Associate Professor, College of Nursing, HSC Faculty Senate
 Amy Pepper, Assistant Professor, College of Law, Norman Faculty Senate
 Scott Schneider, Vice President for Business & Finance, Cameron University
 Megan Westbrook, Lead Accountant, Pharmacy Business School, HSC Staff Senate
 Debra Vaughn, Retiree, OU Retiree Association

After thorough review of the RFP responses submitted by vendors, the RFP Review Committee invited the three strongest respondents to in-person interviews: Aetna, Blue Cross Blue Shield of Oklahoma (BCBS), and Cigna Health and Life Insurance Company.

The evaluation criteria for the medical plan were financial competitiveness, value added services, network disruption, member experience, emerging delivery models, account management, performance guarantees, health management, and customer service. As a result of the evaluation matrix below, the RFP committee selected Cigna to serve as the University's medical carrier beginning January 1, 2022.

	% Weight	BCBS	Cigna	Aetna
Financial Competitiveness	20%	59	88	66
Value Added Services	5%	57	75	77
Disruption / Provider Access	10%	94	68	72
Emerging Delivery Models	5%	60	69	73
Member Experience	15%	72	77	73
Performance Guarantees	5%	73	67	70
Account Team	10%	71	79	75
Health Management – Standard / Enhanced Clinical Model	10%	61	75	73
Employee Facing Tools & Technology	10%	71	90	75
Pharmacy / RX Rebates	10%	58	84	78
<i>Total</i>	<i>100%</i>	<i>67.60</i>	<i>79.30</i>	<i>72.45</i>

The University requested a buy-up medical plan option for Medicare-eligible retirees through United Healthcare. After the Medicare Advantage Plan was implemented on January 1, 2021, Human Resources received feedback from retirees who expressed the need for an additional Medicare option. Human Resources worked with United Healthcare and presented three Medicare supplement options to a committee that included members of the Faculty Senates, Staff Senates, the Employee Benefits Committee, and the Retiree Association. The options included a Medicare standard Plan F, Plan G, and Plan N medical supplement, all including Part D prescription drug coverage. After reviewing the options with the committee, it was determined that a Plan G including Part D prescription drug coverage would be offered as well as an option to purchase the Part D prescription drug coverage as a standalone option. Human Resources presented this recommendation to President Harroz. President Harroz is recommending the addition of the retiree buy-up plan option to the Board of Regents for final approval.

AGENDA ITEM 17

ISSUE: ACADEMIC CALENDAR 2021-2022 AMENDED – NC

ACTION PROPOSED:

This item is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education authorize the President to approve the institution’s academic calendar each year. The attached academic calendar is for information only and will be submitted to the State Regents.

To comply with federal financial aid regulations, it is necessary to change the start date for the Summer Term for Norman campus programs. This is a modification to the Spring Session of the 2021-22 academic year to reflect that it will become part of the Summer 2022 term. The new Summer start date will be reflected in the 2022-2023 academic calendar.

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
Institution: The University of Oklahoma – Norman Campus
ACADEMIC CALENDAR FOR 2021-2022

Spring Semester (Spring 2022):

16-week session begins (first day of classes)	<u>Jan 18, 2022</u>
1 st 8-week session (begins and ends)	<u>Jan 18-Mar 11</u>
2 nd 8-week session (begins and ends)	<u>Mar 31-May 13, 2022</u>
Please list dates of all holidays and breaks	
MARTIN LUTHER KING	<u>Jan 17, 2022</u>
SPRING BREAK	<u>Mar 12-20, 2022</u>
16-week session ends (including final exams)	<u>May 13, 2022</u>
Commencement date (graduation ceremony)	<u>May 13, 2022</u>

Spring Semester (Spring Session) (2022):

4-week session begins (first day of classes)	<u>May 16, 2022</u>
Please list dates of all holidays and breaks	
MEMORIAL DAY	<u>May 30, 2022</u>
Semester ends (including final exams)	<u>June 10, 2022</u>
Commencement date (graduation ceremony)	_____

AGENDA ITEM 18**ISSUE: NONSUBSTANTIVE PROGRAM CHANGES – NC****ACTION PROPOSED:**

This is reported for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education confer upon each institution the authority to implement non-substantive changes to their programs. Nonsubstantive changes may be approved by the chief academic officer of the institution but must be reported to the State Regents in a timely manner. The following nonsubstantive changes have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council or Graduate Council, and Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Administrative/Internal Program Changes
Recommended for Approval by the Academic Programs Council or Graduate Council
May 2021

New Accelerated Degree Programs

PRICE COLLEGE OF BUSINESS**Bachelor of Arts (in Mathematics)/Master of Business Administration (RPC 299/025, MC ATBD/FTBD)**

Addition of a new accelerated degree. The degree requires 156 total hours with 12 hours of shared graduate coursework from an approved list maintained by the Mathematics and MBA departments.

Reason for request:

The primary reason for this program is the growth in the number of students going into graduate programs in business schools or finding positions in the business world after receiving an undergraduate degree in Mathematics. The objective of the program is to allow Mathematics majors to move into one of several positions in the business world including marketing, consulting, and data analytics. In addition, students who plan to start their own businesses can receive training in entrepreneurship. We believe that Mathematics majors will be successful in the MBA courses given the quantitative and analytical skills they obtain during their undergraduate studies. This accelerated degree will equip the students with the necessary business skills.

Bachelor of Arts (in Mathematics)/Master of Science (in Finance) (RPC 299/450, MC ATBD/FTBD)

Addition of a new accelerated degree. The degree requires 140 total hours with 12 hours of shared graduate coursework from an approved list maintained by the Mathematics and MBA departments.

Reason for request:

The primary reason for this program is the growth in the number of students going into graduate programs in business schools or finding positions in the business world after receiving an undergraduate degree in Mathematics. The objective of the program is to allow Mathematics majors to move into positions in the finance industry or the business world. The skill sets that these students obtain in their undergraduate studies make them ideal candidates for job positions in the finance industry and the business world. This accelerated degree will equip the students with knowledge in both fundamental and advanced finance topics that are essential for success in such positions. In addition, these students can pursue Ph.D. in Finance after completing the MS in Finance course requirements. We believe that Mathematics majors will be successful in the graduate finance courses given the highly quantitative nature of these courses.

Deletion of Accelerated Degree Program

PRICE COLLEGE OF BUSINESS

Bachelor of Business Administration (in Human Resource Management)/Master of Science (in Management of Information Technology) (RPC 168/341, MC A520/F659-Q327)

Deletion of an accelerated program. There are no students enrolled and no courses will be deleted.

Reason for request:

The undergraduate Human Resource Management major has been deleted.

Bachelor of Business Administration (in Risk Management)/Master of Science (in Management of Information Technology) (RPC 081/341, MC A822/F659-Q580)

Deletion of an accelerated program. There are no students enrolled and no courses will be deleted.

Reason for request:

The Risk Management major has seen declining enrollments over the past seven years, averaging about 20 students each year. Currently, the number of students in the major is 13. The plan is to fold Risk Management back into the Finance major and create a Risk Management concentration within Finance.

Accelerated Degree Program Name Change and Requirement Changes

Bachelor of Business Administration (in General Management)/Master of Science (in Management of Information Technology) (RPC 168/341, MC A658/F659-Q268)

Name change to Bachelor of Business Administration (in Management)/Master of Science (in Management of Information Technology). Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The name change was needed to bring the accelerated program name in line with the undergraduate program name since the General Management option was changed to Management.

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Program Requirement Changes

PRICE COLLEGE OF BUSINESS

Bachelor of Business Administration (in Accounting)/Master of Accountancy (RPC 003/265, MC A001/F001)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Change Upper-Division Electives to 11 hours and Free Electives to 8 hours. Total credit hours for the accelerated degree will not change.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

The change of Upper-Division Electives to 11 hours and Free Electives to 8 hours allows for 76 total upper-division hours, which is a requirement to sit for the CPA exam in Oklahoma.

Bachelor of Business Administration (in Accounting)/Master of Science (in Finance) (RPC 003/450, MC A003/F435-Q005)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 142 to 140-144.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours.: This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-144 reflects the reduction in BBA hours to 120 with students generally sharing 8 to 12 credit hours.

Bachelor of Business Administration (in Accounting)/Master of Science (in Management of Information Technology) (RPC 003/341, MC A002/F659-Q005)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The

proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours.: This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Bachelor of Business Administration (in Economics)/Master of Science (in Management of Information Technology) (RPC 277/341, MC A295/F659-Q193)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours.: This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Bachelor of Business Administration (in Entrepreneurship & Venture Management)/Master of Science (in Management of Information Technology) (RPC 168/341, MC A380/F659-Q241)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement

would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Bachelor of Business Administration (in Finance)/Master of Science (in Finance) (RPC 081/450, MC A434/F435-Q253)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove list of Finance major elective courses and add: Choose nine hours of upper-division Finance courses. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 146 to 140-144.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of the list of Finance major elective courses to a requirement of nine hours of upper-division finance courses will enable the Finance division to offer new courses and allow them to count towards major requirements without submitting program change requests with every course addition or change. In a rapidly evolving field like Finance, this change will allow the division to add new courses on cutting edge topics and allow them to count towards the major without delay.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement

would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-144 reflects the reduction in BBA hours to 120 with students generally sharing 8 to 12 credit hours.

Bachelor of Business Administration (in Finance)/Master of Science (in Management of Information Technology) (RPC 081/341, MC A435/F659-Q253)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove list of Finance major elective courses and add: Choose nine hours of upper-division Finance courses. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of the list of Finance major elective courses to a requirement of nine hours of upper-division finance courses will enable the Finance division to offer new courses and allow them to count towards major requirements without submitting program change requests with every course addition or change. In a rapidly evolving field like Finance, this change will allow the division to add new courses on cutting edge topics and allow them to count towards the major without delay.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement

would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Bachelor of Business Administration (in Management of Information Systems)/Master of Science (in Management of Information Technology) (RPC 262/341, MC A660/F659-Q429)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Bachelor of Business Administration (in Marketing)/Master of Science (in Management of Information Technology) (RPC 153/341, MC A665/F659-Q434)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Remove the concentration requirement and add the following: Marketing majors must also complete one of the following: SCM minor, Digital MKT minor, Price College of Business major or minor or Advertising Track. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of the concentration requirement and addition of the following: Marketing majors must also complete one of the following: SCM minor, Digital MKT minor, Price College of Business major or minor or Advertising Track. This change will help the students master the marketing curriculum and specialize in a field within marketing / business. The proposed change will move the department to the next step in our overall strategic plan to upgrade the marketing curriculum.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Bachelor of Business Administration (in Supply Chain Management)/Master of Science (in Management of Information Technology) (RPC 152/341, MC A857/F659-Q632)

Course requirement changes. Restructure Price Passport to Success by removing B AD 1000 and B AD 1010 requirements and add B AD 3091. Remove COMM 1113/COMM 2613 requirements and add ENT 2113. Remove FIN 3303 requirement and add FIN 2303. Remove MATH 2123 Calculus II for Business, Life and Social Sciences requirement. Remove upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. Correct minimum total credit hours to reflect up to 12 hours of shared graduate credit. Total credit hours for the accelerated degree will change from 148 to 140-152.

Reason for request:

The purpose of the deletion of the B AD 1000 and 1010 and addition of the B AD 3091 is to restructure the manner in which the Center for Student Success (CSS) delivers the Price Passport to Success (PPS), allowing us to stay true to our mission, which is to prepare our students to compete and succeed in a diverse global business environment in support of the Purpose of Price®. A new method of PPS delivery includes incorporating the current required B AD 2091 class and adding a new one credit-hour course (B AD 3091).

Removal of Comm 1113/2613 and addition of ENT 2113 requirement: Price College of Business requires a communications course (BC 2813) that introduces the strategies, processes, and resources necessary for writers in business and professional contexts. Given the importance of developing an entrepreneurial mindset in all areas of business and the lack of curricular representation in the business core, the addition of the ENT 2113 requirement will offer such foundational knowledge in entrepreneurship for all business majors.

Removal of FIN 3303 requirement and addition of FIN 2303 requirement: Requiring business majors to complete their Basic Business requirements of 23 credit hours before taking FIN 3303 has resulted in finance and risk management majors delaying this foundational course until their junior year. This delay has meant that these majors have to apply for internships in the summer prior to the start of their junior year without having taken a single finance course. The proposed change will require all finance and risk management majors to take this course earlier in their program of study, and be competitive for internships, which are now a de facto requirement for fulltime jobs. This change does not affect other business majors, who have the option of taking FIN 2303 earlier if they so choose.

Removal of MATH 2123 Calculus II for Business, Life and Social Sciences and associated substitutions Brings College in line with similar business colleges and allows students to progress towards degree completion in a timely manner.

Removal of upper division electives and change FREE ELECTIVES to: Electives to bring total applicable hours to the minimum total required for the degree including a minimum of 40 upper-division hours. This change would bring us in line with other majors across campus. It would also accommodate our higher achieving students who transfer in many hours of lower division AP/concurrent enrollment credit that cannot currently be used towards graduation requirements. Moreover, the removal of the specific non-business coursework requirement would save double majors six hours, allowing them to graduate in a more-timely fashion. All students are required to complete 40 hours of general education coursework, contributing to their breadth of knowledge. The change in total credits to 140-152 reflects the reduction in BBA hours to 120 and up to 12 shared credit hours.

Digital Marketing for Business Majors, Minor (MC NTBD)

Course requirement change. Remove MKT 3413 and add MKT 3013. Total credit hours for the minor will not change.

Reason for request:

The changes bring the minor in line with other College of Business minor offerings.

Digital Marketing for Non-Business Majors, Minor (MC NTBD)

Course requirement change. Remove MKT 3413. Total credit hours for the minor will change from 18 to 15 hours.

Reason for request:

The changes bring the minor in line with other College of Business minor offerings.

Finance, Minor (MC N435)

Course requirement change. Replace FIN 3303 with FIN 2303. Total credit hours for the minor will not change.

Reason for request:

FIN 3303 has been deleted from the curriculum and replaced with FIN 2303.

General Business for Non-Business Majors, Minor (MC N450)

Course requirement change. Replace FIN 3303 with FIN 2303. Total credit hours for the minor will not change.

Reason for request:

FIN 3303 has been deleted from the curriculum and replaced with FIN 2303.

GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Bachelor of Arts (in Creative Media Production)/Master of Arts (in Journalism and Mass Communication), (RPC 135/138, MC A256/F610-Q159)

Accelerated requirement change. Change required GPA's on accelerated degree check sheet from 2.50 to 3.00. Total credit hours for the degree will not change.

Reason for request:

Correction of the required GPAs to comply with the Graduate College accelerated degree requirements. When the accelerated degree was created, a proposed accelerated degree check sheet was not included so the undergraduate 2.50 GPA was listed for Overall, Major and last 60 hours instead of the 3.00 required by the Graduate College.

Bachelor of Arts (in Journalism)/Master of Arts (in Journalism and Mass Communication), (RPC 137/138, MC A610/F610-Q394)

Accelerated requirement change. Change required GPA's on accelerated degree check sheet from 2.50 to 3.00. Total credit hours for the degree will not change.

Reason for request:

Correction of the required GPAs to comply with the Graduate College accelerated degree requirements. When the accelerated degree was created, a proposed accelerated degree checksheet was not included so the undergraduate 2.50 GPA was listed for Overall, Major and last 60 hours instead of the 3.00 required by the Graduate College.

Bachelor of Arts (in Journalism Advertising)/Master of Arts (in Journalism and Mass Communication), (RPC 134/136, MC A006/F610-Q020)

Accelerated requirement change. Change required GPA's on accelerated degree check sheet from 2.50 to 3.00. Total credit hours for the degree will not change.

Reason for request:

Correction of the required GPAs to comply with the Graduate College accelerated degree requirements. When the accelerated degree was created, a proposed accelerated degree check sheet was not included so the undergraduate 2.50 GPA was listed for Overall, Major and last 60 hours instead of the 3.00 required by the Graduate College.

Bachelor of Arts (in Public Relations)/Master of Arts (in Journalism and Mass Communication), (RPC 137/138, MC A815/F610-Q563)

Accelerated requirement change. Change required GPA's on accelerated degree check sheet from 2.50 to 3.00. Total credit hours for the degree will not change.

Reason for request:

Correction of the required GPAs to comply with the Graduate College accelerated degree requirements. When the accelerated degree was created, a proposed accelerated degree check sheet was not included so the undergraduate 2.50 GPA was listed for Overall, Major and last 60 hours instead of the 3.00 required by the Graduate College.

AGENDA ITEM 19

ISSUE: COLLEGE OF MEDICINE ADMISSIONS BOARD – HSC

ACTION PROPOSED:

This item is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

AGENDA ITEM 20

ISSUE: FIRE INSPECTION – NC

ACTION PROPOSED:

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents’ policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for fire alarm and sprinkler inspection services for fiscal year 2022 with estimated annual expenditure of \$1,126,292. The fire alarm and sprinkler inspection services are used for both housing and non-housing campus buildings and are required to maintain and upgrade existing equipment or when a new location is added. Previous annual expenditures for fiscal year 2021 were \$978,799.

Housing Facilities	
Fire Alarm Inspections	\$ 539,268.00
Sprinkler Inspections	\$ 72,367.00
Kitchen Hood & Extinguisher Inspections	\$ 23,180.00
<i>Total</i>	\$ 634,815.00

Non-Housing Facilities	
Fire Alarm Inspections	\$ 247,268.00
Sprinkler Inspections	\$ 234,537.00
Security Monitoring	\$ 8,962.00
Kitchen Hood Inspections	\$ 710.00
<i>Total</i>	\$ 491,477.00

The contract to Johnson Controls, of Oklahoma City, is available through the State of Oklahoma from a competitive bid according to state purchasing rules and complies with Board of Regents Policies and Procedures regarding competition relative to the acquisition of products and services. The anticipated increase in costs is due to the addition of Cross Village to the University’s facility footprint.

Funding has been identified, is available and budgeted within the Facilities Management and Housing and Food Services operating accounts.

AGENDA ITEM 21**ISSUE: ORACLE PRODUCTS – ALL****ACTION PROPOSED:**

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for the Oracle maintenance supplier contract for fiscal year 2022, estimated to be \$2.5 million. Oracle provides software supporting many of the University's administrative systems used by Norman, Health Sciences Center and Tulsa campuses.

The supplier contract encompasses database maintenance, and maintenance for payroll, human resources, financial, training and other applications. The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to state purchasing rules and satisfies the Board of Regents policies regarding competition for the acquisition of products and services.

PAST EXPENDITURES:

	FY20	FY21
Oracle Database	\$ 1,322,469	\$ 1,295,731
Oracle Database True-Up	\$ 198,127	\$ 206,053
Oracle PeopleSoft	\$ 268,803	\$ 672,009
Oracle Taleo	\$ 155,750	\$ 168,210
<i>Total</i>	\$ 1,945,149	\$ 2,342,002

Funding has been identified, is available and budgeted within the Information Technology operating account.

AGENDA ITEM 22

ISSUE: STAFFING SERVICES FOR INFORMATION TECHNOLOGIES PROJECTIONS - ALL

ACTION PROPOSED:

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents’ policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) needs for FY 2022, estimated to be \$2,000,000 for all campus locations. These resources augment internal staff during implementations of technology projects, provide specialized support and consulting services, and help with backfill and operations.

This approach provides an agile and efficient way to procure specialized technical skills on an “as needed” basis. Examples of uses include system administration, coding and design, data warehousing, cloud services and customer relationship management systems. The contracts are based on a previous solicitation and will be extended for a one one-year renewal term of the existing contract at equivalent pricing, subject to availability of needed resources, and terms and conditions that meet the University’s requirements.

PAST EXPENDITURES:

	2021	2020	2019	2018	2017
Norman	\$ 908,201	\$ 268,000	\$ 260,552	\$1,451,000	\$1,300,333
Health Sciences Center	\$ 445,302	\$ 722,015	\$ 549,941	\$ 622,207	\$1,140,000
<i>Total</i>	\$1,353,503	\$ 990,015	\$ 810,493	\$2,073,207	\$2,440,333

The following firms are eligible for project selection on an as-needed basis:

- | | |
|--|----------------------|
| 22nd Century Technologies, Inc. | Somerset, New Jersey |
| Addison Group | Chicago, Illinois |
| Adil Business Systems Inc. | Mineola, New York |
| AMR Consulting LLC | Romeoville, Illinois |
| Berry Dunn McNeil & Parker, LLC | Portland, Maine |
| Delcom Group LP | Lewisville, Texas |
| DevCare Solutions | Columbus, Ohio |
| Gideon Taylor Consulting | Pleasant Grove, Utah |
| Elegant Enterprise-Wide Systems, Inc. | Chantilly, Virginia |
| Global Economic Advantage Inc. dba Vegazva | Elgin, Illinois |
| Huron Consulting Group LLC | Chicago, Illinois |

HyperGen, Inc.	Roanoke, Virginia
Idata, Inc.	Virginia
Inceed, Inc.	Oklahoma City
Infojini, Inc.	Heights, Maryland
Insi Cloud, Inc.	Princeton, New Jersey
ISG- Information Services Group, Inc.	The Woodlands, Texas
Mediant Health Resources	Phoenix, Arizona
Mirage Software Inc. dba Bourntec Solutions Inc.	Schaumburg, Illinois
Msys, Inc.	Cary, North Carolina
Neumeric Technologies Corporation	Westerville, Ohio
Oaktree Software, Inc. dba OakTree IT	Tulsa, Oklahoma
Premier Staffing Source Inc.	Lanham, Maryland
Professional Technology Integration, Inc.	Norcross, Georgia
PS WebSolution, Inc.	Smyrna, Georgia
RADgov, Inc.	Ft. Lauderdale, Florida
Red Salsa Technologies, Inc.	Princeton, New Jersey
Remy Corporation	Denver, Colorado
Robert Half International, Inc.	Oklahoma City, Oklahoma
Royal Technocrats, Inc.	Houston, Texas
Simiancraft LLC	Norman, Oklahoma
Strata Information Group Inc.	San Diego, California
SystemDomain, Inc.	Naperville, Illinois
Systems America Inc.	San Ramon, California
Tangeis LLC dba xforty technologies	Limerick, Pennsylvania
TEK Systems	Oklahoma City, Oklahoma
Vinformax Systems, Inc.	Hayward, California
vTech Solutions Inc.	Washington DC
WTC Consulting, Inc.	Monrovia, California
Zolon Tech, Inc.	Herndon, Virginia
ITX Corp.	Pittsford, New York
Virtelligence, Inc.	Eden Prairie, Minnesota

Funding has been identified, is available and budgeted within the Information Technology operating account.

AGENDA ITEM 23**ISSUE: MICROSOFT PRODUCTS – ALL****ACTION PROPOSED:**

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for Microsoft suite of products including Office 365, SQL, RDS, Power BI, Azure, SharePoint, Visio and other applications. These products are included in the EES suite for annual maintenance and are purchased from Dell as the reseller for fiscal year 2022 and 2023, with an estimated annual renewal to be \$1.4 million per year. Microsoft products provide many of the University's computing software applications used by Norman, Health Sciences Center and Tulsa campuses.

The supplier contract was awarded through a competitive bid process to support the Information Technology Department's commitment to assure all staff, students, and faculty have the tools necessary to perform their work. The contract to Dell Marketing is available through the University of Oklahoma competitive bid process according to the Board of Regents policies regarding competition for the acquisition of products and services.

PREVIOUS YEAR EXPENDITURE FY2021, Year 1 of 3 Year Contract:

Microsoft SQL	\$281,144.
Microsoft O365 Suite	<u>\$711,461.</u>
<i>Total:</i>	\$992,605.

Funding has been identified, is available and budgeted within the Information Technology operating account.

AGENDA ITEM 24**ISSUE: COMPUTER STANDARDIZATION - ALL****ACTION PROPOSED:**

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents' policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports an awarded contract for University departments to purchase Apple desktop, laptop, and computer accessories via the OU Marketplace using CDWG as the supplier, and Dell as the supplier for their computer products. CDWG – Apple products was added to the Marketplace upon completion of a competitive bid in December 2020.

The anticipated annual amount will exceed \$1 million for products on the Computer Standardization program.

Past Expenditures:

FY2021	
Dell Computer Products	\$5,330,822.
Apple Computer Products	<u>\$ 983,000.</u>
<i>Total:</i>	\$6,313,822.

Funding is available and budgeted within each University department that purchases an item from the approved standardized equipment list.

AGENDA ITEM 25

ISSUE: CONCESSION AND CATERING SERVICES FOR ATHLETIC EVENTS – NC

ACTION PROPOSED:

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports anticipated purchases for concession and catering services for premium area ticket holder gameday meals for football and basketball events, officials' meals, and nutritional meals for teams for fiscal year 2022, estimated to be \$2.2 million. The previous annual expenditure for fiscal year 2021 was \$857,896.

The contract is based on a previous competitive solicitation and will renew for one additional one-year term. The contract was awarded to Levy Restaurants of Chicago, Illinois and represents the best value to the University.

Funding has been identified, is available, and budgeted within the Athletics Department operating account.

AGENDA ITEM 26

ISSUE: SPORTS SPONSORSHIP INVENTORY – NC

ACTION PROPOSED:

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents' policies and procedures requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the expected annual expenditure of \$1.5 million for sports sponsorship inventory held and managed by ARC Holding, Ltd. of Los Angeles, California. The previous annual expenditure for fiscal year 2021 was \$1.45 million.

The contract is based on a previous competitive solicitation and will need to be competitively rebid for fiscal year 2023.

Funding has been identified, is available, and budgeted within the Athletics Department operating account.

AGENDA ITEM 27

ISSUE: SECURITY PERSONNEL SERVICES FOR ATHLETIC VENUES – NC

ACTION PROPOSED:

This report is presented for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$1,000,000 annually.

This item reports the anticipated activity for security personnel services for athletic venues covering general-public access areas and restricted private access areas contracts for fiscal year 2022, estimated to be \$1,400,000. Security services for athletic venues and larger facilities continue to be a top priority to ensure safe and secure events for student athletes and patrons. The just-in-time services contract supports the Athletics Department by providing security personnel staffing for athletic venues, larger facilities, and special events on an as-needed basis.

The previous annual expenditure for fiscal year 2021 was \$829,591. The contract is based on a previous competitive solicitation and will renew for three additional one-year terms. The contract was awarded to Contemporary Services Corporation, of Northridge, California and represents best value to the University.

Funding has been identified, is available and budgeted within the Athletics Department operating account.

AGENDA ITEM 28**ISSUE: QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES– ALL****ACTION PROPOSED:**

This report is for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

- I. In June 2020, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.
- II. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the fourth quarter of fiscal year 2021 by on-call architectural, engineering, and construction management firms are summarized below.

<i>Firm Name</i>	<i>Date Initiated</i>	<i>Work Performed</i>	<i>Fee</i>
<u>For the OU-Norman Campus</u>			
MA+ Architecture	September 10, 2020	Prelim Scoping and Programming /OMU Master Plan	\$8,570
Studio Architecture	January 7, 2020	LNC Event Rigging Structural Analysis	\$13,578
The McKinney Partnership	November 20, 2019	Design services Copeland Hall-Student Media	\$27,431
Miles Associates	February 10, 2021	Pre-Design Arch Services -Nano-Quantum Research	\$17,433
Cardinal Engineering	January 13, 2021	ALTA/NSPS title survey MWA Tower	\$5,000
GSB, Inc.	February 4, 2020	SD, DD, CD Phases - RIL Assembly Lab	\$11,760
Gwin Engineering Consultants	September 13, 2019	Mechanical HVAC design- SLSRC-Mass Spec Lab	\$2,700
Gwin Engineering Consultants	June 4, 2020	SRTC Cold Room Mechanical Ventilation	\$3,750
Gwin Engineering Consultants	January 7, 2021	MEP OU SRTC Room 2110 Lab Renovation	\$5,180
Gwin Engineering Consultants	February 5, 2021	Mechanical HVAC SLSRC-Mass Spec Lab	\$6,000
Johnson & Associates	June 19, 2020	Headington Hall Parking	\$20,000
Kirkpatrick Forest Curtis, PC	August 6, 2020	Feasibility Study Jacobson Hall Basement waterproofing	\$4,890

<i>Firm Name</i>	<i>Date Initiated</i>	<i>Work Performed</i>	<i>Fee</i>
Kirkpatrick Forest Curtis, PC	August 10, 2020	Sarkeys Energy Center Basement Assessment Phase 1	\$9,810
Kirkpatrick Forest Curtis, PC	May 17, 2021	Top Golf Engineering- GFOMS	\$2,256
Kirkpatrick Forest Curtis, PC	January 22, 2021	HVAC Site Evaluation - Catlett	\$1,335
<u>For the Health Sciences Center Campus - Oklahoma City:</u>			
REES Associates	October 16, 2020	Neurosurgery Renovations Design	\$31,332
McKinney Partnership	December 16, 2020	College of Nursing 2 nd Floor Simulation- Architectural Services	\$40,626
Alvine Engineering	January 20, 2021	MEP, Telecom & Nurse Call Design, Security & AV, Acoustical, & Simulation	\$21,680
Gwin Engineering	July 31, 2019	Mechanical HVAC design Emergency Generator- BMSB	\$5,175
Gwin Engineering	May 14, 2020	MEP/Fire Protection 8th Floor-BMSB	\$27,150
Gwin Engineering	May 14, 2020	Addt. Services to Scope BMSB	\$12,000
Gwin Engineering	November 5, 2020	MEP/FP BMSB 10th Floor South	\$8,250
PEC	November 5, 2020	ADA Ramp and Fire Sprinkler Line Nuclear Pharmacy	\$6,750
ZFI Engineering	October 5, 2020	Repair Docs for Northeast Entry URP Parking	\$8,500
ZFI Engineering	July 17, 2019	Develop/CDs for traffic coating Install-URP Parking Garage	\$20,267
JHBR	August 26, 2019	Design Services-Nuclear	\$2,873
JHBR	April 8, 2020	Nuclear Pharmacy Closed Door Buildout	\$7,963
JHBR	July 24,2020	Nuclear Pharmacy Closed Door Buildout MEP Design	\$36,870
JHBR	January 12, 2021	Nuclear Pharmacy Closed Door Buildout MEP Design Increase	\$18,850
JHBR	February 5, 2021	ME/Nuclear Pharmacy Top. Survey	\$660
<u>For the OU-Tulsa Campus:</u>			
KKT Architects	August 26, 2020	Design Services OU-Tulsa Ed Center	\$8,000
JHBR	March 11, 2021	College of Dentistry-Tulsa Design Services	\$20,418

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the fourth quarter of fiscal year 2021.

For the OU-Norman Campus:

Firm Name	Total Fees
MA+	\$8,570
Studio Architecture	\$22,078
McKinney Partnership	\$27,431
Miles Associates	\$17,433
Cardinal Engineering	\$5,000
GSB, Inc.	\$11,760
Gwin Engineering	\$30,130
Johnson & Associates	\$30,800
GE Johnson Construction Company	\$11,785
Garver, LLC	\$95,584
Kirkpatrick Forest Curtis, PC	\$48,883
Krittenbrink Architecture, LLC – Norman	\$44,940
Total Norman Campus	\$354,394

For the Health Sciences Center - Oklahoma City:

Firm Name	Total Fees
Alvine Engineering	\$21,680
LWPB Architecture	\$7,200
JHBR, Inc.	\$67,216
Rees Associates	\$31,332
McKinney Partnership Architects	\$42,126
Gwin Engineering	\$52,575
Professional Engineering Consultants – Tulsa	\$18,250
ZFI Engineering Co. – OKC	\$43,767
Total Health Sciences Center, Oklahoma City	\$284,146

For OU-Tulsa:

Firm Name	Total Fees
KKT Architects	\$8,000
McFarland Architects	\$6,199
JHBR	20,418
Kirkpatrick Forest Curtis PC	\$3,839
Total Tulsa Campus	\$38,456
<i>Total for Architects, Engineers & CM's – ALL Campuses</i>	<i>\$676,996</i>

Work completed during the fourth quarter of fiscal year 2021; construction services selected through the competitive bidding process.

Firm Name	Date Initiated	Work Performed	Amount
<u>For the OU-Norman Campus:</u>			
A-Tech	December 12, 2019	Headington Hall Parking	\$805,000
Total Norman Campus			\$805,000

AGENDA ITEM 29**ISSUE: QUARTERLY REPORT OF PURCHASES – ALL****ACTION PROPOSED:**

This report is for information only. No action is required.

BACKGROUND AND/OR RATIONALE:

The Board of Regents policy governing the buying and selling of goods and Services states that:

- I. Purchases and/or acquisition of goods and Services over \$1,000,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$1,000,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

For II above the report for the quarter ended June 30, 2021 is attached. It is divided into the following funding source groupings.

- Educational & General (Appropriations, Tuition & Fees, Sponsored Projects Indirect Cost Reimbursements)
- Non-Educational & General (Non-Appropriated, Service Departments, Auxiliary Enterprises, Clinic Operations)
- Sponsored Projects (Federal, State, Other Grants and Contracts)
- Capital Projects

Within each grouping purchases are sorted by Supplier, then by Campus, then by Department. In the column labeled “Method” purchases are classified either as “Competed” or “Negotiated;” sole source procurements fall within the “Negotiated” classification and are identified by **bold face type**.